

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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November, 1914

AFFILIATED WITH THE  
AMERICAN FEDERATION  
OF LABOR IN ALL ITS  
DEPARTMENTS

DEVOTED TO THE CAUSE OF  
ORGANIZED LABOR

EDUCATION

# The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION  
OF THE  
International Brotherhood of Electrical Workers

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Affiliated with the American Federation of Labor and  
all Its Departments.

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OWNED AND PUBLISHED BY  
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,  
GENERAL OFFICES: REISCH BUILDING  
SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

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The tenth of each month is the closing date; all copy must be in our hands on or before.

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under Act of June 29th, 1906.

## INDEX.

Correspondence .....	563-573
Classified Directory .....	609-612
Executive Officers .....	553
Editorial .....	554-556
Elementary Lessons .....	585-587
In Memoriam .....	549-551
Local Union Official Receipts.....	557-561
Local Union Directory.....	587-608
Missing Receipts .....	561-562
Notices .....	553
Permanent World Peace .....	547-548
Practical Hints .....	583-585
Reports Officers and Organizers .....	574-581
Telephone Operators' Section .....	582

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OFFICIAL PUBLICATION OF THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS

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## PERMANENT WORLD PEACE

If the people of the world need concrete proofs why we should prepare against war let them turn to the battle-fields. There are sights that the eyes will sear into the mind, smells that will sicken body and soul, sounds that will make the whole being quiver with horror. Such horrors are burning in upon the minds of men the necessity for preparations against war—preventive measures and agencies.

So far the nations have given their efforts to ways and means of protecting themselves after a war has been declared rather than to the prevention of war. In international politics we shall have to learn a lesson similar to the one we are learning in regard to health of individuals—it is better to prevent disease than cure it after it has us in its grip. It is wiser to employ a physician to teach us how to avoid disease rather than to put a commercial value upon sickness. It is wiser and more civilized to prevent war rather than to make it yield commercial profits.

Plans for the prevention of war must proceed upon the same practical, scientific basis as plans for the prevention of any other undesirable condition. Our theories must fit the facts of human nature and political development. The present war has demonstrated the inadequacy of one theory that ignored these facts—internationalism.

One of the strongest impulses in man is patriotism. This instinct was ignored by internationalism. Yet it is the instinct that has ever inspired men to make great and heroic sacrifices—to give up interests, possessions, dear ones, and even life itself. Patriotism lifts men above the level of expediency, safety, and profits. War is awful but patriotism will dare even war. The man who has thought only for his personal safety and welfare may be useful but he is not inspiring. But the man or the woman who gives ungrudgingly, with glorious disregard of self, is an inspiration that brings us close to the beauty and the purpose of life, and makes luminous the ideal—"He lives most who gives most."

Something very great and compelling has been identified with patriotism. But we need not lose this in gaining international peace. National traits and national governments need not be destroyed to make place for agencies to insure peace between nations. The federal principle of government has been gratifyingly worked out by several states—the United States, the German Empire, Australia, Canada, and the South African Union. The federal principle can be applied on a world scale to international affairs. Those matters which concern the relations of one national government to another would rightly come under the jurisdiction of a World Federation, while all distinctly national affairs would as now be dealt with by the national governments. This is the principle which has been proved practical by the sovereign states in our Union for more than a century and a quarter.

Already there has been developed a considerable body of international law and a standard of international ethics, but political agencies for enforcing justice between nations and international decisions have not yet been established. Government has effectiveness in proportion to its power to enforce decisions and ideals. An effective world government must have police power and coercive agencies.

In proportion as such a world government should grow in effectiveness and authority in universe proportion would there be possibility for injustice and wrongs between nations and necessity for militarism, fortifications of frontiers and navies. Such a plan would in no wise detract from the patriotism of any man, but by removing opportunities and temptations that induce nations to stoop to acts and policies that dim national honor, would give each citizen comfort and confidence in the justice of his own nation.

Nor would a World Federation and a World Parliament make the nations less sovereign or less free. World government would merely introduce law and

order in a twilight zone of politics—the relations between nations.

The development of government has been the substitution of general agencies and universal principles for the individual effort. Formerly each individual protected his "honor." Under that system his freedom and enjoyment of justice were circumscribed by his ability to maintain them by force. With the development of civilization and agencies for maintaining peace this function was delegated to social agencies. The individuals who delegated to outside representative agencies the obligation of maintaining justice and freedom did not suffer loss of any of their rights, but gained immeasurably.

If the nations delegate to representative agencies the power to maintain justice, law and order between nations, these will be assured to all more impartially and more securely than through the efforts of each nation to maintain them by its own coercive agencies. World Federation operating through a World Parliament will presage a greater and a grander life for all peoples and the devotion of human lives to work, that shall make life better and nobler. The war points out the need and the way.

It is in harmony with the work and the mission of the organized labor movement of all countries to promote World Federation. The labor movement of no other country is so favorably situated to initiate and to maintain a campaign of agitation and education as is the American labor movement. It is for our movement to assume the leadership in this great work.—Federationist.

#### CHRISTMAS MORNING IN EUROPE.

Have you realized what a sad, lonely, empty Christmas morning there will be in thousands and thousands of homes in Belgium, England, France, Russia, Serbia, Germany and Austria?

Vacant chairs will tell with grim pathos, of the husband, the father, the son, or the brother who went bravely out to the field of battle for the country that he loved—and never returned. The wounded lying on beds of pain, or weakened, worn, and wrecked by shot and shell, that make life a burden and labor impossible, will be mute memorials of the awful might of war.

Today, in the heat of conflict, despite our earnest effort to be impartial, our judgment, our nationality, our prejudices and our interests, make it hard for us to be rigidly neutral. But in the glow of the approach of the greatest anniversary in the world, Christmas Day, the day of "Peace on Earth, Good Will to Men," set apart for all the nations and all peoples,

let the fine neutrality of the soul sweep away all human prejudice and make us realize that all these fighting men of the seven nations are equally our brothers, brothers in the divine Brotherhood of our common humanity.

Let us do at least for the children what we can to make them happy, the innocent, suffering, little non-combatants in this greatest war of the ages.

What can you, as an individual, do to help?

The War Children's Christmas Fund has been organized to send Christmas boxes to the orphaned and helpless children of Europe. Each child's gifts will be put into a separate little paste-board box, carefully wrapped and decorated with a bit of ribbon and a bit of holly to give it a real Christmas flavor. Each box will contain some useful little article of wearing apparel, a Christmas card, a few pennies in the coin of the country, and a handful of candies, raisins and nuts. Each box will bear a printed label, in the language of the country to which it is delivered, stating that the box is a Christmas box sent with best Christmas wishes and "with love of the children of America."

Such an expression of international peace and good-will cannot fail to do good far beyond the mere gladdening of the children; it will tend to lessen the burden of the older ones in seeing the joy of the little ones and in the consciousness of loving hearts sympathizing with them in their hour of sorrow beyond the seas.

The final distribution of the boxes will be entrusted to the care of generous-hearted men and women on the other side, ready and anxious to do their part.

It is estimated that about fifty cents will be expended on each box though the Fund, through its wholesale buying on best terms may be fortunate enough to reduce this amount a little.

A whole day of happiness in a child's life—and a golden memory that will live throughout the years—all for 50 cents.

How many children do you thus want to make happy? If you can afford \$100, give that, and know that two hundred children will thereby be blessed with a joyous day. Whatever be the amount, give it; give it promptly, too, for the time is short. If it is only fifty cents, give that—with the fulness of your heart behind it. Seek to get the children to contribute, personally, even at a sacrifice that will make their gifts bigger, finer and sweeter.

No other investment can yield such dividends—dividends of happiness paid in two Continents, simultaneously—on Christmas morning.

Send all remittances to War Children Christmas Fund, 35-37 West 39th St., New York City.



# IN MEMORIAM

Resolutions adopted by Local Union No. 660, I. B. E. W. Sept. 28, 1914.

Whereas, It has been the will of our Almighty Father to call from this world in the prime of his life, our beloved and esteemed brother, Harry Maginiss, and the sudden removal of Brother Maginiss from our midst has left a vacancy and a shadow that will be deeply realized by all members of his organization, and

Whereas, The members of Local Union No. 660 lost by his death a loyal fellow member, and trade unionist, a sincere and earnest worker, a true friend and a brother, esteemed not only by members of his union, but by all who came in contact with him, therefore be it

Resolved, That members of Local Union No. 660 extend their deepest and heartfelt sympathy to his parents, his wife, his brothers and sister, in this, their hour of grief and sorrow; and, be it further

Resolved, That our charter be draped in mourning for thirty days, and a copy of these resolutions be sent to his relatives, a copy be spread upon our minutes, and a copy be sent to our official journal for publication. Respectfully,

Chas. C. Wuhn, Recording Secretary.

Whereas, We, the members of Electrical Workers No. 465, deeply sympathize with our brother and fellow worker, Chas. O'Connors, in his loss of a faithful and loving wife; therefore, be it

Resolved, That we extend to our bereaved brother and fellow worker our sincere and heartfelt sympathy in this, his hour of sorrow and bereavement; and be it further

Resolved, That these resolutions be entered into the minutes of this local union, a copy sent to our bereaved brother and fellow worker, and copies sent to The Journal and Union Record for publications. Respectfully submitted, A. E. Peck,

Recording Secretary.

Whereas, Almighty God in His infinite wisdom has taken from our midst our esteemed Brother and co-worker, John Jones, and,

Whereas, Brother Jones was a true and loyal member of this Local Union, No. 713 a staunch supporter of unionism and an honest and faithful workman, therefore, be it

Resolved, That this Local Union extend to his family our heartfelt sympathy that our charter be draped for thirty days as at testimonial of respect and esteem for the deceased Brother, be it further

Resolved, That a copy of these resolutions be sent to his family, a copy to the International Office for insertion in the Official Journal and these resolutions spread on the minutes.

J. F. Schilt Sam Hoffman,  
A. Peterson, F. A. Lundmark  
C. Besund, Committee.

Whereas, It has pleased the Almighty God to remove from our midst the beloved wife of Brother Frank McHone, be it therefore

Resolved, That Local Union No 113, I. B. E. W. in regular meeting assembled do extend to our bereaved Brother and friends our deepest sympathy, and be it further

Resolved, That we send a copy to Brother McHone and a copy of this resolution be spread on the minutes of this Local Union, and a copy be sent to the International Office for insertion in the Official Journal

Signed: J. E. Hastings, J. K. Mullen,  
J. L. Caldwell, Committee.

Whereas, The Divine Ruler in His Almght judgment has seen fit to remove from our midst a worthy, honorable and true brother electrical worker in the person of Brother Edward Mills, therefore be it

Resolved, That we humbly bow to the inevitable, and mingle our heartfelt sympathy with many other friends and brothers, and condole with his widow, and hereby declare ourselves as readily and happily willing to do all in our power to alleviate the suffering of his dear ones in every way possible.

Resolved, That as Brother Mills was one of our most capable congenial workers and always ready to lend a helping hand to his fellow workers, we, the members of the Local Union No. 62, I. B. E. W., do hereby express our sorrow and have

spread same on the minutes of this Local. A copy be sent to his widow, also a copy forwarded to The Journal, and that our Charter be draped for a period of sixty days.

Clem. C. Mason, Financial Secy. F. S. Wounts,  
G. E. Martin, Recording Secy.

Whereas, The members of Local Union No. 77 of Seattle, Wash., are called to pay their last tribute to the memory of one of our worthy brother, W. L. Neeld, who died in the Swedish hospital after an operation for appendicitis, and

Whereas, Local Union No. 77 has lost by his death a true and loyal union man, and a brother esteemed, therefore be it

Resolved, That the members of this Local extend their deepest sympathy to his mother and relatives and friends in their hour of grief, and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and a copy of these resolutions be sent to the bereaved mother and our Official Journal for publication.

Local Union No. 77, I. B. E. W.,

W. F. DeLaney,

H. L. O'Neil, Committee.

Whereas, It has pleased the Almighty God to remove from our midst our late Brother, Arthur Thall, while still in the flower of useful, vigorous and glorious young manhood, and

Whereas, The intimate relations long held by our deceased Brother with the members of this local render it proper that we should place on record our appreciation of his services as a member and his merits as a man; therefore, be it

Resolved, By Local Union No. 6, International Brotherhood Electrical Workers, that while we bow with humble submission to the will of the Almighty God, we do not the less mourn for our Brother who has been called from his labor to rest, and be it further

Resolved, That in the death of Brother Thall this Local loses a member who was always active and zealous in his work as an electrical worker; ever ready to succor the needy and distressed of the fraternity; prompt to advance the interests of the Local; devoted to its welfare and prosperity; one who was wise in counsel and fearless in action; an honest and upright man, whose virtue endeared him not only to his brethren of the I. B. E. W., but to all his fellow citizens.

Resolved, That this Local tender its heartfelt sympathy to the bereaved family and relatives of our deceased Brother in this, their sad affliction, and as a mark of our sorrow, our charter be draped for a period of thirty days, a copy of these resolutions be spread on the minutes of this Union, a copy sent to the family of our deceased Brother, and a copy sent to the International Office for publication in our Official Journal.

Maurice Levy,  
John Spooner,

James J. Nunan,  
Committee on Resolutions.

Whereas, The Almighty God in His infinite wisdom has taken from our midst our esteemed Brother and co-worker, Brother Roslyn E. Blank, and

Whereas, Brother Blank was a true and loyal member of this Union, a staunch supporter of unionism and an honest and faithful worker, therefore, be it

Resolved, That this Local Union extend to his bereaved widow and child and relatives our heartfelt sympathy; that our charter be draped for thirty days as a testimonial of respect and esteem for the deceased Brother, be it further

Resolved, That a copy of these resolutions be sent to his family, a copy to the International Office for insertion in the Official Journal. Local Union No. 103,  
Martin T. Joyce, President, Herbert C. Deans, Recording Secy,  
George E. Capelle, Press Secy.

Whereas, It has been the will of our Almighty Father to call from this world in the prime of his life, our beloved and esteemed brother, Harry Maginiss, and the sudden removal of Brother Maginiss from our midst has left a vacancy and a shadow that will be deeply realized by all members of this organization; and,

Whereas, The members of Local Union No. 660 lost by his death a loyal fellow member and trade unionist, a sincere and earnest worker, a true friend and a brother esteemed not only by members of his Union, but by all who came in contact with him; therefore, be it

RESOLVED, That while we bow in humble submission to Him who doeth all things well, we cannot but mourn his loss; and be it further

RESOLVED, That members of Local Union No. 660 extend their deepest and heartfelt sympathy to his parents, wife, brothers and sisters in their hour of grief and sorrow; and, be it further

RESOLVED, That our charter be draped in mourning for thirty days and a copy of these resolutions be sent to his relatives, a copy be spread upon our minnutes, and a copy be sent to our official journal for publication.

(Signed) CHAS. C. WIEHN, Recording Secretary.

**GETS VERDICT OF \$22,750.**

On account of the death of William Millette, a lineman, his wife and son:

In accordance with the recent decisions of the Federal Courts, and acting on the instructions of Justice Morschauser presiding, a jury in the Supreme Court of Westchester County held in the village of White Plains, in presenting its verdict, apportioned the amount, and provided that a certain amount of the verdict should go to the widow and the balance to the only son. This is the first time on record that a verdict has been so divided.

The case was that of Ellen C. Millette of No. 5 Mott Street, White Plains, N. Y., as administratrix of the estate of her husband William against the New York, Boston and Westchester Railway Company. Mrs. Millette was represented by Thomas J. O'Neill of Yonkers, N. Y., whose office is at 309 Broadway, New York, and the defense was looked after by a New York firm of lawyers and Henry R. Barrett of White Plains. On February 5th last, Millette came into contact the live side of a breaker which should have been killed and was so badly burned that he died later in the Fordham Hospital. His right hand was burned from the arm and fell to the ground at the time of the accident. The company maintained that the accident was caused by the negligence of Millette. It was shown, however, that Millette was directed to work on a scaffold plank that was entirely unsecured and that rested on greasy rails. While so engaged, his feet slipped and he fell falling against a breaker charged with 11,000 volts of electricity. It was admitted that the current could have been removed from the breaker while the men were working there, without interfering with the operation of the trains.

When the case was being submitted to the jury, Justice Morschauser directed the jurymen to apportion the amount they found, in this case between the widow and the one child. The jury this morning returned a verdict for a total sum of \$22,750 which they apportioned by giving \$12,750 to the widow and \$10,000 to the child.

An interested spectator of the trial and the rendering of the verdict was the aged father of Millette who met with a somewhat similar accident on the New York Central some time ago, but who recovered.

The action was brought and maintained under the Federal Employers' Liability Act which act applies only to employees of a railroad who at the time of an accident are engaged in work in the furtherance of Interstate Commerce on or about the first of July, 1914. The Workers' Compensation Law became operative in New York State, but the

United States Supreme Court has held that the various States cannot pass laws conflicting with the Federal Laws and where there is such conflict of the laws, the Federal Laws shall supersede the State Laws. Under the Federal Employers' Liability Act Mrs. Millette and her son will receive compensation in a lump sum instead dependent each month on the railroad company for a part of the weekly wage her husband was receiving each week prior to the time of his death.

John J. Breen,  
Local No. 20.

**THE TOLL OF TOIL.**

The alarm's quick frenzied ringing  
Has roused from restful bed,  
The human mechanism  
And high he flings his head.  
The light of dawn is calling,  
To him to do his task,  
And cheerfully he greets it  
As darkness drops its mask.

His body drawn he lay down  
Upon his welcome bed,  
When last the day was waning  
And all the world seemed dead.  
The peace of night has soothed him;  
The day brings forth its joy,  
The youthful morn, like Nectar,  
Is mixed with no alloy.

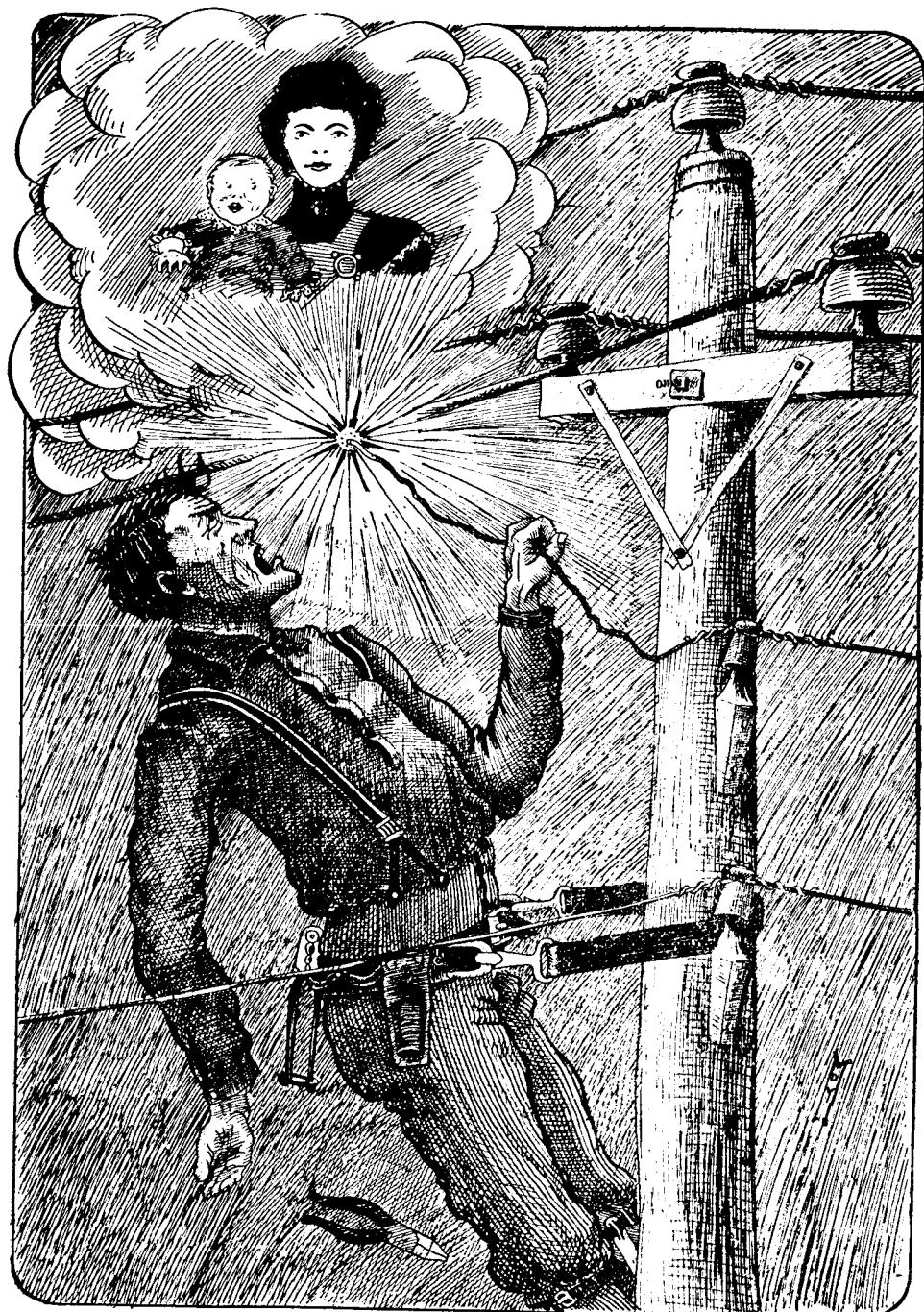
With pride his supple vigor—  
Which youth alone possess,  
Has made his work a rigor  
To he who needs a rest.  
As sturdily he labors  
And works the morn away,  
With strength now slowly ebbing  
At noon he's earned his pay.

The whistle shrill is screaming,  
The midday meal is o'er;  
With effort not so willing,  
He goes to work once more.  
That lusty stroke—where is it?  
Those speedy lunges—Where?  
The strong heart of the morning  
Don't seem to be there.

No plunging now but plugging,  
And plodding grimly on;  
His pride has gone a-running.  
The smile has changed, 'tis wan.  
Those sinews once so supple,  
Why do they seem so taunt?  
Those hands are they the pupils  
That were so fondly taught?

With sweat his brow is streaming,  
That step is not so bold—  
His chest why is it heaving?  
The day is growing old.  
His ardor now is leaving—  
And his efforts growing cold.  
He may gain an honest living,  
But his vigor must be sold.

—M. P. Kearin,  
534 N. Y. City.



WHAT ARE YOU DOING TO PREVENT THIS?

302-

Official Journal of the  
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Published Monthly

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**CHAS. P. FORD**, Editor,  
Reisch Bldg., Springfield, Ill.  
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Chicago, Ill.  
Sixth District - Frank Swor  
R. F. D. No. 6, Box 23, Arlington, Texas.  
Seventh District - T. C. Vickers  
344 Clark St., Fresno, Cal.

11

**NOTICE.**

If this communication comes to the attention of J. E. Wise, J. I. Jargo, E. Pettis, J. L. Jackson or Jacobson and C. J. Whitlow, or any one having information of their present whereabouts, if they will kindly communicate with E. S. Hurley, Business Agent of Local 283, 1705 San Pablo Ave., Oakland, Cal., they will receive information that will be very valuable to them.

**NOTICE.**

If this should come to the attention of Oliver Isham or any one knowing his whereabouts they will confer a favor upon his family by communicating the information to his wife, Mrs. O. C. Isham, 2224 L St., Granite City, Ill. Brother Isham was formerly president of Local 367, Granite City, Ill.

**NOTICE.**

On account of difficulty in our jurisdiction of having more than the constitutional number of men unemployed, this local has placed in effect section (8) of Article (14).

G. W. Whitford, Sec.,  
Local Union 534,  
New York, N. Y.

**NOTICE.**

On account of being in recognized difficulty and having the constitutional number of members unemployed, we are obliged to place in effect Section (8) Article (14).

E. T. Barrett,  
Financial Secretary, L. U. No. 58,  
Detroit, Mich.

**NOTICE.**

On account of being in recognized difficulty and having constitutional number of members unemployed, it is necessary for Local No. 716 to place in effect Section 8, Article 14 of our Constitution.

H. L. Draper,  
L. U. No. 716.

**NOTICE.**

Card and receipt of James McDonald, 319931, were stolen from his room. If they should come to the attention of any members they are requested to take up same and forward to Jas. P. Donnelly, 54 Balter Street, Norwich, Conn.

**NOTICE.**

Anyone knowing the whereabouts of Brother Elmer Schlimm, last heard of in Springfield, Ill., will confer a favor by conferring with his brother, who wishes very much to hear from him. Communicate with Local No. I. B. E. W. at Ochs Hall, Joliet, Ill.

## EDITORIAL

### ACHIEVEMENTS DURING PAST YEAR.

The labor movement has made steady progress and accomplished much during the past year, even though business conditions have not been favorable. Usually during dull times there is a falling off in the membership of Labor organizations, but from the reports received nearly all organization affiliated with the A. F. of L. has increased its membership during the past year.

The two million membership mark has been passed and the Federation has adopted the slogan "now for the three million members." Our Brotherhood has the distinction of making the largest membership gain of any affiliated organization, our gain in members from the closing of the Boston Convention to October 1st, this year being 8394; further increases were made, due to the re-affiliation since that date.

The International Association of Machinists enjoyed a healthy growth also, during the year and increased their membership 4338. This is the nearest approach of any organization to the growth made by this Brotherhood.

Of course the reaffiliation added considerably to our advancement, but it should be kept in mind that the larger portion of the locals returning, were enrolled after October 1st, and not included in the membership gain.

Few people outside of the Labor Movement realize the large amount of benefits the members of Organized Labor receive aside from improved wages and working conditions. This feature of the movement is often lost sight of by the members themselves, for one too often hears some thoughtless member say: "What good do we derive from belonging? I am not going to pay dues any longer." With the hope that this will come to the attention of some of this class of Union men(?) and outsiders, we are quoting a few figures for their enlightenment and for the information of the members who are interested in the Movement's progress.

During the year just closed the organization affiliated with the American Federation of Labor paid death benefits to the amount of \$2,157,241.27; sick benefits, \$1,031,098.13; out of work benefits, \$99,024.88; strike benefits, \$4,280,305.68. Aside from the benefits mentioned there are several organizations that maintain homes for aged members; neither do these figures include benefits paid by Local Unions, which would, without question swell the amounts to double what they are. During the same period there was 957 strikes called with the following results: won, 543; compromised, 118; still pending, 236; lost, 60. The number of persons involved in the strikes totalled 131,324, of which 74,350 were benefitted by the settlements to an average amount of .28 cents per day, which means additional annual earnings of approximately \$6,250,000 for those affected.

Still you will hear many men toiling for a livelihood give vent to their disapproval of the Labor Movement and decline to associate themselves with the organization of their calling, and continue on at whatever wage their employers choose to pay, and without any protection from unjust working conditions. Such men surely have little interest in their own progress and very little, if any consideration for those dependent upon them.

**HUMANITY.** When one considers the awful struggle of arms going on across the water, and the fierce industrial struggles now being waged in our own land, one is led to believe that all mankind has lost its regard for everything but gain, and adopted a policy of every man for himself and the Devil take the hindmost.

It is well to notice the things that go to prove that the hearts of men have not degenerated into mere blood-pumping stations, but can still feel other things besides bullets or cold steel.

The great and immediate response to the call for things to send the suffering families in the war ridden counties is only one instance which proves that hearts are still human. The thing that reached them quickest was the cry of the babies and the low, heart-rending moan of the women fighting to keep life in the little ones while their own hearts were breaking for fathers, husbands, brothers and sons, mercilessly slaughtered, they knew not why.

No one giving time, efforts, funds or goods expects or wishes any return. Many there were who were willing and anxious to help in some way, but knew of no way to do so. Once the way was pointed out to them, the response was immediate.

Every great disaster casts a shadow over the world in greater or less degree and goes to prove that notwithstanding all that may be said to the contrary, the human heart in the very depths does and always will contain the love that begets charity and will always be stirred by any worthy appeal in the name of humanity.

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**MIGHT BE** Times may be hard and the fixers may bewail their lot, **WORSE** but think how much worse off you could be. If you inherited a large bunch of the necessary, think of the grief that would be yours when the inheritance tax collector annexed a bunch of it for the foolish purpose of running a government.

If you had a nice, large, two-fisted income, think of the sleep you'd lose trying to bunco the income tax assessor.

If you were a Belgian nobleman, a French Count or a German Baron, what a time you would have trying to stay all in one piece, dodging around to keep your well beloved neighbor from separating you from your family connection and your breath long enough to give you a chance to playfully shoot him full of holes, and if you were lucky enough to make nice Swiss cheese out of the other fellows, and come back to find that in the big jurisdiction dispute your job was lost entirely in the shuffle; that good standing in the amalgated Princes & Barons was not good for a job; that cards of the united Kinks & Nobles had all expired with no chance of reinstatement, no chance of work in those lines ever picking up and no other trade that would accept you even as an apprentice.

Yea, verily, old John American Fixer may growl, and have lots to growl about. He may say how-de-do to dull times frequently, he may be a very much abused man, but outside of that HE'S ALL RIGHT!

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Ever think of giving a Christmas tree party in the Local during the holidays? Try it. Have the ladies and kiddies there; some little thing for each kiddie on the big Christmas tree, wired for plenty of lights by the Brothers. See how readily the ladies will take to the idea and help not only to prepare it, but to make it such a nice clean, good time that it will do all of you good to remember.

Make your wife acquainted with your Local. She will help rather than hinder the good work. But she wants to know. Open up boys! a social session will do you all a world of good.

The American Federation of Labor in session at Philadelphia declares that the workingmen can prevent war if they so desire. True enough. And it will eventually be the workingman that will prevent wars. And he will do it through his Labor Organization. But just at present the contemplation of war holds no terrors for him. He has been forced to fight for conditions so continuously that fighting seems to him almost a natural condition. When he is able to take a vacation from industrial strife he will give attention to wars of other brands and then we will have them stopped and stopped for good.

---

Christmas is again approaching. It's a beautiful season; see how nice and attentive wifey is. Notice how obedient little Bob, Jim and Mary are now; how popular father has become at home. How nice and agreeable our best girl is, never keeping us waiting or quarreling with our big ideas. What's that? There's a Reason." Well, what if there is? It's worth it.

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Eminent men students of Sociology all agree we have reached the bottom of the Industrial depression and that an era of prosperity such as the country has never known is just ahead. Go to it professors. We're glad to find one thing at last on which we can agree with you, and we don't care a continental who says the wish is father to the thought.

---

It is more blessed to give than to receive. But most of us will play the receivers clear across the board, as the blessings that usually come to the giver are so well disguised that he's lived long enough to be chloro-formed before he has the disguise figured out sufficiently to recognize them.

---

Alexander the Great, when sighing for more worlds to conquer was told by a sage: "He who conquers himself is greater than he who conquers worlds." That is as true today as it was in the time of Alexander. Every man has this great task before him, and will be truly great in the same measure as his success in this greatest of contests.

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The German Eagle may down the British Lion some few, and at times may throw the Russian Bear, but that's nothing to the way they will all throw the Bull, telling how it started and what brought about the finish.

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There are two kinds of men that all who come in contact with vote as pests; one is the squealer who whines when he loses; the other—worse of the two—is the boaster who is blatant when he wins.

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We may endure the whine of the loser out of pity (mistaken or otherwise), but the fellow who does nothing but boast of things he did and didn't do has no claim on even pity.



**LOCAL Union Official**  
**Receipts up to and including the 10th of the current month ■ ■ ■**

1	749851	749899	49	617215	617290
2	299113	299210	52	673351	673491
2	299211	299429	52	570521	570594
2	299430	299492	52	570595	570600
4	390617	390653	54	446236	446271
5	488051	488310	55	526751	526827
7	556141	556240	55	526828	526841
8	182621	182677	55	757351	757364
8	182678	182710	56	411471	411514
9	630601	630610	57	636051	636055
9	632371	632660	57	636058	636195
11	585681	585726	58	666781	667009
14	431044	45-46-47	59	599478	599604
14	481001	481043	60	189311	189327
14	763351	763440	62	276924	276960
15	750601	750646	63	502541	502563
15	750678	750693	63	502564	502574
15	406873	406919	64	627706	627738
16	513521	513586	65	653962	654074
16	513678	513679	66	678601	678626
16	696601	696645	66	325760	325776
17	635313	635528	68	499162	499267
17	635529	635721	69	519348	519350
19	3001	3010	69	336111	336163
20	571402	571433	70	118761	118773
21	500376	500408	72	583711	583764
22	440093	440162	72	646386	646420
25	733351	733357	73	375981	375997
25	499330	499361	73	548961	548972
25	499362	499365	76	548973	548990
26	596578	596693	76	686851	686938
28	535827	535917	77	604861	605100
29	280713	280764	79	418001	418026
31	481511	481610	79	580981	581000
34	464664	464741	79	743851	743865
35	404654	404700	81	678002	678039
36	534301	534360	84	445360	445432
36	534361	534448	85	581681	581780
36	534451	534460	90	114348	114355
36	536888	536901	94	716851	716859
37	579504	579600	94	237681	237685
38	582343	102	96	399731	399732
38	582405	582600	103	743101	743109
38	143441	143680	104	600495	671177
39	670361	670676	104	761101	761119
40	470093	470112	104	461225	461244
41	652024	652220	104	619414	619425
42	754351	754364	104 Sub.	619427	619440
42	462950	462974	105	619441	619460
42	462975	462983	106	717601	717656
43	499991	499992	107	408648	408690
44	755101	755102	107	408691	408748
44	513005	513365	109	602346	602636
45	315381	315500	110	481691	481738
45	417002	417357	110	481740	481994
46	639061	639200	111	482061	482080
46	639201	639296	111	660601	660618
47	559879	559952	111	478956	479019
47	559953	559994	112	464461	464495
48	647179	647237	112	152911	152958
				357231	357256
				357257	357286
				711601	711630
				585984	586034
				586035	586089
				603174	603199
					383874
				603501	603560
				718351	718395
				429131	429206

113	347625	347650	191	.....	289671	289685
113	347651	347668	193	.....	697422	697452
115	572990	573014	193	.....	697453	697478
115	384880	.....	194	.....	296671	296705
116	572990	573014	194	.....	345961	345994
117	209973	209994	196	.....	768601	768607
120	523945	524000	196	.....	393398	393461
121	532102	532170	196	.....	393462	393475
121	156325	156337	197	.....	243962	243963
123	512122	512142	200	.....	568610	568653
124	675762	675931	201	.....	605936	605951
124	675601	675761	202	.....	425544	.....
124	577341	577350	202	.....	425545	425599
125	615701	615703	202	.....	425600	425609
125	632885	632900	207	.....	302501	302569
125	632323	632350	209	.....	719851	719898
125	323870	323979	209	.....	467084	467122
125	633001	633090	210	.....	180757	180801
130	645705	645726	211	.....	519758	519817
130	645727	645757	213	.....	629330	629345
135	208721	208738	213	.....	629347	629358
136	282204	282235	213	.....	629359	629621
139	686101	686124	213	.....	629641	629767
139	686125	686144	217	.....	587138	587148
140	636689	636762	218	.....	177693	177715
142	590871	591441	220	.....	641922	641960
142	644101	644194	221	.....	421616	421626
146	572400	572458	221	.....	421981	421996
149	642639	642670	222	.....	300125	300152
149	642673	.....	223	.....	560951	560983
151	539711	539850	226	.....	308635	308656
151	656851	657205	228	.....	593958	594001
153	587951	587961	230	.....	555027	555044
154	17869	17883	236	.....	238145	238151
155	529765	529936	237	.....	650111	650129
156	683101	683130	239	.....	720601	720631
157	669820	669872	239	.....	175360	175368
157	669873	669913	241	.....	662101	662109
157	669914	670000	241	.....	662110	662117
159	546176	546245	242	.....	459519	459530
163	690601	690673	243	.....	665111	665127
164	382942	383032	245	.....	692851	692940
167	427557	427574	245	.....	692941	692948
169	563298	563305	245	.....	692949	692954
169	563306	563317	245	.....	692955	692964
169	563318	563345	245	.....	692965	692997
172	521548	521611	246	.....	401482	401496
172	521612	521618	246	.....	401497	401499
172	737101	737135	246	.....	401500	401515
173	402080	402135	246	.....	401516	401519
173	765601	765611	246	.....	401520	401521
175	196130	196148	247	.....	671851	672130
175	196150	196151	247	.....	666385	666540
175	196152	196155	247	.....	666541	666600
175	196156	196157	247	Sub.....	598506	598598
175	196159	196180	250	.....	448371	448410
178	545851	545914	251	.....	183902	183935
178	729601	729660	253	.....	286691	286697
180	534923	534970	254	.....	652643	652839
181	356679	356728	255	.....	205917	205928
183	305631	305635	255	.....	205913	205915
184	232883	232902	256	.....	663601	663644
185	766351	766408	256	.....	663645	663660
187	270245	270257	257	.....	436566	436578
188	452113	452134	258	.....	483344	483364
188	452141	452159	260	.....	265982	266000
189	20642	20645	262	.....	118243	118265
189	20647	20654	265	.....	520741	520813
190	386112	386116	266	.....	654669	654689
191	289601	289670	267	.....	655529	655589

## WORKERS AND OPERATORS

559

267	655590	655635	369	457298	457324
269	231418	231447	369	457325	457327
270	591666	591670	369	457328	457350
271	533602	533659	370	554278	554280
273	183442	183445	370	554420	554485
273	773851	773852	372	308673	308690
274	688351	688357	372	790351	790359
275	721351	721372	373	260778	260796
275	404866	404910	377	440600	440624
276	449203	449255	377	440626	440627
280	535587	535609	380	667351	667362
280	603651	603669	381	532831	532835
280	603671	603698	381	532837	533076
282	648677	648680	382	417263	417270
282	648697	648715	384	160733	160740
282	648683	648696	384	160741	160742
283	493086	493243	387	288201	288218
286	208252	208271	390	406451	406461
286	208272	208276	390	571822	571908
288	149957	149970	392	398350	298411
288	149921	149955	396	638188	638299
288	630765	630768	397	290454	290472
288	630770	630773	398	792601	792614
290	712351	712373	398	507761	507780
291	317111	317148	400	533081	533106
292	619051	619160	404	595682	595759
292	619161	619215	405	460076	460085
299	776101	776105	405	700351	700352
299	228905	228992	405	700353	700370
299	228993	229000	406	503167	503174
301	18485	18500	406	503165	.....
303	180266	180295	408	589442	589465
304	203678	203735	408	589466	589480
307	204330	204342	410	596931	596936
309	501501	501705	411	242446	242481
310	536123	536130	411	603652	603681
313	730351	730357	414	241434	241458
313	392807	392827	415	18871	18879
314	552344	552421	416	240911	240928
316	723601	723622	418	521451	521498
320	468511	468517	419	456221	456306
323	483682	483685	419	456307	456371
324	191333	191343	420	440321	440340
324	738601	738603	425	147381	147396
325	120607	120695	430	271751	271760
331	746101	746115	431	223931	223948
332	522714	522746	434	214444	214452
335	221098	221137	435	684601	684740
336	291613	291637	435	685781	685873
336	291638	291650	435	685874	685876
337	77852	77875	435	685877	685879
338	252261	252281	437	456723	456744
339	689851	689910	441	568389	568400
340	605141	605164	442	510821	510980
340	239242	.....	442	510981	511140
340	605165	605188	443	281868	281887
341	769351	769357	443	725101	725125
345	543061	543087	444	40795	40801
346	146543	146557	445	220445	220458
348	320901	320980	448	687601	687615
348	320981	321000	449	668141	668161
348	320851	320900	450	542119	542125
350	701101	701129	452	279120	279124
353	788851	788878	452	279126	279131
353	432001	432210	453	300917	300955
354	328431	328500	458	633535	633587
356	584261	584283	458	548101	548182
358	41749	41767	460	567626	567638
358	41768	41782	463	523711	523760
367	515682	515741	464	415203	415228

465	551653	551743	552	618915	618916	
465	551421	551430	555	438518	438539	
465	551635	551637	555	785104	.....	
465	551638	551641	556	588709	588732	
465	551649	551650	558	565488	565517	
465	551651	.....	560	328687	328705	
470	164033	164049	561	400410	400435	
471	231912	231933	565	656122	656170	
474	412284	412299	570	541421	541435	
474	412300	412372	572	280421	280453	
477	649351	649387	572	280454	280483	
479	329468	329475	574	558639	558648	
481	674101	674254	575	437545	437579	
481	617081	617100	583	298769	298782	
482	258747	258761	583	23171	23177	
483	507131	507252	584	518951	519000	
483	507253	507272	584	188911	188931	
484	626145	626156	585	467976	468000	
484	626142	.....	588	64300	64337	
484	626157	626158	589	554691	554701	
485	330175	330190	589	554631	554695	
488	331021	331051	591	334341	334380	
490	336086	336110	592	234322	234383	
492	344766	344800	593	487001	487029	
499	472322	472431	593	169492	169493	
499	Sub No. 1 of.	549734	549769	593	169494	169498
500	308201	308239	593	169499	.....	
500	727351	727370	594	557976	558000	
500	308240	308247	595	442181	442190	
501	676351	676417	595	442193	442324	
501	522546	522600	597	238445	238485	
503	433924	433958	599	420610	420632	
506	34737	34739	600	403091	403096	
510	629210	629227	601	407435	407445	
512	544431	544449	602	243771	243779	
513	372672	372673	603	527660	527669	
513	372674	372675	608	338621	338640	
513	372677	372705	608	338641	338670	
517	573625	573643	609	544011	544090	
520	222411	222428	610	194920	194940	
526	219782	219786	611	316144	316165	
527	299664	299681	611	316166	316190	
528	450391	450420	611	815101	.....	
532	145884	145928	613	193901	193913	
533	227539	227561	614	40385	40393	
534	25410	25293	617	118806	118818	
535	373794	373815	617	118820	.....	
535	373818	373835	621	545395	545438	
535	373836	373861	623	540809	540841	
535	592352	592353	624	226664	.....	
535	592356	.....	628	448573	448581	
536	308181	308206	630	391981	391990	
537	546158	546233	630	391185	391190	
537	546234	546296	630	391191	391195	
538	251880	.....	631	41646	41655	
538	251913	251940	631	41656	41665	
541	98953	98960	633	505991	506000	
541	98961	98977	636	487501	487517	
544	693601	693731	637	203225	203232	
544	693732	693748	639	142105	142121	
546	396028	396035	642	439793	439824	
547	398399	398405	646	198366	198400	
550	438013	438032	648	465090	465100	
551	390958	390974	651	559458	559464	
551	390946	390949	653	195786	195828	
551	390950	390951	659	739351	739354	
551	390952	390954	659	56991	56994	
551	390955	390956	659	56995	57000	
551	289128	289147	660	459951	459980	
552	625368	625377	664	513154	513182	

666	470472	470499	534449 to 534450 inc., 534453, 457, 458, 459.
667	529429	529439	L. U. No. 39—Nos. 670671 to 670675 inc.
667	529440	529442	L. U. No. 57—Nos. 636970, 186.
668	339989	340020	L. U. No. 60—Nos. 189322 to 189325 inc.
668	340021	340045	L. U. No. 72—Nos. 646388, 389, 395, 403,
675	611877	611882	406, 407, 408, 412, 413, 414.
675	611883	611896	L. U. No. 96—Nos. 399729 to 399730 inc.
677	151133	151153	L. U. No. 98—No. 671178.
675	662855	.....	L. U. No. 100—No. 619426.
679	662860	.....	L. U. No. 104—Nos. 481981 to 481993
679	662860	662873	inc., 481893, 481894.
679	662874	662875	L. U. No. 104, S. 1 of—No. 478985.
680	257421	257424	L. U. No. 110—Nos. 586081 to 586088
680	257426	257435	inc.
680	257438	257440	L. U. No. 115—Nos. 384903, 904, 905, 907,
681	514381	414386	908, 910.
681	514401	514429	L. U. No. 121—Nos. 156334 to 156336
682	70337	70349	inc.
682	70350	70359	L. U. No. 142—No. 590953.
684	254283	254306	L. U. No. 149—Nos. 642671, 672.
692	516698	516715	L. U. No. 151—Nos. 539706 to 539710
695	309108	309111	inc.
695	309112	309116	L. U. No. 163—No. 690669.
696	459263	459300	L. U. No. 183—No. 305632.
700	445615	.....	L. U. No. 184—No. 232890.
700	445618	445633	L. U. No. 194—Nos. 345981 to 345990
701	115668	115678	inc.
703	105576	105588	L. U. No. 213—Nos. 629622 to 629640
703	105589	105603	inc.
704	199199	199210	L. U. No. 217—No. 587146.
704	199211	199217	L. U. No. 223—Nos. 560981, 560982.
705	524854	524913	L. U. No. 237—No. 650116.
706	444662	444674	L. U. No. 243—Nos. 665110, 665123, 124,
709	526505	526531	125.
711	551904	551916	L. U. No. 246—No. 401518.
711	551917	551932	L. U. No. 255—Nos. 205918, 925.
711	551933	551964	L. U. No. 275—Nos. 721364 to 721370
712	528665	528674	inc.
712	528675	528682	L. U. No. 280—No. 603670.
713	486505	486600	L. U. No. 282—No. 648681, 682.
714	413761	413822	L. U. No. 303—Nos. 180268, 269, 270,
717	426817	426845	273, 275.
718	79912	79920	L. U. No. 340—Nos. 605172, 173, 177,
719	92147	92160	180, 185.
719	92161	92172	L. U. No. 377—No. 440625.
723	233951	233952	L. U. No. 381—Nos. 532836, 532971 to
723	233956	233999	532980 inc.
728	477110	477119	L. U. No. 410—No. 596935.
728	477102	477105	L. U. No. 425—No. 147386.

## TELEPHONE OPERATORS.

1a	610401	611100
1a	508724	610071
1a	610349	.....
3a	168531	168561
5a	633937	634088
8a	602961	602994
9a	613364	613384
10a	674851	674881

## MISSING RECEIPTS.

L. U. No. 5—Nos. 488301, 306, 307, 309.
L. U. No. 17—Nos. 635344, 345.
L. U. No. 22—Nos. 440151 to 440160 inc.
L. U. No. 35—Nos. 404659, 404664.
L. U. No. 36—Nos. 534302, 307, 311, 313,
321, 322, 326, 334, 341, 343, 344, 536, 889,
890, 896, 536, 887, 534245 to 534300 inc.,

L. U. No. 679—No. 662871.  
 L. U. No. 680—Nos. 257430, 436, 437.  
 L. U. No. 681—Nos. 514382 to 514385  
 inc., 514424, 425.  
 L. U. No. 692—No. 516701.  
 L. U. No. 695—No. 309109.  
 L. U. No. 696—Nos. 459267, 268.  
 L. U. No. 700—No. 445631.  
 L. U. No. 705—Nos. 524855, 858, 860,  
 861, 863, 866, 868, 870, 872, 873, 874, 877,  
 878, 883, 884, 885, 890, 901.  
 L. U. No. 711—Nos. 551960 to 551963  
 inc.  
 L. U. No. 1-a—Nos. 610487, 610863, 610-  
 886 to 610890 inc., 610104, 610280.  
 L. U. No. 3-a—Nos. 168509 to 168530  
 inc.

**BLANK RECEIPTS.**

L. U. No. 595—Nos. 442181 to 442190  
 inc.

**VOID RECEIPTS.**

L. U. No. 7—556148, 556191, 556210,  
 556239, 556240.  
 L. U. No. 17—635587, 635588, 635410,  
 635411, 635494.  
 L. U. No. 36—534333, 534353, 534329,  
 534361, 444 shrdlu cmfwy pvtbgkqj  
 L. U. No. 7—Nos. 556148, 556191, 556210,  
 556239, 556240.  
 L. U. No. 17—Nos. 635587, 635588, 635-  
 410, 635411, 635494.  
 L. U. No. 36—Nos. 534333, 534353, 534-  
 329, 534361, 534363, 534381, 534387, 53-  
 433.  
 L. U. No. 38—No. 582612.  
 L. U. No. 39—Nos. 670363, 369, 378, 379,  
 380, 382, 384, 386, 388, 391, 392, 393, 394,  
 395, 399, 400, 401, 405, 407, 408, 409, 411,  
 417, 418, 419, ;22, 431, 433, 434, 436, 439,  
 440, 442, 443, 444, 445, 447, 449, ;50, 451,  
 452, 456, 457, ;64, 467, 468, 469, 470, 471,  
 473, 475, 477, 486, 487, 488, 489, 490, 492,  
 493, 496, 668, 670.  
 L. U. No. 46—No. 639091.  
 L. U. No. 47—Nos. 559916, 917, 931, 932.  
 L. U. No. 49—No. 617250.  
 L. U. No. 56—No. 411472.  
 L. U. No. 58—No. 666995.  
 L. U. No. 65—Nos. 654020, 654032, 653-  
 963, 654064.  
 L. U. No. 66—Nos. 678616, 619, 620, 624,  
 325772.  
 L. U. No. 98—Nos. 600544, 600547.

L. U. No. 102—No. 408649.  
 L. U. No. 103—Nos. 602423, 602443, 602-  
 451 to 602460 inc.  
 L. U. No. 104—Nos. 481792, 481847, 481-  
 882.  
 L. U. No. 107—No. 357264.  
 L. U. No. 109—No. 711622.  
 L. U. No. 118—No. 572991.  
 L. U. No. 130—No. 645754.  
 L. U. No. 140—No. 636711.  
 L. U. No. 142—Nos. 590939, 644169.  
 L. U. No. 151—No. 657149.  
 L. U. No. 155—No. 529908.  
 L. U. No. 156—No. 683102, 683128, 683-  
 130.  
 L. U. No. 163—No. 690632.  
 L. U. No. 172—No. 521586.  
 L. U. No. 180—Nos. 534923, 534953.  
 L. U. No. 193—No. 697449.  
 L. U. No. 213—Nos. 629523, 629342,  
 629708.  
 L. U. No. 223—No. 560966.  
 L. U. No. 246—No. 401489.  
 L. U. No. 280—No. 603684.  
 L. U. No. 283—No. 493166.  
 L. U. No. 290—No. 712363.  
 L. U. No. 291—No. 317140.  
 L. U. No. 292—Nos. 619165, 619064, 619-  
 087, 619088, 619114.  
 L. U. No. 316—No. 723603.  
 L. U. No. 392—Nos. 298355, 356, 397,  
 405.  
 L. U. No. 463—No. 523735.  
 L. U. No. 465—Nos. 551716, 551685, 551-  
 696.  
 L. U. No. 474—No. 412352.  
 L. U. No. 481—Nos. 674106, 674131, 674-  
 189.  
 L. U. No. 490—Nos. 336104 to 336110  
 inc.  
 L. U. No. 500—No. 727359.  
 L. U. No. 501—No. 522551.  
 L. U. No. 512—Nos. 544436, 544433, 544-  
 440, 544441, 544445.  
 L. U. No. 534—No. 24738.  
 L. U. No. 538—No. 251938.  
 L. U. No. 556—No. 588718.  
 L. U. No. 558—No. 565493.  
 L. U. No. 623—Nos. 640814, 816, 819.  
 L. U. No. 677—No. 151140.  
 L. U. No. 681—No. 514401.  
 L. U. No. 706—No. 444662.  
 L. U. No. 1-a—Nos. 610411, 586, 593,  
 646, 667, 682, 702, 712, 742, 939, 055, 058,  
 098, 109, 110, 148, 171, 300, 315, 334.  
 L. U. No. 6-a—Nos. 633974, 634031.

# Correspondence

## L. U. NO. 1, ST. LOUIS, MO.

Both important factors on the west bank of the Mississippi river are progressing. While some cities and some L. U.'s of the I. B. E. W. embrace more individuals, none are more energetic. With the acceptance of "the tentative agreement" make us one L. U. All of one inclination: the betterment of conditions.

Any old member of No. 1 returning and attending meeting will be reminded of old times, when he looks around and sees faces that were familiar in the front of the cause for years. The officers are a select lot. The delegates to the different central bodies are very diligent. The Missouri State Federation Bro. H. J. Morrison was delegate from L. U. No. 1, I. B. E. W., and made a report that manifested that he was there to protect the interests of the electrical workers. Such delegates have a good effect. In fact, No. 1 has but slight chance to find fault with any of their representatives. While there is but little business and good prospects for better the brothers are looking after each other, so that none are really suffering. Letters from all over the country sound about the same. Keep a stiff upper lip and things will come O. K.

The interests of the electrical worker is best subserved and advanced by the I. B. E. W. and affiliations. Therefore, keep your mind on advanced ideas and harbor now that seems to retard progress.

The female portion of the I. B. E. W. are making magnificent advance. Their cause should by all means be your cause. For the girls are showing you that energy and push will accomplish much, and that the girls are boosting you while bettering their conditions.

Keep up the good work and remember, One Brotherhood means strength, and when your enemies are wise to the fact that you are as one, they are going very slow in their attacks.

Hoping to see a continued increase final total representation of the craft in the one I. B. E. W., I am,

Yours fraternally,  
Baldy.

## L. U. NO. 6, SAN FRANCISCO.

It is time for me to get busy if I want this to get into this month's Worker.

Well, brothers, the world's fair work is ninety-five per cent completed and I have not heard of any one making any over-time yet, so you see the making a big stake at such places is a thing of the past. I was in hopes I would get to attend at least one of the easy money jobs before I died but it has all vanished now. I do not think there will be another big show for some time, the people are getting tired of such things. Perhaps not tired of the show, but tired of paying for it. We just lost one of our young journeymen for whom we are deeply grieved. Enclosed find death notice.

As this is all I can think of at present I will close.

J. M. Boyd,  
Press Secretary.

## L. U. NO. 22, OMAHA, NEB.

Dear Sir and Brother:

I will try and write a few words to the Worker to let the Brotherhood know that No. 22 is still in the ring. With the help of I. V. P. Noonan we have succeeded in getting twenty-seven applications in the past month and are trying to repeat it in November.

We are very glad that the R. M. bunch has gone out of business and are now looking forward to more harmony and better conditions throughout the Brotherhood. We held our regular fifth meeting smoker last Friday night and had a large attendance. These smokers occur on the fifth meeting night of the month and we made this one an open meeting, inviting the non-union electrical workers to show them what kind of a bunch we are. The wives of the members gave us a surprise and came in loaded with all kinds of good things to eat and as we had some other refreshments when they arrived we had a fine time. Mrs. J. Beran baked a fine large cake with the words Electrical Union on top which was raffled off and brought a nice sum to help pay expenses. We had some music and the evening was spent in speaking and dancing and all had a good time. We believe this promotes more good feeling and does more to help unionism than anything else. The surprise was arranged by Mrs. L. A. Harmon and all the rest of the ladies lent a hand which made it a success.

Work is slack here as everywhere else according to the number that apply for feed and flop. But brothers, we are not the only ones so let us hope that things will pick up soon. Well guess I have said enough for this time so will close with best wishes to the brotherhood.

Yours fraternally,  
J. P. Brown,  
Press Secretary.

**L. U. NO. 39, CLEVELAND, OHIO.**

**Editor:**

I have always been an interested reader of the Worker, especially the correspondence Section, and as the Big Fight is over and we are on the road to equity, I believe every press secretary should do his duty and make the Electrical Worker Journal a success.

I won't take up much of space this month. I will wait until things settle down a little and the members of L. U. No. 39 get the spirit of fighting the employers and not one another as they have in the past six years.

Local No. 39 has changed its meeting place from Arch Hall to No. 310 Prospect street. Local meets every Tuesday night at eight o'clock and all traveling brothers are invited.

H. O. Lockwood was duly elected business agent for L. U. No. 39 and I sincerely believe with the good will and support of every member he will give the L. U. good results.

Business in Cleveland is fairly good, nothing rushing. Most all of the members are staring for some of the "dear companies."

The Postal Telegraph Co. is still unfair to the electrical workers, so please take notice and pay no attention to advertisements of this company for men.

A smoker was given by L. U. No. 38 to entertain the members of L. U. No. 39. A good time was enjoyed by everyone and the members of the two locals fraternized as they did before the factional trouble arose in our ranks. Several speeches were made by some of the most prominent labor men of Cleveland.

I will call the attention of the general officers that in the city of Cleveland there are two telephone companies with a large force of operators who are working for small wages and poor conditions and up to date there hasn't been any effort put forth to organize these workers, and past experience tells us that without every worker organized we are almost out of luck trying to get better wages and conditions. So let's organize the operators.

I think I will close for this time and I assure all brothers that I will have

a more interesting letter in the next issue.

Wishing all the members the best of success, I am,

Very respectfully,  
H. M. Day,  
Press Secretary.

**L. U. NO. 58, DETROIT, MICH.**

**Editor:**

It being quite a while since No. 58 of Detroit has been heard from, I might begin by saying that we have a pretty good local here numerically but as yet have not gotten closed shop conditions all over town. The wiremen's scale is four dollars for eight hours and right now Detroit is a good place to keep away from.

We have some work here but there are more men here now than are needed for what work there is. Conditions will be bad here for a long time so if any of you brothers intend landing in Detroit you had better watch these columns and when we say that things are bad we mean that we have not near enough work for the home boys, so take our advice and keep away.

The fixture hangers have been organized here into a sub-local and they are getting along very well. We hope to see the time when they will be able to support a business agent of their own. It will not be long as they are a bunch of real stickers and with the continued progress they have been making the fixture men of Detroit will be one of the big locals of their craft. However, there are more than enough fixture men to do the work there is to do here and things don't look any too bright for them either, as far as work is concerned.

There is quite a bit of excitement in Detroit in regards to a metal ordinance which is in the hands of the City Council now. If it goes through it will require all wiring to be done in conduit metal moulding or armored cable. We are strongly in favor of this proposed ordinance as it will have quite a tendency to cut out the shyster contractors and "boy electricians." It will no doubt be passed by the council but the above named contractors and a few real estate dealers are raising a cry because they say it will make a hardship on the poor man when he wants his house wired.

There is also an agitation to have all electrical contractors licensed by the city and bonded. But that has not been settled yet.

We had an election here on November third but as usual no representatives of the working class were elected to office. There were lots of them who ran for office but it is the same old stuff, the workers think that they can work like Hell for 364 days a year on the

economic field, and when election day comes they forget that their fore-fathers fought for political freedom for them. They vote for the system that keeps them eating from hand to mouth, never thinking that industrial freedom can be attained by the ballot. But never mind, they are waking up all over the country. A great victory was won over Tammany Hall in New York when Meyer London was elected to Congress. London has done great work in organizing and helping the union tailors in New York's east side.

We have two building trades strikes on our hands here. One is on the New Statler Hotel and the other on the Detroit Creamery Company. The Miller-Selden Electrical Co. of this city and Cleveland is also on the unfair list.

We are surely all glad that the fight in our ranks is ended and once more we have an organization (although far from perfect) that will grow faster than ever.

It is a fine thing that the telephone girls are being organized because that is a great step towards democratic and industrial unionism which we all must concede is bound to come.

Wishing the newly affiliated brothers a hearty welcome and glad hand.

Yours for 50,000 in 1915.

Clair C. Kellen,  
Press Secretary.

#### L. U. NO. 103, BOSTON, MASS.

Editor:

Well boys, here we are again, No. 103 is still trailing along in bad company, "Hard Times." The prospect of a good winter does not show up on the horizon at this writing. The Dodge Reports, a commercial paper, states that the decrease in New England building from January 1st to November 1st was \$5,423,000.00 to that of the same period last year. This free for all across the pond has got the people sitting tight and holding on their money for the unexpected when the Battle Royal is over business will take a jump for commercial houses and manufacturers. As with all the male sex on the battle field the foreign factories have been idle. There will be a sudden demand for goods and good old U. S. A. will come in for its share. But this won't help our business much. We may get a few orders to wire buildings and send them across F. O. B.

I am glad to see after six long years that the word secession is a thing of the past. With the report from one of our officers we find the movement is no more and all the locals have come back into the fold, and we are as united as ever. Not enough appreciation can be bestowed on our International Officers for the successful fight they waged against the disruptors of the brotherhood. Showing the mislead locals

that we were right and Reid and his cronies were flying false colors that had no standing. I hope the re-united brotherhood will stand back of our present officers the way we did for six years. They have piloted us to victory and have showed that they are made of the right stuff and with them at the helm we are sure of success.

We have a peculiar condition in this town. There are about ten breweries here, and to my knowledge haven't one of our men employed. The engineers, understand, do the electrical work. I mean the maintenance. We have tried every way and cannot get to these brewers. The engineers are the stumbling block. Now there are many soft jobs in these gin mills which would be a good place for old members to get planted for their remaining days. For the old fellows who have done their bit of hard work, and these kind of jobs the old warriors should get after being so loyal to bring the cause up to its present standing. Now January of next year is the city election and the question of license is on the ballot. Now if we could pass a resolution favoring no license and with this wave of prohibition going over the country it may help us to get our men on these jobs. But this is a hard move to make. It wouldn't be human to pass such a resolution, just think of it boys, take away your musty. I don't know what you call it out west, I know the boys wouldn't like to have such a serious operation performed on them. Well, this sounds as if I am a prohibitionist but no such misfortune, I am a plain Democrat.

On Columbus Day evening we held our annual ball in the Nautical Gardens and Pit. We had about a 2,000 attendance, a very good time. A dancing contest was held open to members of the Brotherhood. The judges decided that sister Alice Criss and Harry Devine were best dancers. A beautiful bronze cup was presented to them. The attractions in the Pit were greatly enjoyed. The antics of the members were amusing. To see Vice-President Joe Teaffee and Andy Johnson trying to master the human roulette wheel and getting bumped on the floor. Andy went home minus one of the tails of his dress suit. Joe, after such a strenuous night was able to limp to the car. Rod Gray and Joe Hurley made especial efforts to see that the ladies were entertained, but it seemed a strange thing that they escorted them around where the air holes were in the floor, much to the disappointment of the fair sex. I wish to explain at different places in the floor there are air holes and when a lady gets over one, the operator, who is concealed out of sight, throws on the air and, "nuv sed." But I hear Rod and Joe were down a week before finding out where the holes were located.

With election over I know the members would like to know how brother Pete Collins came out. I wish to state that he got caught in the Republican wave that swept over the country and was unable to connect. He gave his opponent a good fight. Brother Collins had the Democratic nomination. In this state we lost four Democratic Congressmen, we were seeking re-election. The Republicans swept the country.

A vacancy occurred on the Executive Board by the resignation of brother Josie. A spirited election was held and brother Jimmy Nichols nosed out a winner.

I have been given a tip that Brother (Big Mac) McDonald has been silently getting his yacht "Ethel" in readiness for a war call. It is going to become a scouting cruiser. The "Prickley Heat," the Ampere Club's power boat, has been overhauled for action. Bill Ashe and Charlie Estabrook have been taking in supplies for some time. Don't know what kind. Harvey White has the wireless equipment all installed. The crew of the "Ethel," Big Mac, Lizzie Leavitt and Ben Montgomery, have been seen scouting around the south end in the early morning hours. So by this fact I think the cruiser will have an auxiliary when duty calls them to the front. I think they will join the Allies.

One of our popular young members, Brother Geo. (Micky) Welsh, while working in a church fell from the staging across the pews, breaking two ribs and fracturing three. He is out of danger and we hope he will recover and be as lively as ever.

Will close now as I think I have taken up some of the space of the affiliated locals by my long letter.

I beg to remain,

Fraternally yours,

Major Capelle,  
Press Secretary.

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**L. U. NO. 113, COLORADO SPRINGS,  
COLORADO.**

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As I have been appointed the Press Secretary to fill out an unexpired term, will try and give conditions existing under Local No. 113 territory.

We have had the two factions in this city for several years but now most of the Electrical Workers who have belonged to the Reid Murphy faction have changed to the bona fide organization and we hope by the time this is printed to have the other with us.

The Inside men have all signed agreements here and all of them are busy although things do not look very encouraging for the winter.

The Outside men here are not quite so fortunate as the Inside men, as we

have no signed agreements. We are at present having trouble with the Street Railway Co. who are working two "Rats" but think this trouble will soon be settled.

Well as this is about all from Local No. 113, and hoping for future success of our United Brotherhood, I remain,

I. E. Hastings,  
Press Secretary,  
Local Union No. 113.

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**L. U. NO. 122, GT. FALLS MONTANA.**

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**Greetings:**

Well it is time for another letter to the workers to let you know how things are in Gt. Falls. The B. M. smelter closed down when the war broke out, throwing 750 men out of work. Montana Power company called in there high line gangs. We had a few idle linemen in town, but we had a snow storm Oct. 5th, and they all went south with the birds. Bro. Henry Prinel, our old President dropped in town a few days ago. Bro. Prindel has been down East for five years, but he looks the same. We were all glad to see him back with us again.

Bro. Prinel is going to spend the winter on Bro. Dan Tarpey's ranch hunting large game. The wild game is so thick around Bro. Tarpey's ranch that it will keep Bro. Prinel busy repairing the fence, keeping the wild game out.

It is reported that Brother McAlpine is in southern California, and he reports the climate is fine, but work is on the hog. Bro. Hedge, better known as "Bright Eyes", and Bro. L. D. Penrose, are on the Rock list.

The initiation fee from the first meeting night in November will be \$35.00 in Local No. 122.

The Germans and French are having their troubles fighting for their country. It is fine to read that the Germans are making even, their scientific men get out and fight. We look chiefly to those two countries to report material gains in advance upon the ills which afflict us and the chance that most of us will die of something that could have been cured except for the war increases. Every time a new lot is called to the front you take people like the Germans and French out of their laboratories, you give the germs and bacteria time to build new foundations and make new alliances, with the result that there can be no hope of conquering them now, and for a long time to come, they no doubt have learned something in this war of submarines and aeroplanes and will seize the occasion to lay in a big stock of both.

Fraternally yours,  
M. L. McCarthy,  
P. S. Local No. 122.

## L. U. NO. 125, PORTLAND OREGON.

Editor:

I have been instructed by Local No. 125. to act in the capacity of correspondent to The Electrical Worker.

We are glad to see that there is only one faction of Electrical Workers in the field at the present time. Now to my way of thinking we are undergoing a period of reconstruction and should forget all the little differences that have existed in the past five years and our aim and object should be to show to the rest of organized labor that we have profited by past experience.

We have an awful lot of bitterness against the I. B. E. W. around this section of the country due to personal prejudice, all of which has got to be combatted in a logical way. This can only be done by remedying the conditions as they exist, and this is not a local deficiency, but should have the co-operation of every member of the I. B. E. W. and our international office, too.

We had six applications last meeting night, and are taking members in right along. We have between 400 and 500 members in good standing at the present time and have an idea that we are the largest electrical workers local on the Pacific Coast. Our members are always up and doing. It gives me great pleasure at this time to inform the Brotherhood that Eugene E. Smith, whom most of the brothers on the Pacific Coast know, is running for Mayor of this city, and his prospects look very good at this writing.

Work is not very brisk, and lots of floaters are passing through. They never pass through hungry. We have a committee working on a proposition to try and establish a tuberculosis sanitarium, which is a mighty progressive move on the part of any organization. It will have the hearty support of the members of Local No. 125, financial or otherwise.

Just a word before closing: The members of the I. B. E. W. all over the country should be together and remodel that famous Constitution that we so proudly boast of. It takes a Philadelphia lawyer to interpret it. Let's have a little less law and more deeds.

A large majority of our National Legislature and State Legislatures are made up of lawyers, and it seems to be the prevailing spirit for Labor to associate with lawyers to the extent of getting a legal interpretation of the laws that we made ourselves.

If organized labor is constructive enough to build bridges and buildings of mammoth size, they ought to be able to build a Constitution plain enough for the rank and file to interpret it.

I think I will vanish for this time, hoping this will escape the censor. With best wishes to the I. B. E. W.

Fraternally yours,

Fred L. Bourne,  
Press Secretary.

To all Affiliated Locals of the I. B. E. W. of Illinois— Greeting:

At the time of the Illinois State Federation of Labor Convention held at Peoria, Ill., October 20 to 24, inclusive, the representatives of the various Locals of the Brotherhood assembled there held several caucuses and conference while there to discuss various plans for the betterment of our craft and to work as a unit in all matters that we were interested in that came up before the convention. While we could not say that we were very successful, yet we made such a creditable showing, that when discussing it later we came to the conclusion that if all the Locals in the State were banded together in an organization for the sole purpose of looking after the interests of all the Electrical Workers of this State, that there was no limit as to what could be accomplished. Many different matters were brought to the attention of the delegates and various opinions expressed as to their merit, what features were likely to be of benefit to the various Locals and as to what was the best manner to go about it to secure them. There are many things cropping up every now and then that are of great moment to all Locals, but the benefits to be derived from them are not always secured. Due as we believe to lack of unity among the Locals throughout the State.

Among other matters discussed was vocational education. This is a matter of vital importance just now as the educators of our country ably assisted by the different organizations of employers are pushing this matter. Some of them no doubt believing that if they can get the law that they want they could get better and cheaper skilled help and do away with the necessity of labor organizations.

Several labor organizations have taken this matter up realizing the importance of securing better training for their apprentices, both technical and practical thereby raising the standard of their craft and making skillful the future mechanic placing him thereby in a position to command better wages and conditions which make for a better citizenship and hold secure the future of their organizations.

This is too big a subject to treat at length in this letter, but will be brought up later with the different Locals, but we wish to call your attention to this

fact: that in the application of a Vocational Educational Law if passed, if it is not administered under the direction of the various Unions interested; then it can work a great hardship on all organizations and will imperil their future.

Another matter that claimed attention was the organizing of all electrical workers in the State in all its branches so as to make uniform conditions and wages thereby placing us in a better condition to fight the common enemy.

It being agreed that if all Locals in the State were to work in harmony and unity that this would be easy of accomplishment.

Still another matter that was taken up was that of taking united action to the end that the proper and necessary kind of legislation was passed in our general assembly so as to make conditions easier and life and property safer than it is now in comparison with other States. We have hardly any laws on our statutes concerning our craft. The foregoing being but a few of the matters brought up for discussion, but we believe that enough has been said to convince any one of the importance of united action if we would secure the benefits that we are entitled to. Believing such to be the case the following recommendations were adopted.

1. That the Secretary stand instructed to send the foregoing letter to all Locals in the State asking them if they would agree to have a meeting in the near future in some central point in the State looking toward the formation of a State conference board to be composed of one or more representatives from each Local.

2. That each Local agree to be represented at this meeting.

3. That all matters pertaining to the formation of a State conference board that shall take place at this meeting be submitted to all Locals for their approval before being adopted.

4. That the undersigned be the temporary Executive Committee to arrange for sending out this letter and that if a majority of the answers received are favorable they shall arrange for a time and place to hold such meeting as above outlined.

5. That all Locals in answering kindly submit ideas and suggestions under seal in line with above.

Respectfully submitted,

Wm. M. Chiles, Temp. Chairman,  
Local 427, Springfield, Ill.

Edw. J. Evans, Temp. Secretary,  
Local 134, Chicago, Ill.

Benj. Priddy,  
Local 34, Peoria, Ill.

L. W. Healy,  
Local 362, Kankakee, Ill.

Norbert Berve,  
C. A. Townsend,  
J. L. Quinn,  
Local 461, Aurora, Ill.  
C. R. Wylie,  
Local 146, Decatur, Ill.  
Earl Haskins,  
Local 184, Galesburg, Ill.  
C. W. Hughes,  
Local 176, Joliet, Ill.  
EDWARD J. EVANS.

#### L. U. NO. 157, CHICAGO, ILL.

Editor:

We, the members of Local No. 157, Moving Picture Operators, desire to extend greetings to the Brotherhood, and also thank Bros. Roy Cleary, Dan Cleary, M. J. Boyle, T. A. Lundmark and our International Secretary for the advice and able assistance they gave us in our efforts to establish a Local Union.

An idea of the progress we have made with this assistance will be understood when considerations is given to the fact that we have only been organized two months and no whave a membership exceeding the three hundred mark and control over 250 theatres.

When visiting Chicago insist that the I. B. E. W. slide be shown and it will greatly aid us.

Fraternally yours,  
Edward C. LeVyne, Secretary.  
A. Ashback, President.

#### L. U. NO. 176, JOLIET, ILL.

Editor:

I am no longer press secretary, but will take another whirl and let the Brotherhood know that Local 176 is still poundng away in the same old hall. We held a smoker and feed last month and invited the brothers of Chicago and Aurora over, but it began to rain early in the day and none of the boys showed up. But never mind, we will have another some day and will try to keep the rain away.

Things are pretty slack around here now, the companies having reduced their forces as much as possible. But the brothers are all living in hope that things will soon pick up and all get back to work.

Local 176 sent a delegate to the State Federation convention at Peoria, and he brought back the good news that the two Locals had joined hands and were ready to work together.

Will try to get the new Press Secretary to get on the job.

Well, this is all for this time.

Fraternally yours,  
Herman Winkler,  
R. D. No. 1, Joliet, Ill.

**L. U. NO. 211, ATLANTIC CITY N. J.**

Editor:

I thought I would write you a few lines and let you know how we are progressing in Atlantic City. The split in our International Brotherhood has been healed so far as Atlantic City is concerned. We had a re-affiliation meeting in October and all hands joined together and sunk the hatchet in the family skeleton and sunk that in the closet as far as the Reid organization is concerned. We are going along slowly but surely, and hope in the near future to restore conditions to the same standard as they were before the parting. We expect things to brighten up in the near future, as they are a wee bit dull just now. We have had a change in officers, and I am here-with sending you a list of same:

Walt Cameron, President, 1702 Atlantic Avenue; Jack Furr, Vice President, 17 N. North Carolina Avenue; Wm. H. Hep-pard, Financial Secretary, 6409 Winchester Avenue; Bert Martin, Recording Secretary, 101 N. Montpelier Avenue; Ernest Eger, Treasurer, 241 S. Congress Avenue.

Hoping that this will find our sore almost healed in the rest of the Brotherhood, and that you will find room for this in your next Worker. I wish you and the rest of the brothers success in the future.

I beg to remain, as ever,

Yours fraternally,

Walt Cameron,  
Press Secretary.

**L. U. NO. 281, OTTAWA, CANADA.**

Editor:

Local Union No. 281 have had the pleasure of Organizer Bastien's presence for the past two weeks. At our semi-monthly meeting on November 10th he gave us a very pleasing address. Our Local is progressing very favorably, having a membership of over seventy, and has only been organized since February. This is due mostly to the efforts of Mr. Bastien and Mr. Wm. Lodge, Secretary of the Allied Trades and Labor Council of this city. We hope by spring to have not are non-union lineman or power house employee in Ottawa. Hoping to see the good work continue not only here but al over the continent, I remain,

Yours fraternally,

G. S. Cairns,  
Financial Secretary, L. U. No. 281.

**L. U. NO. 245, TOLEDO, OHIO.**

Editor:

Well, I will try to write a few lines to The Worker to let the Brotherhood know the conditions around Local Union No. 245. Work is not very plentiful now

and have got a few members on the No-Work List and prospects look as if we will have a few more on the list before Spring.

We have quite a good-sized little Local here in Toledo, with a membership of 120, while we should have about 350 instead. Conditions in Toledo, Ohio, are rotten compared with other cities the size of Toledo. We have some good material for a bigger and better Local, and hope some day to see a better Local in Toledo, as our big slogan sign reads: "You Will Do Better in Toledo." But not under the present time—it seems as if we must stand what they hand us.

Would like to see an I. B. of E. W. Organizer in Toledo for about six months, for we would like to see that wonderful sign make good.

We are taking in new members every meeting night, and all of our local boys are working for a Bigger and Better Brotherhood.

Old 245 voted to affiliate with the McNulty faction on September 25, and here is hoping that all locals will go over without more trouble.

Well, if this letter escapes the waste basket I shall try for a better letter next time. With best regards to the I. B. of E. W.,

Yours fraternally,

Ira A. Lamb,  
P. A. F. S.

**L. U. NO. 283, OAKLAND, CAL.**

It has been a good many years since a letter appeared in this journal from this particular Local, this being occasioned by our past affiliation with the Reid Murphy branch. But let it suffice to say that we were among the first to see the light and come in out of the wet.

Of course, that it is now over, everyone says that it is too bad that it happened in the first place. Yes, that is true, but you could not tell them that when the split first came. Here on the Coast we had a Moses or two who was going to lead us out of the bulrushes, and instead of that they led us just where the corporations wanted us, and that was split into so many different parts that the first time we had any trouble we found just how weak the strongest link was.

Now we have had a grand lesson—five and one-half years in the greatest universitv could not teach us what our division in that length of time should teach us. Now the question is, has it taught us all the same lesson? Here on the Coast it has taught us this, that solidarity of labor is the first requirement for the advancement of the working class as a whole.

Now how is this to be brought about? In the past the Reid man looked down

on the McNulty man, and vice versa; now that we are all in one, the thing to do is to forget that there was ever a Reid or McNulty faction, drop all personal differences, forget any personal animosity toward any particular officer, for this movement is too large to be guided by personal animosities. Forget that we ever had a strike, forget that we ever had personal animosities. Forget that we ever had an injury done us by any particular individual. In fact forget everything except the future I. B. E. W. We have just passed the transition period in our organization and have settled our war, and now we must rebuild.

We certainly cannot be successful in our rebuilding if we continue to squabble and bicker over our past differences. We must start now by organizing every man and woman who is connected with the electrical business (no children—let them go to school). You say, take that damn scab in the Union. Yes, take them all in, for we are now going to start over. Had we been properly organized in the first place we would have no scabs, but we were lacking in proper organization, which accounts for the position we find ourselves in at this time. You ask, "Where are we in a bad fix?" Well, look at this: In this country we have in the electrical industry some one million, two hundred thousand workers that we should have in this organization, and we only have a possible forty thousand. Figure out for yourself what percentage we have. It might interest you more than if I told you.

You will now say that we have tried to organize these people and they will not come into our organization. Oh no, you haven't; you haven't tried one-fifth of them, and if you have your initiation fee has been so high that it was impossible for them to pay it, and as a consequence since you have made it impossible for them to come in, you have further incensed them by calling them scabs. Of course, it is possible to make a friend out of a man by antagonizing him every time you get a chance, but it is not at all probable that you will succeed one time in fifty.

Now just look at the case in a big, broad light, and acknowledge the fact that every man has the inherent right to work, and that it is your duty to organize him, and in such a way that it will not injure him financially or otherwise. Our inflated idea of high initiation fee should be relegated to the dark ages, for it is not in keeping with good, true union principles. True it is that we can build up an aristocracy among a few by high initiation fees, but we can only hold it for a limited time, for a labor organization is no stronger than the whole of the men employed in any particular craft.

Why not let us all adopt this method for a period of say six months and see what the results will be. Lower our initiation fee to \$3.00, \$1.00 of that must be sent to the International, give the other \$2.00 to the member bringing in the application. Now you say that we would not make anything on that. Well, we should not want to make anything on it; what we want and need most is members. As far as the money is concerned, the dues we receive through increased membership will make up for all that we give the member for bringing in the application.

We are in a position to control the entire commercial world if we would only organize the men in our industry. Just stop and look how fast electrical energy is supplanting all other methods of power; even they are now doing away with steam power on ships and substituting electricity instead. The telephone, telegraph and electric power are three factors in industrial and commercial life that, were the science of them lost tomorrow, it would paralyze the entire commercial world.

Now, taking these matters under consideration, don't you think it time that we dropped our personal feelings and looked at this question from purely an organization standpoint, and get to work and organize—talk organize, think organize; you don't need many paid organizers to do this work, you can do it yourself; so get busy and do it now. If you don't like these ideas, write some of your own; we can soon arrive at a definite policy by an exchange of ideas, and I think it a good idea for members to communicate their ideas on these subject through The Worker, and by an interchange of these ideas we will benefit by them.

Now I suppose I have said enough on this subject, now for conditions here on the Coast.

This is the dullest year I have ever seen on the Pacific Coast since I have been here, and that is some ten years or more. There is absolutely nothing doing on the Coast at this time, and if there are any of the members figuring on coming this way I would advise that you postpone your trip until some other time, for we have more idle men than we can take care of, and an increase of electrical workers on the Coast at this time will only serve to make conditions worse.

The remnants of the Reid Murphy faction here in Oakland are now in 283 and everything is now getting along nice—everybody working for the Reunited Brotherhood, and from the looks of things we will soon be back to our old mark.

Just remember that the greatest opportunity in the history of our organization for organizing work is now at hand. Don't pass up the opportunity, let us set

a mark of say 75,000 members by the next convention. We can do it. Will everybody help?

Good-bye; good luck.

Edgar S. Hurley.

**L. U. NO. 335, SPRINGFIELD, MO.**

Editor:

I have been requested by our local union to inform the brothers as to what is going on in our city. We have at present one ten-story building under construction which was signed up to be a union job throughout, but believe me, we have had one strenuous fight trying to keep it in line. The contractors and owners are so slippery they have been slipping a little on each floor until now they are up to the ninth floor and conditions are looking pretty blue for the job at present. We also have a five-story building just starting and we have sure started the fight right on the ground, where it will not be so far to fall, for fighting on the ninth or tenth story is a little dangerous. The great trouble with all crafts in our city has been through our Building Trades Council. We have had hard work trying to keep the Council together. As is well known, the carpenter's organization has been the downfall of the building trades in nearly every city in this State, being kicked out of the building trades department of the American Federation of Labor and still being left affiliated with the American Federation of Labor, which in my opinion should not be; if they are desirous of being out of the building trades department they should not be allowed to affiliate with the American Federation of Labor, as it just creates a continual fight in all our local building trades councils. That is just what has occurred in our building trades here, and has caused all our trouble on our present jobs. It puts us in such shape that we can't pull a job and get any results. I would warn the brothers wherever their locals are affiliated with building trades councils to try and keep all the crafts together for that is one thing that has been our great drawback, is the dissatisfaction and disruption that has been caused in our ranks.

I am certainly glad to hear of the consolidation of our two factions, namely the Reed & Murphy and McNulty which sure means a great victory for our brothers all over this country. It certainly will eliminate the hardships which has been imposed on our brothers who have to travel over the country while we know and feel in our hearts that there were just as good and true union men in the Reed-Murphy faction as there was in the McNulty. We are all brothers fighting for one cause and now that we are united we certainly can be able to ac-

complish a great good. We are organizing a Woman's Union Lable League in our city which we hope to be a grand success and feel sure it will, as at our first meeting we certainly had some nice bunch of ladies, and enrolled 21 Charter Members. Trusting this meets with favor and is accepted, I beg to remain,

Fraternally yours,  
C. W. Jennings.

**L. U. NO. 419, NEW YORK, N. Y.**

Editor:

If any one has a practical recipe for producing work and lots of it, this locality is the place to air it, for there is very little of it here, but we are hopefull of better times and are doing what we can to drum up trade and, to this end, we recently held a special meeting to devise ways and means to obtain same, and it was decided that one of the most fruitful means would be to put another Business Agent in the field and, the idea being put to a vote, was carried almost unanimously: then nomination being in order there was quite a field of candidates presented, among them, Bros. J. Ryan our R. S. who was elected by a very large vote which, on motion was made unanimous. Bro. Ryan is a worker and very energetic and there is no doubt he will produce results and the local is confident it has made no mistake in adding Bro. Ryan to its staff of Business Agents.

With best wishes and prosperity for the Brotherhood, I am,

Fraternally yours,  
J. W. Smith  
Press Secretary.

**L. U. NO. 428, BAKERSFIELD, CAL.**

For the Worker:

The appearance of my last article in the "Worker" has so encouraged me that I am going to try again.

Nothing of interest has occurred since the last article, except the 15th. Annual Convention of the California State Federation of Labor, held in Stockton, Oct. 5th to 11th inclusive.

The writer being a delegate, was permitted to view, at close range, a situation which threatened, for a time, to break down all the hours, wages and conditions in California, for which Organized Labor has fought so long and so hard.

No one who is not a resident of the State of California, can realize, like we that are here, what that would mean, should such a thing come to pass, neither would it be possible to estimate the loss which we, the workers, and the only producers of real values, would suffer, if the enemies of Labor were to be victorious in this, their first concerted effort at general disruption.

In order to appeal to Public sentiment, the Merchants, Manufacturers and Employers Association, stated at the inception of the trouble, that not a wage would be cut and not a workday lengthened, yet like all exploiters of labor they painted that old familiar picture, time worn as the ages, of the bright prosperous future, if only the Union Labor factor could be eliminated from the industrial field of Stockton.

They told of the countless industries which were eagerly looking for a location in and around Stockton. Truly they qualified for life membership in the Anasias club.

More pitiful still, in my estimation, is the fact that over 400 of Stockton's Merchants, Manufacturers, Employers and private citizens, arrayed themselves on the side of capital against labor, and the fight was on.

They forgot, apparently, or did not consider, the things for which Organized Labor stands, viz: More schools and less jails; more books and less arsenals; more learning and less vice; more constant work and less crime; more leisure and less greed; more justice and less revenge; and more opportunities to cultivate our better natures, to make our mankind more noble, our women more beautiful, and our children happier.

They forgot the phenomenal growth of Stockton under good Union Labor conditions.

They forgot that the worker is only a medium of distribution of wealth, who takes from the employer and gives to the merchant.

All of these things were forgotten, as they read and heard the oily promises of the disciples of Otis, Spreckles and Mike De Young, and then enters the third party to the fight.

There was organized in Stockton, what is known as "The Women's Union Label League," an organization of Stockton's good women, friends of Labor, pledged to support the Union Label, and united in their efforts to assist the interests of Organized Labor in all its branches.

Pages could be written of the noble work of these good women. Of their picketing and their pleadings in the cause of labor, volumes could be recorded of the results they brought about, and I venture to say, that wagons would be required to transport the money they diverted from the non-Union stores and restaurants, and sent to the establishments which stood on the side of Organized Labor in the fight.

Faithful and untiring, they turned defeat into victory, and to them must go their full share of credit for winning the fight against tremendous odds.

Organize Labor of the World salutes the "Woman's Union Label League of Stockton."

Had organized Labor of Stockton been in a position to present a solid front, this unfortunate controversy would never have come to pass. There existed a factional fight, which worked to the benefit of no one but men like the founders of the M. M. and E.

They make it their business to keep in close touch with the progress of Organized Labor. They know at all times, the status of our affairs. When internal disruption threatens our organizations, they know, almost to the minute, when it occurs and the causes leading up to it, and inwardly they chuckle and plan to aid in the dis-organization through the hired tools and stool pigeons they have planted here and there.

Time was, when we guarded windows and skylights against eavesdroppers, just as modern methods have supplanted the obsolete, in all other things, so have our enemies changed their tactics, and now their spies are officers and members of our organizations, sitting in our meetings, drinking in every word, and then telling the "Boss."

Watch the man who is ever ready to find fault, for the poison he carries on his tongue is more dangerous than any reptile.

Solidarity should be the watchword of every organization, for standing together and acting as a unit, all things are ours. Capital only fears our Unions and our votes, for they are the most potent factors for our common good. Capital don't break laws, they make them.

Just one last word in conclusion.

When any industrial struggle for wages, hours or conditions, is over, or even in times of peace, don't forget those who befriended you in time of need. Give them your support and your patronage. Never tire of telling everyone you meet, of those who are fair enough and have courage enough to stand firm in their support of fair wages, just conditions, and collective bargaining. Show to them and to the World, that Organized Labor is able to condemn, in no uncertain terms, its enemies, but far more anxious at all times to command—its friends.

G. R. Walters,  
L. U. No. 428 I. B. E. W.

L. U. NO. 523, NORTH YAKIMA, WASH.

Editor.

Just a few lines to let the Brotherhood know how conditions are in North Yakima. Well, at present there isn't much doing. The Pacific Tel. & Tel. Company have a small construction gang here doing some repair work. The Car Company have been doing some work setting new poles and raising trolley. The Pacific Power & Light Co. are trimming trees all over town. Most all our members are working at present. We have taken in a

couple of new members lately also a couple of Reid men. We are very glad to hear that the Brotherhood was re-united through the terms of the Tentative Agreement. Let us hope that we will never have the strife in the ranks of electrical workers as we have had for six years. We surely have learned a lesson from six long years of fighting among ourselves while our foes stood back and said "go to it." I am sorry to hear that the Universal eight hour law was defeated in this state. It looks as though the majority of the workers of the state do not want to better their conditions by shortening their hours of labor. They seem to like having their noses to the grindstone and their backs bent over the shovel, plow and lumber pile, etc., for long hours when a little x on the ballot (in the right place) would do the work.

With success to the Reunited Brotherhood, I remain,

Fraternally,  
E. J. Berrigan.  
Press Secretary.

#### L. U. NO. 681 WICHITA FALLS TEX.

Editor and Brothers:

L. U. No. 681 has been silent in the worker up to date, but will try and have something every month from now on. Work in our line here was fine until about two months ago, but has almost quit now, and many of the boys are loafing or have left town.

We are extending a welcome to all the boys to several new members we have who were formerly the Reid-Murphy Local 596.

We are meeting first and third Fridays of each month in the Labor Bldg. with Jack Whitenes, President, and John Oechson corresponding and financial secretary.

This is one of the best towns in the Southwest and have the sympathy of all the people here. We are now trying to keep going good until Spring and when work opens up we are expecting great things from No. 681.

Yours truly,  
A. S. Howard,  
Press Secretary.



EMERSON, M. M. & E. ASSOCIATION SLUGGER.

Emerson, the gunman and slugger, employed by Merchants' and Employers' Association of Stockton, Cal., who recently confessed to planting dynamite with the hopes of implicating the labor leaders who are in charge of the difficulty.

## Reports of Officers ... and Organizers ...

### REPORT OF VICE PRES. GRASSER.

Dear Sirs and Brothers:  
Greeting:

At this time I can only say that for the past month with some few exceptions, my entire time has been given to the situations here in Stockton. The seriousness of the controversy up to this time has in no way become less. In fact both sides are standing absolutely firm and with a full determination of winning. However, it affords me the greatest pleasure to be able to report to our rank and file that the Labor Organizations of this city so far haven't lost a man. The spirit as displayed by the Labor Organizations is certainly gratifying and with a continuation of same we can only look forward to ultimate success.

The fight put up here by the M. M. & E. has certainly demonstrated that there is nothing so low but what they would stoop to it. They have gone so far as to bring explosives into this city with the full intention of planting these under different buildings and after the discovery of same was made, railroad the International Officers who are on the field to the penitentiary. Fortunately they were caught in their red-handed tactics and full disclosures of same have been made.

In addition to this also they have imported to this town gunmen and sluggers and many of our good union men have been unmercifully beaten up at the hands of these assassins but with all that our men are determined to win the battle, to which they are justly entitled.

I sincerely hope that by my next report I will be able to report to our Brotherhood that we have won a decisive battle here wishing the members of our Brotherhood every success, I remain

Fraternally, I. C. Grasser, Int. V. P.

### REPORT OF VICE PRESIDENT NOON-AN.

Officers and Members,  
Greeting:

It has been sometime since a report of mine has appeared in the Worker owing partly to the fact that for years no reports were published and it became a lost art with me.

But mostly to the fact that all my work has been reported in short reports to the

International office, and no duplicate was sent by me to Worker for publication.

Will not of course, attempt to report year's work now. The last month I spent in Omaha, Neb., and vicinity assisting Local No. 22.

The Local appointed a Business Agent and will say that he is of the proper timber. Bro. Chas. Rhamey is doing excellent work, for the boys there is a steady, industrious and above all, a consistent worker.

The Local report shows a gain of 27 members, tried very hard to get a meeting with former Local No. 162. Was told by their Representative that they were doing business at the old stand.

Repeated calls there, however, failed to reveal any meetings held, and none of the Industrial men formerly members could tell me when any meeting had been held, so had to pass the matter up for future action.

Also visited Lincoln, but found the Local had already voted to affiliate, in fact the District voted by big majority to affiliate.

Knowing as I do, the fight that was made, the thing that surprises one most is the lack of bitterness or enmity that is evidenced, and the get-to-gether spirit manifested is more than was expected and all that could be hoped for.

It certainly argues well for the future of the Brotherhood that men who a short while ago, were enemies, prove themselves of such mettle that they can sink all personal feeling they might have, and take up the business in the pure calm light of the greatest possible good for the greatest possible number with this end in view success is assured.

### REPORT OF VICE PRES. BUGNIAZET.

To The Officers and Members,  
Greetings:

Upon the call of Local 5A in the matter of Miss Katherine Coyle, I came to Boston. The Conference Boards of Local 1A and 5A respectively, after having a conference with the Telephone Company on same, succeeded in having the suspension of Miss Coyle lifted and erased from her record and her wages ordered paid.

I was present at a meeting of Local 1A, Telephone Operators of Boston and found a marked improvement in their

attendance. I also attended a regular meeting of the New England District Council.

I then went to New Bedford, Mass., upon the request of a Mr. Howarth, an Electrical Contractor of that city, who claimed that our Local was violating their agreement. After investigating the case I found the whole trouble was one of discrimination by the Contractor against the President of the Local for his activities in behalf of the Local. A meeting of the Executive Board was held and after reviewing the case it was decided that the President was to be reinstated or the Shop pulled; this action was taken and subsequently reversed.

I attended a meeting of Local 5A of Worcester, Mass., at which the report on Miss Coyle's case was given, same being accepted by the Local Union. Previous to the adjournment of this meeting the Local Union presented Miss Coyle with a Diamond Lavalliere, in appreciation of the good work accomplished by her for the Local.

On attending a meeting of Local Union No. 616 of the same city, I found them in good shape, but conditions poor, and the Telephone Company still laying off men. I then went to Springfield, Mass., and was present at a meeting of Local Union No. 241, and after looking over their conditions I promised to arrange with the International Office to have the services of an Operator given them to build up the Local, they being in dire need of assistance. Local Union No. 7 of this city have been successful in signing up their new agreement for the term of one year. They still have a few Contractors to sign in Westfield, Mass.

I went to Hartford, Conn., and arranged with some of the Officers of Local No. 37 for placing their Local in good standing with the International. I also promised to visit them shortly. Local No. 35 of this city are in thriving condition, and have made good progress in their fight; their Business Agent has succeeded in controlling the situation, and is covering the territory with an automobile.

At Springfield, Mass., I attended a meeting of Local 3A and then came to Boston and attended the meeting of the Joint Executive Board of all the Telephone Locals on the New England Telephone system.

I was called to New York by telegram from Local 534 and was present at a hearing before the Public Service Commission on the violation of the Labor Laws, as some of the Contractors doing electrical work on the new subway, had in some instances as many as fourteen helpers to two Journeymen; the Company not having present employees as witnesses the hearing was adjourned for a period of ten days to give the Attorney

of the Commission an opportunity to Subpoena said employees.

The foregoing include my actions for the past month outside of the regular routine work.

#### REPORT OF ORGANIZER MORGENTHALER.

As all of the members of the Council are aware at this time, that our factional fight is at an end, and that all of the Local Unions on the Pacific coast and also throughout the United States and Canada have forwarded their per capita tax, and we are now one reunited organization. It is now up to the members to prepare for the next Convention, which is to be held in St. Paul, opening September 15, 1915.

During the month I have been working in San Francisco and have had meetings with the officials of the United Light & Power Company, Pacific Gas & Electric, Great Western Power Company, Pacific Tel. & Tel. Company. At the meeting held with Mr. Britton of the Pacific Gas & Electric, we were successful in getting him to agree with us that according to the agreement, Saturday afternoons in San Francisco and Oakland were to be Holidays, and this is to go into effect November 1st.

At a meeting with Mr. Fullerton of the P. T. & T. Co., the several grievances that were had, were taken up with him and discussed. Some of them adjusted. There is still a difference on others.

In regard to the grievances from the Spokane District, Mr. Fullerton wishes to make a trip and see if this cannot be adjusted, and this will be done between now and the first of the year.

The Los Angeles grievances are somewhat adjusting themselves, and as I am in Los Angeles at the present time, will take up same with Mr. Anderson.

While in Sacramento, the matter of the delinquents working for the G. W. P. Co., I will say that they have all straightened up and at the present time the amalgamation of the two Locals, which we believe is settled, and a general meeting was held on October 22nd.

I was also in Chico and Corning, and had meetings with both these Locals. Chico had sent in their per capita tax and death assessments. Corning was waiting for some word. But I wish to state that they have sent in their per capita tax and have also affiliated with the District Council. As these two Local Unions have a big field to work in, and as they are a live bunch, I am sure that they will both have good local unions, but they will need the assistance of any member that works in that territory, and I wish to advise that any member who is contemplating going to the Northern part of California,

to take his traveling card and deposit it in the jurisdiction where he is working.

I have made two trips to San Jose, and met with committees of Local Unions Nos. 250 and 608, and wish to state all arrangements are practically finished, and a joint meeting of the two locals will be held in the near future, and I am sure everything will go off smoothly in so far as San Jose is concerned.

I was called to Los Angeles by Vice President Bechtol on account of the stand taken by the unaffiliated organizations in not conforming with the terms of Section 7 of the Tentative Agreement. I have been here for the last few days and have had meetings with the two committees, but as the Committee of the Unaffiliated would not change their attitude and have taken the stand that they would not amalgamate with the mixed local unions, but would amalgamate with only a local union that had jurisdiction over strictly outside men.

I have notified them that this was not a part of the Tentative Agreement, and have sent word to all of the members that affiliated with them, that they can come over to Local Union No. 61 as individuals. It seems as though Bogan, who is an efficiency expert at the present time of the California Co., is the main advocate of the separate local for telephone men. This same man was originally an advocate of the Tentative Agreement, but he has flopped so many times that we do not know just exactly what he does want, or whether his duties as efficiency expert of the Telephone Company demand that there should be a telephone organization. But, I am quite sure that most all of the members of the unaffiliated organization will come over, and that we will have very little trouble in the future in this District.

I will be in the Southern part of the State for the next few days, as Local No. 465 of San Diego have asked me to assist them with their agreement with inside contractors; I also wish to visit the Local Unions at Pomona, Riverside and San Bernardino.

I would like to ask that each member of the District Council put his shoulder to the wheel and help organize, and that each man make it a point to get one new application or more between now and September 1st, so that we will have a big per capita tax vote to use at the next Convention. I am quite sure that if each member will take an active interest and assist one another with the work the District Council can easily double their membership before that time.

I wish to thank the members at this time for their confidence in me in re-electing me for another year, and I assure you that I will do everything in my power for the benefit of the Electrical Workers.

With best wishes,

Report Organizer Mary St. John.

#### To Officers and Members:

It is with great pleasure I have read your last publication of The Worker; naturally one turns to what interests them most and in my particular case it is the report of organizers and the telephone operators' section. I was indeed disappointed in the operators' section as all press secretaries evidently on a vacation; this is one of the duties I try to impress on each local and have its press secretary send in an article for each publication of The Worker. Right here let me say that "Baldy's items are read with interest by the telephone girls, and we appreciate his attitude toward us in the September number.

I spent some time with Holyoke Local No. 4a and have reorganized there this time to stay; the girls show much enthusiasm, this local comprises Northampton, Mass.

Local 5a, Worcester, Mass., I addressed the members and told them about the work I had done and urged them to co-operate and help me in this great work of organization. This local made a fine showing in the Labor Day parade, the officers and conference board members rode in an automobile donated by the genial Mr. Davis of the Worcester Automobile Co., who informed me "I will gladly help the telephone local on board a decorated float furnished by the company. The girls were dressed in white and wore blue girdles; each carried a blue banner bearing the inscription I. B. E. W. Telephone Local 5a. The float was very attractive and the girls got a hand all along the line. On Thursday, Oct. 8th, the joint adjustment board of Boston and Worcester met by appointment at President Spaulding's office, he received us cordially; again we made an attempt to have President Spaulding set aside his decision in regard to the Coyle case of Worcester Local 5a, and from 2:30 to 6:40 p. m. we argued and tried to show the officials what a petty grievance it really was when sifted down. Mr. E. K. Hall the Vice President of the company argued with Sister Coyle, who very ably defended herself. We came away disappointed as President Spaulding still sustained the judgment of the Company's Board and refused to lift the one day suspension. Sister Coyle went back to work the next day; the Chief Operator called her to the desk and informed her she had decided to lift the one day suspension, and so we have again won another victory.

I spent a week in New Bradford laboring among the girls who formerly were members of Local 6a, they turned out for the meeting fairly well, and I hope in the

near future to have them back in the fold. Local 7a is progressing.

One of the latest arrivals in the I. B. E. W. is Local 10, Marlboro, Mass. This local also takes in Hudson; at one of the recent meetings the case of one of its members was taken up. This girl has been sent to a hospital on account of illness "helping a needy sister" was carried out to the letter. Brother Joyce of Boston Local 103 has helped the cause greatly by referring the case to the immediate attention of Dr. Briggs, a specialist, whose efforts in her behalf have done a world of good. This local appreciates the good that has been accomplished through organization.

Once more we have with us a local—Fitchburg 11a. In the beginning there was a union girl suspended for an infraction of the rules; the local took the trouble up and after one hearing on the case, the young lady wrote Sister Molly advising her to drop the case; the following day this young lady was reinstated.

I have also installed a new local at Concord, Mass. This takes in Maynard Local 12a.

This is the extent of my work outside routine business.

Wishing all success in the Labor movement, I am

#### REPORT ORGANIZER F. J. SWEEK.

In last month's report I omitted touching on some of my work as I was not sure of the outcome, but at this time am able to state that I was in Ayes, Fitchburg, Clinton, Gardner and Athol, Mass., those towns comprising one of the New England Telephone Company districts. I held a meeting with the men at each of these places, getting names and addresses, then holding an open meeting, attended by thirty, receiving twenty applications. Two weeks later held another meeting at which I received twenty more applications. Then on the last Sunday of the month I installed a local of that Telephone District in Fitchburg with forty-three charter members. Held an election of officers so that they would be officially started Nov. 1st. For November I will report that I was notified to go to Northampton, Mass., as Local 710 were having trouble getting contractors to sign their agreement I met a committee of 710; took up the matter with them the next day; interviewed the contractors and arranged for a meeting with them for the following Tuesday. We succeeded in settling on an agreement and the next day met and signed up for one year. I attended meeting of Locals 202, 707; special meeting of 710; met with special committee of Local 707 four times on important matters.

Portland, Maine, Central Labor Union, B. T. C. of Holyoke, Mass. Most of this month's work I will not report on at this time, but I am afraid that results will not be as good as I had in the work that I omitted from my last month's report.

Sincerely,

#### REPORT OF ORGANIZER BASTIEN.

To the Officers and Members, Greeting:

The following is my report for the month past, which has been pretty hard for the workers in Canada. I held two meetings and did not succeed in getting very many new members or in organizing any new locals, but done all that was possible to keep the members sticking to their locals during this time of depression and war.

During the month I have paid a visit of two weeks to Quebec City, in which I held two meetings which done a lot of good because the Quebec situation needed it badly. I will give you a little instance. There is practically no Electrical Workers. Oh! no such a thing, but I tell you who are the Electrical Workers, the Plumbers, Steamfitters, Tinsmiths and the only Electrical Worker that seems to be known there are those who climb the poles on the streets. I found that there was nearly 100 good inside men and eligible to membership. I won't say much more, but I will have a chance to talk about this again.

I have also visited Levis City, Montreal and Ottawa. The two first places are adjoining Quebec, there is ground to do something, but not quite yet, but after the war will be over, in Montreal the movement is already established and going fair for the time being, and also Ottawa, but they have to look very close on account of the present situation of affairs but I sincerely believe that every thing will go for the best and all of the boys will work hard for the success of the I. B. E. W. And so I wish the best for the future.

#### REPORT OF ORGANIZER W. W. MORGAN.

Could I, one year ago have had a real conception of the magnitude and scope of our controversy in my district of the many obstacles which were to be overcome, I should have hesitated to put my small abilities against the task.

My experience of one short year in the position in which you placed me has given me a new insight into the tremendous possibilities within our ranks, heightened my respect and appreciation for the arduous work performed by others to place The Electrical Workers of our Brotherhood in the position of confidence and respect now held in the minds of the thinking, justice-loving membership.

Probably no man ever entered into this position with more evidence of good will and support from the rank and file of this district. Throughout the year this spirit has continued in evidence. I have been helped over the rough places by the kindly words of advice of the officers and members; mistakes forgiven. To all I am deeply grateful, but I feel I will be lacking in gratitude to my fellow officers of the International and the District Council.

Burdened with cares and worries of their own, they have found time to advise me when I needed advice, helped me out with their experience to avoid snares and pitfalls. I only hope that I leave this office carrying with me your respect and that the high ideals of our movement may be just a little nearer of accomplishment.

From the 1st to the 15th of October I devoted my time in Seattle with a committee from 77, visited restaurant on Pine street, in regards to having them change light service from the Stone-Webster to the City.

In company with Business Agent Delaney, I went to Bothell to visit delinquent members of 77, working on Toll Line for the P. T. T. Company, also visited City Council regards rerating of clerks working in the City Light office. Also in Company with Business Agent Delaney I visited the delinquent members working for City Light and attended a meeting with committee from 77, and Supt. Ross, of City Light Company in regards to laying off the men this Winter. That is, endeavor to arrange that if there was a lay-off that he wouldn't lay off one bunch and keep them off, but would lay them off alternately so that everybody would at least get in half time.

On the seventh of the month I went to Bremerton in regards to giving contractors agreements with the proper signatures of our officials. In company with committee from 77 we met committee from No. 3 of the unaffiliated Brotherhood to arrange satisfactorily the plan of affiliation with 77 as per the tentative agreement.

October 14th, 15th and 16th I was in Bellingham to assist this Local in arranging for affiliation and to look up any delinquents they might have. I will state that the local seems to have more confidence at the meeting which I attended and everybody seemed satisfied.

On the 18th and 19th I was in Seattle and talked with quite a number of No. 3 members and everyone which I had spoken to appears to be satisfied at the settling of this controversy as the proper thing.

From the 20th to the 24th I worked in and around Centralia, looking up the de-

linquents of the Centralia local, and it looks as though in a very short while they will all be back in the fold.

From the 26th to the 30th I devoted my time in Tacoma, organizing delinquents. A majority of the delinquents in Tacoma are working for the Telephone Company, but I believe when they are satisfied the controversy is settled they will be back in No. 483.

Yours Fraternally,  
W. W. Morgan,  
Organizer.

#### REPORT OF ORGANIZER VON SCHRILTZ.

I desire to submit the following report for the month of October, 1914:

On the 1st to the 5th, was engaged in Portland working on delinquents and trying to organize.

On the 5th, in company with committee from No. 125 and Brother Smith of No. 48, we had extended conference with President Griffith of Portland Railway, Light & Power Company, on proposed agreement. He requested that we furnish him with data relative to wage scale and hours of work of similar corporations of the Northwest. This request has been complied with and he has promised further conference in the near future.

On the 6th, 7th, and 8th, was in Hillsboro, Forest Grove and Beaverton, organizing and calling on ex-members. The telephone exchanges in the above named towns are owned and operated by local independent companies. Their wage scale is at a low ebb and their employees are mostly of home production and as a result are hard men to reach along the lines of organization. The Washington-Oregon Power Company, a defunct corporation, are operating in these towns and they also are a cheap outfit when it comes to the wage question. I reinstated two ex-members working for the P. & E. Railway at Forest Grove and one employed at Beaverton by the Washington-Oregon Company.

On the 9th, 10th and 11th, Portland, Oregon, organizing.

On the 13th and 14th was in Pendleton, organizing. Received two applications.

On the 15th, was in La Grande, calling on ex-members. Got promise of two ex-brothers to pay up their arrears in the near future. This city has no organization of any of the crafts. The Telephone Company is the local company and do not pay the scale of the P. T. & T. Co.

On the 16th, in Baker, organizing. Got two ex-members employed by the P. & T. Company to reinstate in Local 556 and promises for more in the future.

In Pendleton on the 17th, organizing. Received two applications.

On the 18th, in Portland.

On the 19th and 20th, in Albany. Attended special meeting of No. 566, at which time the Local Union voted to pay up per capita to the International and D. C. I instructed the Financial Secretary in his duties in making out reports and keeping the records of the Union. I also collected dues from members working for the P. T. & T. Company at Albany.

Twenty-first to 27th, in Portland and vicinity, organizing and calling on delinquents. I visited Vancouver on the 23rd, collecting dues from members working for the P. T. & T. Company

On the 28th, 29th, 30th, and 31st was engaged at the Dalles Hood River and Cascade Locks. I went to the Dalles to get information relative to the scale of wages being paid by the P. P. & L. Company; the report came to me that this company was not observing the scale of wages formerly agreed upon between the company and our organization. I did not get any definite information as to their violating the scale, owing to the fact that with the exception of one man none of their employees are members of our organization. However, I intend to take the matter up with the President of the P. P. & L., and endeavor to get a better understanding with this corporation.

While at Hood River I called upon the employees of the local telephone company, trying to get their applications. Got promises in the near future. Their only excuse for not coming into the organization at this time was hard times or lack of money.

Work in the district is at a standstill. I never knew the time when there were so many of our men out of employment. Notwithstanding these bad conditions the Local Unions throughout the Second District are in a prosperous condition and all are increasing their membership and now that our International controversy is settled, I look for a big increase in membership in the Northwest the coming year, especially if conditions and work should become normal.

Here is hoping that we will all forget past differences and do what we can to make our organization the banner organization of the entire Labor Movement.

#### REPORT OF ORGANIZER D. W. BECHTOL.

From the 1st to 15th was out of my district for the International, cleaning up the controversy and was in St. Louis, Mo., Hammond, Ind., and Chicago, Ill. Left Chicago on the 11th for Los Angeles, arriving home on the 15th.

From the 16th to 31st was spent in Los Angeles and vicinity working on Kiser Pardon. Also spent some time on the members of the unaffiliated Local

No. 61. Took up and adjusted some grievances with the Telephone Company. Spent some time cleaning up odds and ends, so that my successor in office, Bro. Greene could start with a clean slate on November 1st.

I made a trip to Bakersfield on the 27th and 28th on instructions of President Mergenthaler, to take up the matter on the ground of Power Equipment Company doing or starting a nine mile transportation line for the Kern County road commissioners. On arriving in Bakersfield I found that Local 428 had drafted an agreement asking for \$4.50 for linemen and double time, but the night before I arrived in town Local 428 reconsidered their proposed agreement, asking for \$4.25 per day, time and half for overtime and closed shop, they having been assured in advance by a member of the contracting firm that he would sign same for the Company. But as he did not show at the proposed time to sign the agreement, I left Local 428 a letter of permission to strike the job in case he did not come through, as it looked to me as though he might be stringing them along.

All of the unaffiliated locals in this district have sent their per capita and September assessment to I. S. Ford and the controversy is all over except in Los Angeles, and it is over there so far as we are concerned. The unaffiliated Local No. 61, Wm. H. Pierce President and S. J. Stowe F. S., did not live up to Section 7 of the tentative agreement. Their committee tried to force affiliated Local No. 61 to divorce their wiremen before they—the outlaw—would affiliate. This was only subterfuge. What they are trying to do is to make the Telephone Company Local. Of course this may be part of the duty of Efficiency Squeak Bogan, in the employ of the Pac. Tel. & Co., and his big noise Bartholomew and transformer fame Stowe, all discredited in San Francisco. Well, enough said, you are not going to get away with any of this bunk in this District, although quite a few of the boobs fell for your bunk for a while, but now they have found you out.

As retiring officer I ask that no traveling cards be accepted coming from Local No. 61 unless carrying the affiliated seal, and signed by President Jackson and Financial Secretary Loomis. Hoping that the Brothers will all give my successor, Bro. Green all the help you can, and let's boost for a larger and grander Brotherhood and District Council.

I also endorse the plan of each and every Local appointing or electing an International Constitution Committee and that money be set aside so every Local can be represented at the next convention, and don't send anybody as a delegate that cannot stay until Convention is

over. This is very important. Send no job seekers or traders, and if they don't follow instructions, make them understand that their home town won't be large enough for a traitor.

#### ORGANIZER E. G. SMITH.

To Our Members,  
Greeting:

Attention given to the cities of Carbondale, Scranton, Wilkesbarre, Hazelton, Shenandoah, Mahanoy City and vicinity and Mauch Chunk (unorganized) has occupied the greater part of my time since last report, with a brief visit with some of the non-union men at Allentown. Have devoted some time to three other unorganized localities in Pennsylvania, in which success is quite possible. In fact, at this writing I anticipate a clear one hundred per cent for one of the cities to begin with. One of the three was referred to me by our International Secretary and taken up by correspondence. Am assured an organization there but desire for the best interests of all concerned to refrain from making public either locations at this time.

In the majority of the foregoing cities my earnest endeavors have been to en-thuse and encourage the membership in the furtherance of organization to cultivate and promote a true and fraternal get-together spirit and to say: "truly, brother, the hatchet is buried."

I have earnestly prevailed upon our newly affiliated locals to get into the Central Labor Unions, Building Trades Councils and State Federation, and I see a new lease of life being taken on all along the line, where in some instances they were left to bounder alone in the seas of neglect, disruption and distress.

My views on the moving picture operator's question are quite in harmony with "Fighting" Ray Cleary's and we will make a contest for our rights as we go along. I have promised a return call to several cities sorely in need of further attention and with the formation of new Locals off my hands and the likelihood of several pending agreements disposed of, I shall make good my promise. But do not allow your progress in organization to be delayed until the organizer arrives—everybody be an organizer! Where you have a start well made, stop at nothing, go after them. You can successfully convince the non-union fellow that his rightful position in the industrial field "is to stand with you." Go to it hard, you are bound to win! In a certain city the boys agreed to go in ones, twos, threes or more if necessary, and put up the argument in a quiet, forceful and convincing sense. They told me of their success in my last visit there. Their last letter is of the same tone. They have succeeded, are suc-

ceeding and will so continue to succeed. No man or set of men can in a few months, build or reconstruct broken-down conditions of years' standing. Let us trust and hope that every man and woman carrying a Brotherhood card will now do their full duty toward organizing their respective localities, give serious thought to the complex questions constantly arising, and most careful consideration to the end of avoiding all difficulties and conflicts possible, and make a successful issue of those we are forced to tackle. An ounce of get-up-and get is worth over a pound of that tired, indifferent feeling and if you put forth the required energy you will convince that Brother whose keeping you are responsible for and make a better man of him.

#### REPORT ORGANIZER GODSHALL.

To the Officers and Members.  
Greeting:

I was in Birmingham, Ala., until the 17th helping No. 136, also assisted new Local No. 243 which is composed of shop electricians of the Queen & Crescent System and includes the said R. R. shops from Somerset, Ky., to Meridian, Miss.

Went to Chattanooga, Tenn., from Birmingham and found that while work is very dull, the boys are keeping the local in pretty fair shape. Visited the Queen & Crescent R. R. shops and explained the proposition to the men there, also visited Ferguson shops (Somerset, Ky.) and the men were entirely satisfied that in No. 243 lay their only hope of getting better conditions.

Assisted No. 175 in defeating a proposed agreement to be submitted to employers shortly, also assisted in formulating new by-laws for the local.

From Chattanooga went to Knoxville and found conditions there pretty bad, on account of practically no work, but the boys are very hopeful for the future and believe that Local No. 318 will be able to render a good account of herself just as soon as work picks up.

While in Knoxville I met three electricians of the Southern R. R. and they expressed themselves as being favorable to a local on the Southern similar to that on the Q. & C. and I expect to be able to form such a local union.

#### REPORT OF ORGANIZER DOWLING.

In my last report I have told about the Troy Local of the unaffiliated coming over to our Brotherhood on the fourth. Committee from both Locals met with me and perfected practically a new Local. Officers were selected from both Locals which were well received by the combined Local. As my work at Troy was about comple-

ed, I left for Jamestown on the 11th. Met Local No. 106 at their special meeting on Monday night, they voted to come over to the Brotherhood. I was told in Jamestown that the Local at Dunkirk were also ready to affiliate, so left for Dunkirk on 13th. Met their President and Financial Secretary Tuesday night and found that they had voted to affiliate, but found that there was some misunderstanding about the conditions there; I explained, and, after visiting our Local of cranemen in the Dunkirk works of the American Locomotive Works, I found that owing to work being very slack the Local has suffered greatly, but am sure that the Local will survive.

Arrived in Albany night of 14th. Found that one of scab contractors had contract on capitol building and our Local men had already taken steps to have the contract annulled. Through our good friend in the building, the contract was stopped and the non-union men were taken out of the building.

Arriving at my home found telegram to come to Binghamton at once as Local No. 325 was having trouble with their contractors. Left for Binghamton morning of 15th and held meeting of Local No. 325 that night and found that the men were talking of going on strike for more money. While I was satisfied that the men should get an increase in their wages, as had been verbally promised them, yet they had no agreement so stating as year ago when they were asking for an increase through their D. C. representative they had accepted a lower increase than asked for and had supposed to have the closed shop. Their D. C. representative had allowed some shops to run as the open shop. The result was now felt, with no chance of getting all contractors to grant an increase. After visiting contractors with a committee from the Local and finding the state of affairs as they existed at a special meeting held Friday night, the 16th, I advised them to withhold at this time any thought of going out for more wages, but first get the shops all organized, then notify the contractors that they would demand an increase and not make the mistake that was made before of allowing some shops to run as the open shop and make others be closed. I am glad to say that the local took my advice and from report received from there since, they

have increased their Local membership twenty-five per cent.

On 21st met Vice-President Bugnizet at Springfield, Mass., as he wished to talk about conditions and plans of organizing in my district. Stopped at Pittsfield and had a good reception there. Visited Dalton and Lee. Got some of the old Local interested and have the assurance that in a very short time will be able to get a Local there. Went to Saratoga on the 28th, and on night of 29th got fifteen names for new Local which will be organized November 12th. Then left for Glens Falls to see how the unaffiliated Local there was in relation to becoming affiliated. They had not yet taken any action as they were still believing that their International was only joking, but got them to have all members notified to be at the regular meeting Friday, November 6th, and I would be on hand to meet them. The result of this meeting will appear in my next report.

#### REPORT ORGANIZER M'INTYRE.

My last report I sent in from Salt Lake. When at that time No. 354 were out on a strike for better conditions, after being out just a month to the day, an agreement was reached, whereby the men are to receive \$5.00 a day the 1st of the year continuing until May 1st, 1916, increase from \$4.50. To much can not be said for A. M. Scott, B. A. of the B. T. Council, for his entire time was given up to the Electrical Workers and the calamity howlers were not a few but he is the kind that listens to them not, and the labor movement in Salt Lake is fortunate in having such a man for a representative. He is a trades unionist first, last and all the time. I was called to Murry in company with Bro. Talley, B. A. of No. 57 over wage questions with the Municipal Light Co. after two conferences with the Mayor everything was adjusted satisfactory to No. 354 and No. 57. Bro. Talley and I also went to Provo Logan and American Fork to visit several gangs, and to adjust differences between Salt Lake and Provo Locals as to jurisdiction

I left Salt Lake for Kansas City to assist No 356 in building up the local as they have had their share of bad luck, as all companys are allied against the union man.



## Telephone Operators Section



TELEPHONE OPERATORS' SECTION.  
LOCAL 5-a.

L. U. NO. 8-A, BOSTON, MASS.

Editor of the Electrical Worker:

Dear Sir and Brother: At our last meeting it was voted on to have a Press Secretary and the duties of that office were given to me. I am glad of the opportunity to let the readers of the Worker know that Local No. 5-a, Wórchester, is still flourishing and adding new members all the time.

Mrs. Mary St. John resigned as a member of the Conference Board, her duties as organizer call her elsewhere. A vote of thanks was given her for her services on the Conference Board that has been doing such good work.

President Katherine R. Coyle was presented with a diamond pendant to show her our appreciation for the hard work she has done for our Local and also to let her know how glad we are that the one-day suspension has been removed from her record, she was so taken by surprise that she could only say "Why didn't you tell me," and one of the girls said to pass it off as a joke, "You knew it all the time" This, of course, made everyone laugh. After the meeting we all congratulated her and had a look at the pendant.

Vice-President Bugnázet addressed us. We are always glad to hear from him and to have him with us.

It was voted on to have a whist party and dance November 23 for the benefit of the Union. It will be held in Terpsichorean Hall. The committee in charge are Anna Foley and Etehl Clarke.

Wishing all Locals the best of luck, I am,

Fraternally yours,  
Christine Dornes,  
Press Agent.

October 16, 1914.

Editor:

I take great pleasure in introducing to the Brotherhood, through its up-to-the-minute journal, Local No. 8-A, of Boston, about ninety in number and more coming right along.

We were granted a charter last July and elected officers who were installed the latter part of the month. International Vice-President Bugnázet occupied the chair during the ceremony and gave a short talk. His remarks were well chosen and were indicative of his years of experience.

We comprise the women clerical force of the New England Telephone and Telegraph Company in its various departments, both in Boston and its suburbs, and our officers are as follows:

Margaret I. Burns, President; Edna V. Rugg, Vice-President; Marie Bliss, Recording Secretary; Annette M. Long, Financial Secretary; Mary A. Gordon, Treasurer.

This Local is the result of the most earnest consideration and we believe it to be a step in the right direction.

Business in the "Hub" is very dull but as yet we have not felt its effects directly and are hopeful for a prosperous winter.

I extend a most cordial invitation to any sister to attend our meetings and meet our members.

With all good fellowship and sincere cooperation.

Fraternally yours,  
Ethel P. Blaine,  
Press Secretary

# PRACTICAL HINTS

## HOT ARMATURE COILS.

When there is an odor of hot insulation about a machine, it is always well to stop the machine and feel of the armature coils. Heating may be due to some of the following causes:

Test for and correct as directed below:

1. Overload.
2. Dampness in coils.
3. Short-circuited coils.

1. **Test for Overload.** Stop the machine and feel of the armature coils. If they are all too warm for the hand, it is a sure sign of overload on the machine, though there may be an overload which would not heat the coils.

If the overload is due to friction in the motor itself, an ammeter will show a large current is taken by the motor, when it is run with its load disconnected. This no-load current should not be more than 7 or 8% of the full load current.

For friction causes look for poor connection between the two segments on which there is no reading, or a very low one.

## Hot Field Coils.

The heating of field coils is usually due to one of the following causes:

1. Too large current in the coils.
2. Dampness in coils.

To test for too large field current:

First: Feel of all coils. If they are all hot, it means that the field current must be reduced, usually by means of a field rheostat. If any coils are cool, it means that the cool ones are probably short circuited.

Second: To be certain, measure the voltage across each coil. If any coil measures much lower than the others, take it off and look for a short circuit.

**To Test for Dampness in Coils.** Note whether or not the coils steam, or feel damp to the hand. If so, send three-quarters of the full current through them for several hours.

## Hot Bearings.

If there is a smell of burning oil, or if the bearings are too hot for the hands to be held on them, then any of the following causes may be present:

1. Too little oil of proper kind.
2. Grit in the oil.
3. Not enough end play.
4. Belt too tight.
5. Bearing too tight.
6. Poor alignment.
7. Crooked shaft.
9. Rough shaft.
8. Hot commutation.

**1. Oil Cups Not Working.** Be sure all oil cups are full and delivering oil to the bearing, or that the oil rings rotate fully and bring up the oil. The oil may

not be of the right quality, if so, it should be changed at once.

2. **Grit in Oil.** See that the oil is free from grit by rubbing a little oil between the fingers. If not, stop the machine, clean the shaft and bearing thoroughly, and put in clean oil.

3. **Not Enough End Play.** If the shaft collar keeps bumping against the bearing, there is not enough end play allowed for the armature "to pull into its field." Stop the machine and set the collar further from the bearing.

4. **Belt Too Tight.** Make certain that the belt is not so tight that it draws the shaft too hard against the bearing.

5. **Shaft Too Tight in Bearings.** Loosen the cap of the bearings, and see if the bearing runs cooler.

6. **Poor Alignment.** Loosen the lower bearing a little, allow it to take a new position and note whether or not the bearing runs cooler. If the machine is direct connected to another, the alignment of the two machines to one another may be poor. Note whether or not the couplings runs true, by rebabbing the bearing and adjust the armature to the center by noting the clearance near each pole. It may be necessary in some cases to file the pole faces.

7. **Crooked Shaft.** Observe the armature for evidence of wobbling, which means that the shaft is crooked. Stop the machine if this appears to be the trouble, and test, turning the armature by hand, this trouble can be remedied only by getting a new shaft from the manufacturing company.

8. **Hot Commutator.** Stop the machine and feel of the commutator and bearing. If the commutator is evidently hotter than the bearing, the heat probably comes from the commutator. This trouble can be eliminated according to directions given below for hot commutators.

9. **Rough Shaft.** While the machine is still, take off the cap and examine the shaft and bearings. If either shaft or bearings is rough, smooth it with a fine file.

## Hot Commutator.

A hot commutator may be due to one of the following causes:

Test for and repair in the following order:

1. Being near some hot part of machine.
2. Sparking under brush.
3. Poor brush contact.

**Test for Hotter Part.** Place your hand on the bearings near the commutator. If this is hotter than the commutator, heat comes from there, and it should be looked after according to the directions given.

**Tests for Sparks Beneath Brushes.** Sight between the brush and the commutator and see if there are not a number of small sparks passing. If there are, apply the method for stopping sparks.

**Test for Poor Brush Contact.** First: Test the tension of the brushes by pulling up one after the other, being careful not to open the circuit, and correct any defects.

Second: Note by taking out the brush and examining the worn places on the contact places, whether or not the brush is bearing on the commutator with its full face. If not, sand-paper the high spot down and fit the surface to the commutator as previously directed.

Third: If the commutator seems dry apply a little vaseline to it with the finger tip.

#### Generator Fails to Build Up.

This is always due to the failure of the magnetism in the field to "build up," which may be traced to one of the following causes:

Test for and correct in order:

1. Reversed field connections.
2. Brushes in wrong positions.
3. Wrong direction of rotation.
4. Speed too low.
5. Open field-current.
6. Not enough residual magnetism.
7. Machine short circuited.

**Test for Reversed Field Connections.** Reverse the connections of the field to the armature. If this does not cause the voltage to rise up to the normal value replace the connections as before.

#### Test for Position of Brushes.

While the machine is running shift the brushes very slowly through their maximum arc. Replace the brushes to the mark made by the manufacturer, if the trouble is not corrected.

#### Test for Direction of Rotation.

Reverse the direction of rotation of the armature. If this does not correct the trouble, change back again to the former direction.

#### Test for Too Low Speed.

Take the speed of the shaft with a speed counter or indicator and compare with the rated speed of the machine as a generator. Note that the same machine must run much faster as a generator than as a motor. Try the effect of higher speed.

#### Test for an Open Field Circuit.

First: Stop the machine and disconnect the armature. Send a current from the battery through the field. If there is not a good spark when the circuit is now broken, it means that there is a break in the field circuit.

#### Test for an Open Field Circuit.

Second: Test each field coil in the same way or with the coil test previously given and find where the break is. If

the break is on the inside of any coil, this coil must be replaced or removed.

#### Test for Low Residual Magnetism.

Connect up the machine as at the start, but leaving open one field connection to the armature. Connect in a few dry cells so as to send a current through the field. While this connection to the armature is open. Start the machine and if the voltage begins to pick up when the remaining field connection is made, pull the dry cells out. If not, try connecting the cells to send the current in the reverse direction through the fields.

#### Test for Short Circuit of Machine.

First: Pull the line switch. This disconnects all load from the machine. If the generator now "builds up," throw the line switch. If the voltage does not die out again, it means that was too large a starting load on the machine. If there is a short circuit on the line the circuit breaker will trip, or fuses will blow, as the load is thrown on. This trouble should be located and corrected by careful examination of all line connections.

#### Voltage of Generator Too Low.

This may be due to any of the following causes, most of which produce a weak field:

1. Too much resistance in field.
2. Overload.
3. Brushes placed wrong.
4. Speed too low.
5. Reversed poles.
6. Pole short circuited.

#### Generator Voltage Too High.

This may be due to any of the following causes:

Field too strong.  
Brushes in wrong position.  
Speed too fast.

#### Motor Fails to Start.

If the motor does not start when the arm of the starting box reaches the third point, pull the main switch and release the arm. Failure may be due to the following causes:

Wrong connections.  
Open circuits.  
Weak field.  
Overload.  
Friction excessive.

#### Motor Speed Too High.

This is usually due to a weak field. It may have any of the following causes:

Too much field resistance.  
Brushes too far forward.  
Connections wrong.  
Open field circuit.

#### Motor Speed Too Low.

This fault may be due to the following causes:

Field resistance too small.  
Overload.  
Brushes set too far backward.  
Excessive friction.  
Short circuit in armature.

**Instructions for the Care of Low Voltage Dynamos.**

In operating dynamos having metal brushes, it is of great importance to keep the commutator smooth and glossy. To accomplish this it is necessary:

1. To keep commutator and brushes free from grit.
2. To occasionally lubricate the commutator with some light oil, such as ordinary machine oil. This should be done daily if the machine is in constant use.
3. Keep the brushes resting upon the commutator with just enough pressure to insure good contact.

A good method to follow in cleaning the machine is as follows:

1. Loosen the brush holders and tilt them back from the commutator.
2. Then run the machine and hold a clean cloth against the commutator.
3. After the commutator is clean, hold against it a cloth or piece of waste moistened with machine oil and then reset the brushes.

If for any reason the brushes begin to cut or score the commutator, it may be

readily detected by holding the finger against the commutator; the ridge may be felt by the finger. Repair in the following manner:

1. Tilt back brushes and hold against the commutator a piece of No. 00 sand-paper well moistened with oil, passing it back and forth until the surface is perfectly smooth.

2. Then wipe off commutator with a clean piece of cloth or waste and lubricate with another clean piece moistened with oil as previously directed and reset brushes.

If the brushes have begun to cut, the commutator will begin to roughen up very rapidly, will soon lose its gloss and have a rough granular appearance and particles of copper may be found lying about the machine. If the case has reached this stage it can be seldom cured by the methods described. The armature should be taken out and sent either to the factory or to a machine shop, and the commutator should be put into a lathe, turned and sand-papered until it is perfectly smooth and true.

## Elementary Lessons in Electricity and Magnetism

**307. Methods of Observation.**—The older observers were content to affix an electroscope (with gold leaves or pith-balls) an insulated pointed rod stretching out into the air above the ground, or to fly a kite, or (as Becquerel did) to shoot into the air an arrow communicating with an electroscope by a fine wire, which was removed before it fell. Gay Lussac and Biot lowered a wire from a balloon, and found a difference of potential between the upper and lower strata of the air. None of these methods is quite satisfactory, for they do not indicate the potential at any *one* point. To bring the tip of a rod to the same potential as the surrounding air, it is necessary that material particles should be discharged from that point for a short time, each particle as it breaks away carrying with it a + or a — charge until the potentials are equalised between the rod and the air at that point. Volta did this by means of a small flame at the end of an exploring rod. Sir W. Thomson has employed a "water dropper," an insulated cistern provided with a nozzle protruding into the air, from which drops issue to equalise the potentials: in winter he uses a small roll of smouldering touch-paper. Dellmann adopted another method, exposing a sphere to induction by the air, and then insulating it, and bringing it within doors to examine its charge. Peltier adopted the kindred expedient of placing, on or near the ground, an electrometer of the form shown in Fig. 111, which during ex-

posure was connected to the ground, then insulated, then removed in-doors for examination. This process really amounted to charging the electrometer by *induction* with electricity of opposite sign to that of the air. The principle of this particular electrometer was explained in Art. 260. Of recent years the more exact electrometers of Sir W. Thomson, particularly the "quadrant" electrometer, described in Art. 262, the "divided-ring" electrometer, and a "portable" electrometer on the same general principle, have been used for observations on atmospheric electricity. These electrometers have the double advantage of giving quantitative readings, and of being readily adapted to automatic registration, by recording photographically the movements of a spot of light reflected from a small mirror attached to their needle. Using a water-dropping collector and a Thomson electrometer, Everett made a series of observations in Nova Scotia, and found the highest + electrification in frosty weather, with a dry wind charged with particles of ice.

**308. Diurnal Variations.**—Quetelet found that at Brussels the daily indications (during fine weather) showed two *maxima* occurring in summer at 8 a. m. and 9 p. m., and in winter at 10 a. m. and 6 p. m. respectively, and two *minima* which in summer were at the hours of 3 p. m. and about midnight. He also found that in January the electricity was about thirteen times as strong as in

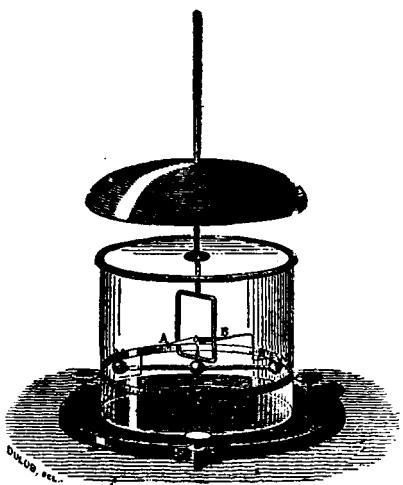


Fig. 111.

June. Observations made by Prof. B. Stewart at Kew show a maximum at 8 a. m. in summer at 10 a. m. in winter, and a second minimum at 10 p. m. in summer and 7 p. m. in winter. The *maxima* correspond fairly with hours of changing temperature, the *Minima* with those of constant temperature. In Paris, M. Mascarat finds but one maximum just before midnight: at sunrise the electricity diminishes until about 3 p. m., when it has reached a minimum, whence it rises till nightfall.

Our knowledge of this important subject is still very imperfect. We do not

even know whether all the changes of the earth's electrification relatively to the air are due to causes operating above or below the earth's surface. Simultaneous observations at different places and at different levels are greatly wanted.

309. The Aurora.—On all the northern regions of the earth the *Aurora borealis*, or "Northern Lights," is an occasional phenomenon; and within and near the Arctic circle is of almost nightly occurrence. Similar lights are seen in the south polar regions of the earth, and are denominated *Aurora australis*. As seen in European latitudes, the usual form assumed by the aurora is that of a number of ill-defined streaks or streamers of a pale tint (sometimes tinged with red and other colours), either radiating in a fan-like form from the horizon in the direction of the (magnetic) north, or forming a sort of arch across that region of the sky, of the general form shown in Fig. 112. A certain flickering or streaming motion is often discernible in the streaks. Under very favourable circumstances the aurora extends over the entire sky. The appearance of an aurora is usually accompanied by a *magnetic storm* (Art. 145), affecting the compass-needles over the whole regions of the globe. This fact, and the position of the auroral arches and streamers with respect to the magnetic meridian, directly suggests an electric origin for the light,—a conjecture which is confirmed by the many analogies found between auroral phenomena and those of discharge in rarefied air (Arts. 292 and 294). Yet the

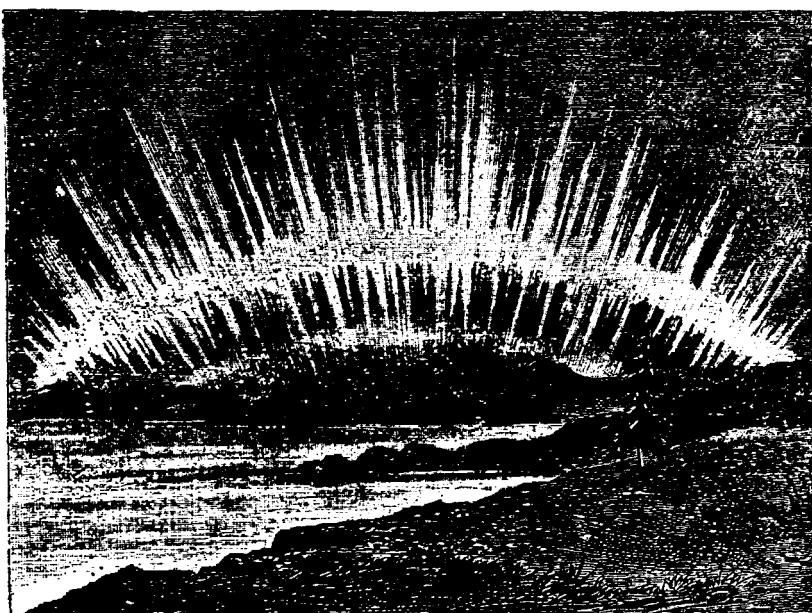


Fig. 112.

presence of an aurora does not, at least in our latitudes, affect the electrical conditions of the lower regions of the atmosphere. On September 1, 1895, a severe magnetic storm occurred, and aurorae were observed almost all over the globe; at the same time a remarkable outburst of energy took place in the photosphere of the sun; but no simultaneous development of atmospheric electricity was recorded. Aurorae appear in greater frequency in periods of about 11½ years, which agrees pretty well with the cycles of maximum of magnetic storms (see Art. 144) and of sun-spots.

The spectroscope shows the auroral light to be due to gaseous matter, its spectrum consisting of a few bright lines not referable with certainty to any known terrestrial substance, but having a general resemblance to those seen in the spectrum of the electric discharge through rarefied dry air.

The most probable theory of the aurora is that originally due to Franklin, namely, that it is due to electric discharges in the upper air, in consequence of the differing electrical conditions between the cold air of the polar regions and the warmer streams of air and vapour raised from the level of the ocean in tropicel

regions by the heat of the sun. For evaporation of water containing saline matter is a source of electrification (see Art. 63), the escaping vapour becoming positively electrified.

According to Nordenstiold the terrestrial globe is perpetually surrounded at the poles with a ring or crown of light, single or double, to which he gives the name of "aurora-glory." The outer edge of this ring he estimates to be at 120 miles above the earth's surface, and its diameter about 1250 miles. The centre of the aurora-glory is not quite at the magnetic pole, being in lat. 81 N., long. 80 E. This aurora-glory usually appears as a pale arc of light across the sky, and is destitute of the radiating streaks shown in Fig. 112, except during magnetic and auroral storms.

An artificial aurora has been produced by Lemstrom, who erected on a mountain in Lapland a network of wires presenting many points to the sky. By insulating this apparatus and connecting it by a telegraph wire with a galvanometer at the bottom of the mountain, he was able to observe actual currents of electricity when the auroral beam rose above the mountain.

## Local Union Directory



This Directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- (a) Mixed. (f) Cable Splicers.
- (b) Linemen. (g) Switchboard Men.
- (c) Inside. (h) Shopmen.
- (d) Trimmers. (i) Fixture Hangers.
- (e) Cranemen. (j) Telephone Operators.

(c) No. 1, St. Louis, Mo.—Meets Tuesday night at 604 N. Leffingwell Ave. President, J. T. Farrell, 1308 Armstrong Ave.; Vice-President, R. P. Underwood, 3838 A Kennerly Ave.; Financial Secretary, W. B. Smith, 604 N. Leffingwell Ave.; Recording Secretary, John Ledbetter, 4008 Penrose St.; Treasurer, J. M. Thompson, 4010 Sullivan Ave.

E. B. meets every Friday night.

(b) No. 2, St. Louis, Mo.—Meets every Monday at Shoeworkers' Hall, 2714 Olive St. President, Daniel Knoll, 2714 Olive St.; Vice-President, John Tribblecock, 2714 Olive St.; Financial Secretary, Harry Cookendorfer, 2714 Olive St.; Recording Secretary, Max Kraft, 2714 Olive St.; Treasurer, W. B. Lamtz, 2714 Olive St.

No. 3, Seattle, Wash.—Financial Secretary, E. F. Harney, 7616 Crescent Pl.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays of each month at Eagle Hall, 1014 Canal St. President, R. L. Reilly, 2908 Annunciation; Vice-President, F. Bulger, Cleveland

and Clark Sts.; Financial Secretary, John H. McLue, 1807 South Liberty; Recording Secretary, Jake Seibert, 530 Magazine; Treasurer, Jules Meyer, 3323 Palmyra.

(b) No. 5, Pittsburg, Pa.—Meets every Friday night at McGeagh Bldg., 607 Webster Ave. President, F. J. Willenapt, 807 McGeagh Bldg.; Vice President, H. E. Kennedy, 807 McGeagh Bldg.; Financial Secretary, H. McDougal, 178 Ridenden Ave., Crafton, Pa.; Recording Secretary, Thos. Kielhacker, 807 McGeagh Bldg.; Treasurer, J. F. Wynn, 807 McGeagh Bldg.

(c) No. 6, San Francisco, Cal.—Meets Wednesday at Building Trades Temple, 200 Guerrero St. President, W. H. Urmy, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKenzie, 200 Guerrero St., Treasurer, G. M. Fisk, 2417 Folsom St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at N. A. S. E. Hall, 37½ Main St.; President, W. F. Kavanaugh, 221 Summer St.; Vice President, D. A. Moore, 4 Eagle St.; Financial Secretary, J. A. Beauchemin, 81 Pynmon St.; Recording Secretary, Fred F. Miller, 216 N. Main St.; Treasurer, Gregg Roos, 408 W. Main St.

(c) No. 8, Toledo, Ohio—Meets every Monday at Swiss' Hall, Monroe. President, T. Craman, 670 Fernwood Ave.; Vice President, G. Strub, 446 Georgia Ave.; Financial Secretary, Robt. Hammer, 125 Canal St.; Recording Secretary, Geo. Hammer, 3328 Lagrange St.; Treasurer, Joe Christ, 905 Bricker Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 8 p. m. at 500 State St. President, R. A. Brehman, 2900 Arthington Ave.; Vice President P. Bender, 810 S. California Ave.; Financial Secretary, L. M. Fee, 2203 Monroe St.; Recording Secretary, A. M. Parish, 1046 N. Le-claire Ave.; Treasurer, J. J. Dasic, 2422 St. Louis Ave.

No. 11, Akron, Ohio.—Financial Secretary, F. C. Spelley, 71 S. Broadway.

(c) No. 12, Pueblo, Colo.—Meets Friday at Engineers' Hall, Room 21-22 Pope Block President, W. L. Nelson, 1026 E. 7th St.; Vice President, E. W. Price, Box 70; Financial Secretary, L. C. Klinger, 114 W. 14th St.; Recording Secretary, R. J. Moose, Box 70; Treasurer, J. F. Campbell, 191 Central Main St.; Press Secretary, L. C. Klinger.

(b) No. 14, Pittsburgh, Pa.—Meets every Friday night in third floor 237-233 Fifth Ave. President, E. V. Holly, moved out of the city; Vice-President, Peter Christman, 133 Banner Alley; Financial Secretary, Edward J. Welty, 231-233 Fifth Ave.; Recording Secretary, G. A. Stockdale, Box 476, Droversburg, Pa.; Treasurer, H. J. Harris, 74 Lombard St. N. S.

No. 15, East Orange, N. J.—Meets second and fourth Friday nights of each month. Financial Secretary, A. H. Wilson, 26 Stockton Pl.

No. 16, Evansville, Ind.—Financial Secretary, F. R. Owen, 315 Oak St.

(b) No. 17, Detroit, Mich.—Meets every Monday night at St. Aloysius School, Park St. President, Edward J. Fitzthomas, 45 Cherry St.; Vice President, C. L. Thayr, 235 Goodwin Ave.; Financial Secretary, H. P. Robinson, 624 Antionette St.; Recording Secretary, H. L. Hunt, 301 Telegraph Bldg.; Treasurer, Jack Packard, 367 High West.

No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

No. 20, New York, N. Y.—Meets first and third Fridays of every month in Courtland Casino, 150 South Courtland Ave. President, M. Mangin, New York City, Bronx Borough, 2427 Mackay Ave., Bronx; Vice-President, J. J. Green, 447 East 185th St., Bronx Borough; Financial Secretary, Jos. E. Healey, 749 East 133rd St., Bronx Borough; Recording Secretary, Jos. E. Healey, 749 East 133rd St., Bronx, N. Y.; Treasurer, Jos. E. Healey, 749 East 133rd St., Bronx, N. Y.

(b) No. 21, Philadelphia, Pa.—Meets every Friday at 8 p. m. at northwest corner Tenth and Buttonwood Sts. President, H. J. Chambers, 632 North Thirteenth St.; Vice-President, W. Myers, 868 North Judson St.; Financial Secretary, W. T. McKinney, Westville, N. J.; Recording Secretary, H. T. Blackadar, U. G. I. Bldg., Broad and Arch Sts.; Treasurer, W. Todd, 2633 South Eighth St.

(c) No. 22, Omaha, Neb.—Meets Friday nights at Eagles' Hall, 1410 Harney. President, Chas. Rhamey, 929 S. 22d St.; Vice President, Claude Howell, 3225 Pratt St.; Financial Secretary, L. A. Harmon, 3711 N. 19th St.; Recording Secretary, Gus Lawson, 137 Cedar St.; Treasurer, J. P. Brown, 2803 Shirley St.

(b) No. 23, St. Paul, Minn.—Meets every Monday night at Trades Union Hall, 309 Wabasha St. President, N. Conoreya, 116 W. Cook St.; Vice President, A. J. Flaherty; Financial Secretary, Leo Mitchell, 422 Ravoux St.; Recording Secretary, Wm. Schoenaman, 1111 Golf Ave.; Treasurer, A. Reeland. Business agent, John Reddy. Office, Trades Union Hall, 309 Wabasha St.

No. 25, Terre Haute, Ind.—Financial Secretary, Jas. G. Meredith, 605 S. 25th St.

(c) No. 26, Washington, D. C.—Meets Thursdays at Costello Hall, 6th and G. N. W. Sts. President, E. R. Seal, 1323 R St., N. W.; Vice President, W. D. Yeabower, 704 I St., N. W.; Financial Secretary, B. A. O'Leary, 1102 L St., N. W.; Recording Secretary, Edw. Nothnagel, 110 E St., N. W.

No. 27, Baltimore, Md.—Financial Secretary, J. H. Connelly, 1728 North Bond St.

No. 28, Baltimore, Md.—Meets every Monday 8:00 p. m., at Federation Hall, 502 E. Fayette St. President, I. C. Franz, 1213 Linden Ave.; Vice President, C. W. Davis, 813 N. Payson St.; Financial Secretary, W. W. Gilbert, 2133 E. Federal St.; Recording Secretary, J. F. Abel, 3103 Fairmont Ave.; Treasurer, A. C. Kries, Maple Ave., Overlea; Business Agent, R. L. Embrey, Registertown, Md.

(a) No. 29, Trenton, N. J.—Meets Tuesday at Owl Hall, North Warren St. President, W. W. Thomas, 48 Chestnut Ave.; Vice-President, J. D. Bloom, 1228 Genesee St.; Financial Secretary, W. Forrest, 368 Bunawich; Recording Secretary, Chris M. Smitt, 115 Chесeney St.; Treasurer, Harry Marley, 115 Chесeney St.

No. 31, Duluth, Minn.—Meets first and third Friday nights of each month at 418 West Superior St. President, C. A. Tets, 905 West Michigan St.; Vice-President, Frank McGuire, 618 North Sixth Ave. east; Financial Secretary, William Murnian, 509 East Third St.; Recording Secretary, A. C. Ritchie, 606 North 57th Ave west; Treasurer, William Murnian, 509 East Third St.

(a) No. 32, Lima, Ohio.—Meetings not definitely decided, at Donze Hall, South Main. President, E. Kraus, 310 North Main St.; Vice-President, R. D. Ronton, 828 Weadock Ave.; Financial Secretary, Thomas P. Mullen, corner Woodlawn Ave. and Allentown Rd.; Recording Secretary, A. L. Pricer, 543 West Haller St.; Treasurer, John D. Penn, 312 West Vine St.

(c) No. 33, Nem Castle, Pa.—Meets second and fourth Tuesday nights at Trades Assembly, Washington St. President, R. R. Vorous, 917 Winslow Ave.; Vice President, R. B. Nicholson, 110 Ray St.; Financial Secretary, Jas. Nebille, 917 E. Washington St.; Recording Secretary, T. R. Nicholson, 110 N. Ray St.; Treasurer, J. Harper, Ellwood City, Pa.

(a) No. 34, Peoria, Ill.—Meets Thursday nights at Moose Club, 413 17th S. Adams. President, W. E. Priddy, 215 Rohman Ave.; Vice President, J. B. Sloan, 907 Saratoga St.; Financial Secretary, Louis Morgenstern, 716 E. Thrush Ave.; Recording Secretary, W. H. Burns, 207 Clarke Ave.; Treasurer, W. W. Wade, 209 Knoxville Ave.

(c) No. 35, Hartford, Conn.—Meets every Friday night at top floor, 25 Asylum St. President, W. C. Dermont, 926 Main St.; Vice President, G. J. Lyman, 77 William St.; Financial Secretary, C. M. Johnson, Box 71, Newington Junction, Conn.; Recording Secretary, R. S. Williams, 79 Edwards St.; Treasurer, R. G. Bradley, 42 Frankfort St.

(b) No. 36, Sacramento, Cal.—Meets Thursdays at Labor Temple, 8th and I Sts. President, R. G. Wells, 1808 N St.; Vice President, F. E. Kayo, 2906 K St.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, Curtis Ingram, 1626 14th or Box 39, Labor Temple; Treasurer, F. Kummerfeldt, 723 O St.

(c) No. 38, Cleveland, Ohio—Meets every Thursday night, at 1120 Prospect Ave. President, W. J. Kavanagh, 3333 W. 91st; Vice President, R. Burkholder, 11810 Beulah Ave.; Financial Secretary, J. Hiltzbeitel, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

No. 39, Cleveland, Ohio.—President, Michael Kunkle, 5109 Cedar Ave.; Financial Secretary, Lawrence L. Lynch, 15907 Damon Ave. B. A., C. E. Probst.

No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets every Tuesday evening at 270 Broadway St. President, J. J. Morgan, 2148 Fillmore Ave.; Vice President, A. Simons, 35 Geleste St.; Financial Secretary, G. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.

(b) No. 42, Utica, N. Y.—Meets first and third Friday nights of each month at Labor Temple, 714 Charlotte St. President, J. E. Soper, 164 Main St., Whitesboro, N. Y.; Vice-President, R. Brigham, 1222 Elm St.; Financial Secretary, L. D. Lacey, 938 Elizabeth St.; Recording Secretary, John Hughes, 49 Cooper St.; Treasurer, Frank Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. F.—Meets every Friday night at Johnson, 317 N. Clinton St. President, F. Flood, Box 416; Vice President, F. Gilbey, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, W. T. McArdle, Box 416; Treasurer, S. D. Younglove, Box 416.

No. 44, Rochester, N. Y.—Meets first and third in every month at McGreal Bros. Hall, Main and Swan Sts. President, August Seagu, 231 Hayward Ave.; Vice-President, Charles Harned, 349 Tremont St.; Financial Secretary, J. Conlon, 53 Pansy St.; Recording Secretary, Fred C. Miller, 376 Gasson Ave.; Treasurer, W. G. Darvey, 22 Nelson St.

No. 45, Buffalo, N. Y.—Financial Secretary, W. R. McLean, 222 Floss St.

(c) No. 46, Seattle, Wash.—Meets every Tuesday at Labor Temple, 6th and University Sts. President, S. H. Winn, Room 13 Labor Temple; Vice President, B. F. Gordon, Room 13 Labor Temple; Financial Secretary, G. H. Williams, Room 13 Labor Temple; Recording Secretary, Geo. W. Johnson, Room 13 Labor Temple; Treasurer, C. F. Laughlin, Room 13 Labor Temple.

(a) No. 47, Sioux City, Ia.—Meets every Tuesday evening at Labor Assembly Hall, 508 Fifth St. President, C. D. Wyant, P. O. Box 102; Financial Secretary, F. N. Ishan, P. O. Box, 102; Recording Secretary, F. T. Crockett, P. O. Box 102; Treasurer, F. N. Ishan, P. O. Box 102.

(c) No. 48, Portland, Ore.—Meets Wednesday at Labor Temple, room 303, 162½ 2d St. President, Clinton E. Smith, 350 14th St.; Vice President, Vernon Haybarker; Financial Secretary, R. R. McCarthy, Labor Temple, 162½ 2d St.; Recording Secretary, Owen Osborne; Treasurer, J. D. Harkleroad; Business Agent, Eugene E. Smith, 162½ 2d St., care Labor Temple. Address all mail to 162½ 2d St.

(d) No. 49, Chicago, Ill.—Meets first Friday night, 8 o'clock, and third Friday afternoon, 2 o'clock, at 134 W. Randolph St. President, W. M. F. Trader, 1930 N. Kenneth Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Magel Ave.; Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Paul Menzie, 3305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at Byers' Hall, corner Spring and A Sts. President, Henry Rantchler, 625 E. B Sts.; Vice President, A. G. Ward, 212 E. C Sts.; Financial Secretary, E. Friedrich, 1105 Bristow Sts.; Recording Secretary, Fred Kastel, N. Church St.; Treasurer, I. D. Dallos, 217 W. E. St.

(c) No. 51, Des Moines, Ia.—Meets Monday nights at 8:00 at Building Trades Hall, 6th and Mulberry Sts. President, C. M. Henderson, 715 3d St.; Vice President, B. P. Preston, 1534

Grand Ave.; Financial Secretary, Fred Martens, 712 8th St.; Recording Secretary, J. Herkes, 755 3d St.; Treasurer, J. Payton, 1625 9th St.

(c) No. 52, Newark, N. J.—Meets Wednesday night, at 262 Washington St., Newark, N. J. President, J. Turner, 31 Durand Pl., Irvington, N. J.; Vice President, A. E. Bell, 24 Bryantall Pl.; Financial Secretary, Edward Schroeder, 14 Hawthorne Ave.; Recording Secretary, Edward M. Taylor, 69 Rose Terrace; Treasurer, Ernest J. Rueger, 261 Bank St.

No. 54, Columbus, Ohio.—Financial Secretary, Chas. C. Potts, 902 Bellows Ave.

(a) No. 55, Des Moines, Ia.—Meets every Friday at Labor Temple, Sixth Ave. President, L. C. Lathrum, 1319 Laurel; Financial Secretary, J. E. Grove, 918 E. 12th; Recording Secretary, C. S. Kettenring, 914 Mulberry; Treasurer, E. O. Bennett, 1344 E. 23rd St.

(a) No. 56, Erie Pa.—Meets Fridays at Labor Temple, 721 State St. President, Geo. Dumbeck, 2220 Liberty St.; Vice President, James Pusey, 528 E. 10th St.; Financial Secretary, Harry Simpson, 961 E. 3d St.; Recording Secretary, R. W. Peterson, 646 W. 11th St.; Treasurer, Roy Cross, Forbush Hotel.

No. 57, Salt Lake City, Utah.—President, Ben Aldrich, 9 Phipps Pl.; Vice President, J. C. Cannon, Box 402; Financial Secretary, W. F. McSparron, Box 402; Recording Secretary, Theo. Cammack, Box 402.

No. 58, Detroit, Mich.—President, Edward Lemond, 597 Lincoln Ave.; Vice President, Harry Temple, 344 6th St.; Financial Secretary, Edward Barrett, 805 Field Ave.; Recording Secretary, George O'Hara, 219 Trumbull Ave.; Treasurer, Wm. Fasbender, 508 Orleans St.

(c) No. 59, Dallas, Texas.—Meets Monday nights at 1802½ Elm St. President, T. Z. Mizell, 717 3d Ave.; Vice President, L. B. Irvin, 1725 Corsicana St.; Financial Secretary, C. I. Baquet, Box 121; Recording Secretary, H. S. Broiles, 1725 Corsicana St.; Treasurer, W. B. Winscoate, Box 121; Business Agent, R. E. Wetter, Box 121.

No. 60, San Antonio, Tex.—President, Geo. C. Norris, R. F. D. No. 1, Box 267; Vice President, A. Rouff, 607 N. Flores St.; Financial Secretary, F. J. Vollmer, 2106 W. Commercial St., Sta. A; Recording Secretary, Ben. J. Crewthers, 376 Rural Ave.; Treasurer, G. A. Collier, 2815 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursday nights at Labor Temple, 540 Maple Ave. President, J. R. Jackson, 308 Edgeware Road; Vice President, W. A. Peasley, 129 E. 4th St.; Financial Secretary, H. L. Loomis, 105 Labor Temple; Recording Secretary, J. Reif, 1264 W. Vernon Ave.; Treasurer, W. F. Moore, 2715 Michigan Ave.

No. 62, Youngstown, Ohio.—Financial Secretary, Clem Mason, Box 345.

No. 63, Warren, Pa.—Meets first and third Mondays at Bartenders' Hall, 331 Pennsylvania Ave. west. President, Roy Edinger, Russel St.; Vice President, O. H. Baird, 110 Prospect St.; Financial Secretary, August A. Keller, 116 Main Ave.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, L. C. Rogers, N. Warren, P. O. Box 168.

(c) No. 64, Youngstown, Ohio.—Meets first and third Wednesdays of each month at Bushnell Hall, 127 W. Federal St.; President, Thos. Callen, 514 Lakewood Ave.; Vice President, W. C. Rosine, 707 Oxford Ave.; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, C. Morrison, Box 528; Treasurer, H. M. Vetter, 200 W. Myrtle Ave.

(b) No. 65, Butte, Mont.—Meets every Friday night at Carpenters' Hall. President, J. C. Roberts, 2406 Florence Ave.; Vice President, J. J. Drour, 731 S. Dakota St.; Financial Secretary, W. C. Medhurst, Box 486; Recording Secretary, Jas. M. Dubel, Box 846; Treasurer, W. C. Medhurst, Box 846.

(a) No. 66, Houston, Texas.—Meets Thursday 205½ San Jancito St. President, C. A. Boatman, Box 454; Vice-President, A. V. Potter, Box 454; Financial Secretary, C. C. King, Box 454; Recording Secretary, E. K. Ridenour, Box 454; Treasurer, H. J. Gutzweeller, Box 454.

No. 67, Quincy, Ill.—President, Wm. Bremmer, 1113 Broadway; Vice President, Perry Reeder, 1873 Hampshire St.; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, Al Dix; Press Secretary, W. J. Donovan, 601 S. 6th St.

(c) No. 68, Denver, Colo.—Meets Monday night at Electrical Workers' Hall, 1517 Lawrence St. President, J. C. Walwer, 965 Galapago St.; Vice-President, C. A. Bristow, 749 S. Clarkson; Financial Secretary, C. F. Oliver, 1517 Lawrence St.; Recording Secretary, E. S. Hawkins, 120 W. Third Ave.; Treasurer, R. H. Hauvel, 3882 Zarobia St.

Address all Local mail to 1517 Lawrence St.

(b) No. 69, Dallas, Texas.—Meets every Monday night at Electricians' Hall, 1702½ Elm St. President, Frank Koontz, P. O. Box 827; Vice-President, T. O. Bilton, P. O. Box 827; Financial Secretary and Business Agent, J. P. Conner, P. O. Box 827; Recording Secretary, John A. Hunter, P. O. Box 827; Treasurer, Harry Warrington, P. O. Box 827.

No. 70, Victor, Colo.—Financial Secretary, A. A. Hamnett, Box 282.

(c) No. 72, Waco, Tex.—Meets second and fourth Monday nights at Labor Hall, 729 Washington St. President, Claude Doyle, City Electric Co.; Vice President, L. P. Kuykendall, City Electric Co.; Financial Secretary, P. W. Berkley, P. O. Box 814; Recording Secretary, F. B. Womack, 718 S. 12th St., Treasurer, R. W. Berkley, P. O. Box 814.

(c) No. 73, Spokane, Wash.—Meets Monday nights at McVay's Hall, 609 Trent Ave. President, Ban Matzgar; Vice President, J. W. Allander; Financial Secretary, C. R. Marat, Box 635; Recording Secretary, E. W. Aranton; Treasurer, W. H. Maxwell.

No. 75, Grand Rapids, Mich.—Meets every Friday night at 218 Munroe Ave. N. W. President, Wm. O'Brien, 709 Shawntz St. N. W.; Vice-President, Jessie Stevens, 635 Clancy Ave. N. E.; Financial Secretary, Charles Anderson, 308 Terrace Ave. S. E.; Recording Secretary, Carl Pattie, 1413 Lafayette Ave. S. E.; P. S., Harry Amstutz, 230 Ridge St. St. S. W.

No. 76, Tacoma, Wash.—Meets every Tuesday at Fraternity Hall, 1117 Tacoma Ave. President, C. Brennan, 3618 Spokane Ave.; Financial Secretary, R. D. O'Neil, 5642 S. K St.; Recording Secretary, Carl Gebbers, 4902 S. Prospect St.

(b) No. 77, Seattle, Wash.—Meets every Monday night, at room 207 Labor Temple, 6th and University; President, Thad Rose, room 13, Labor Temple; Vice President, W. R. Crawford, room 13 Labor Temple; Financial Secretary, R. W. Hemming, room 13 Labor Temple; Recording Secretary, F. Tustin, room 13 Labor Temple; Treasurer, D. J. Lundy, room 13 Labor Temple; Business Agent, W. F. Delaney.

(c) No. 78, Atlanta, Ga.—Meets every Thursday at Labor Temple, 114 Trinity Ave. President, C. M. Pitchford, 25 Tennessee Ave.; Vice-President, G. E. Carter, 140 Creu St.; Financial Secretary, H. M. B. Tucker, 66 Connaly St.; Recording Secretary, G. H. McKee, 4 Auburn Ave.; Treasurer, H. M. B. Tucker, 66 Connaly St.

(b) No. 79, Syracuse, N. Y.—Meets second and fourth Fridays at Myers' Hall, E. Genesee and Montgomery. President, M. Duffy, 311 W. Belden Ave.; Vice-President, G. Philley, 149 Gifford St.; Financial Secretary, E. E. Thompson, 577 N. Salina St.; Recording Secretary, P. Wilson, 127 Townsend St.; Treasurer, J. Walsh, 108 Herbst.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 606.

(a) No. 81, Scranton, Pa.—President, T. D. Hackett, 114 N. Hyde Park Ave.; Vice President, Sidney Willis, 505 Linden St.; Financial Secretary, W. H. Johnson, 131 Penn Ave.; Recording Secretary, F. F. Thomas, 308 Wyoming Ave.; Treasurer, B. C. Hackett, 108½ S. Hyde Park Ave.; Business Agent, Chas. J. Boyle, 525 Third Ave.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Elflein, 1321 6th St.

No. 84, Atlanta, Ga.—Financial Secretary, J. L. Carver, Box 669.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platto, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 Main St. E. President, J. L. Keefe, 376 Benton St.; Vice President, W. E. Reid, 999 Exchange St.; Financial Secretary, J. H. Walls, 173 Depue St.; Recording Secretary, S. Robinson, 70 Hickory St.; Treasurer, B. W. Pitt, 343 Burr St.

(a) No. 88, Elyria, Ohio.—Meets second and last Tuesdays of each month at Eagles' Hall, Middle Ave. President, William Minnick, Grafton, Ohio, P. O. Box 53; Vice-President, Walter Jenkins, 1803 Middle Ave.; Financial Secretary, Earle S. Carroll, 313 East Ave.; Recording Secretary, E. L. Jones, 315 W. River St.; Treasurer, Walter Jenkins, 1803 Middle Ave.

No. 90, New Haven, Conn.—W. J. Tinnier, 52 Arthur St.

(a) No. 93, East Liverpool, Ohio.—Meets first and third Fridays of each month at Fowler Building, Market St. President, E. L. Orr, Bradshaw Ave.; Vice President, Ray McShane, care of Gen. Del.; Financial Secretary, C. D. Lentz, 1257 Erie St. E. E.; Recording Secretary, H. W. Cooper, 231 W. 9th St.; Treasurer, D. Clapsadle, Maplewood.

(a) No. 94, Kewanee, Ill.—Meets first Thursday night in the month at Benson Hall, W. Second St. President, Joe Bucklin, 414 N. Tremont; Vice-President, Albert Jones, 520 N. Burr; Financial Secretary, Ernst J. Ford, 712 E. Ninth St.; Recording Secretary, Ernst J. Ford, 712 E. Ninth; Treasurer, Hal West, 403 S. Park.

No. 95, Joplin, Mo.—Meets Friday at 8 p. m. at Labor Hall, Fifth and Main Sts. President, M. B. Younghood, P. O. Box 385; Financial Secretary, H. Maeder, P. O. Box 385; Recording Secretary, J. Dearing, P. O. Box 385; Business Agent, H. Maeder, P. O. Box 385.

(a) No. 96, Worcester, Mass.—Meets second and fourth Mondays, E. B. first and third Tuesdays at 419 Main St., Worcester, Mass. President, P. A. Hoev, 419 Main St.; Vice President, First, G. H. Miller, 63 King St.; Vice President, Second, C. H. Thompson, 419 Main St.; Financial Secretary, T. L. Carney, 419 Main St., house 4 McCormack Court; Recording Secretary, Eli Nichols, 419 Main St.; Treasurer, S. A. Strout, 419 Main St., house No. 5 Avalon Pl.

## WORKERS AND OPERATORS

591

(b) No. 97, Waco, Texas.—Meets every Friday at Labor Hall, Washington St. President L. G. Wainman, 1826 N. Tenth St.; Vice-President, T. F. Gray, Southern Traction Co.; Financial Secretary, L. Oldham, 529 N. Sixth St.; Recording Secretary, E. R. Bills, 2016 Cleveland St.; Treasurer, L. Oldham, 529 N. Sixth St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. B. Sturgeon, 1737 N. Sydenham St.; Vice President, M. A. Livingston, 1312 Filbert St.; Financial Secretary, Herbert Rawnsley, 3503 Queen Lane, East Falls; Recording Secretary, Hugh Gilmore, 123 N. Hobart St.; Treasurer, P. F. Turner, 1312 Filbert St.

(c) No. 99, Providence, R. I.—Meets Monday at Room 6, 72 Weybossett. President, George H. Thurston, 41 Whittier Ave.; Vice-President, Samuel P. Holmes, 72 Weybossett St.; Financial Secretary, Robert C. Fletcher, Georgiaville, R. I.; Recording Secretary, J. W. McDonald, 22 Eden St.; Treasurer, Frank E. Walker, 3 Greene St.

(c) No. 100, Fresno, Cal.—Meets Tuesdays at 1139 Eye St. President, T. C. Vickers, 1139 Eye St.; Vice President, J. M. Petty, 1139 Eye St.; Financial Secretary, J. A. Berryman, 1234 M St.; Recording Secretary, J. W. Phillips, 1139 Eye St.; Treasurer, H. H. Courtright, 1139 Eye

No. 101, Cincinnati, Ohio.—Financial Secretary, A. J. Stayton, 1629 Hubert Ave.

(c) No. 102, Patterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 191 17th Ave.; Vice President, Frank Stephens, 529 Lexington Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 115 Fair St.; Treasurer, John M. Webster, 785 E. 18th St.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells' Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, J. P. Teaffe, 314 Bunker Hill St., Charlestown; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert C. Deans, 40 Juliet St.; Dorchester; Treasurer, T. Gould, 17 Wiggleworth St., Roxbury; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester

(c) No. 104, Boston, Mass.—Meets Wednesday at 987 Washington St. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton; Vice President, E. T. Wile; Financial Secretary, H. R. Allen, 725 E. 6th St., South Boston, Mass.; Recording Secretary, Wm. Warren, 26 Hobart St., Brighton, Mass.; Treasurer, W. D. Hubbard, 8 Hancock St.

(a) No. Sub-1 (104), South Framingham, Mass.—Meets Monday at 8 o'clock at C. L. U. Hall. President, E. A. Peters, Rodney St., Ashland; Vice President, S. J. Beers, 1 Everett Ave.; Assistant Financial Secretary, D. W. McKinnon, 54 Winthrop St.; Recording Secretary, R. A. Lovelace, 23 Park St.

(c) No. 105, Hamilton, Ont., Canada.—Meets second and fourth Wednesdays of each month at Labor Hall, 22½ John St. S. President, James Crawford, 57 Cheever St.; Vice-President, Art Fricker, 31 Liberty St.; Financial Secretary, J. D. Kergan, 310 King St. W.; Recording Secretary, Wm. Peddau, 332 Main St. W.; Treasurer, J. J. Gray, 175 Catharine St. S.

No. 106, Jamestown, N. Y.—Financial Secretary, F. J. Kruger, 869 Spring St.

(c) No. 107, Grand Rapids, Mich.—Meets first and third Wednesdays of each month at Trades and Labor Council Hall, 245 Monroe Ave. President, C. W. Galer, 1014 Franklin St.; Vice President, H. W. Hatch, 648 Bridge St.; Financial Secretary, O. S. Livergood, 209 Willow Ct.;

Recording Secretary, E. H. Brechting, 408 First St.; Treasurer, C. B. Des Jardins, 311 Burleson Flats.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 1304 Florida Ave.; Vice President, E. E. Mathews, Box 662; Financial Secretary, F. J. Chancey, Box 662; Recording Secretary, Clark Ryalls, Box 662; Treasurer, F. J. Chancey, Box 662.

No. 109, Rock Island, Ill.—Financial Secretary, W. E. Oftenburg, 1729 27th St.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell, 309 Wabasha St.; Recording Secretary, Dave Bouston, 309 Wabasha St.; Treasurer, Gus E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets Friday at 1517 Lawrence St. President Christ Schuld, 929 11th St.; Vice-President, W. A. Andrew, 2603 River Drive; Financial Secretary, J. Johnson, 3187 W. 34th Ave.; Recording Secretary, L. Hughes, 1554 Logan St.; Treasurer, L. Hughes, 1554 Logan St.

(b) No. 112, Louisville, Ky.—Meets Wednesday at Carl Marx Hall, 306 W. Jefferson. President, A. Hornbrook, 2021 Garland Ave.; Vice-President, Wm. Montague, 1836 Dumesnil St., Financial Secretary, Jno. F. Ulmer, 2503 Griffith St.; Recording Secretary, W. M. Hay, Capitol Hotel, 315 E. Market St.; Treasurer, F. Ulmer, 2503 Griffith St.

(a) No. 113, Colorado Springs, Colo.—Meets Tuesday evening, 7:30 p. m., at Caledonian Hall, Bijou St. President, Thomas Mackay, 521 N. Royer; Vice President, W. J. Wood, 2114 N. Cooper Ave.; Financial Secretary, D. J. Elkins, 518 N. Spruce St.; Recording Secretary, J. K. Mullen, 127 E. Las Animas St.; Treasurer, A. A. Stanton, 223 N. 16th St.

(c) No. 114, Ft. Dodge, Ia.—Meets first and third Thursday and last Sunday at K. C. Hall, First Ave. S. and Ninth St. President Otto Essinger, Loomis Bldg., 818 Central Ave.; Vice President, John Smith, 703 N. Seventh St.; Financial Secretary, W. S. Sanford, 716 Sixth Ave. N.; Recording Secretary, G. A. Hobbs, 13 N. Seventh St.; Treasurer, J. E. Smith, 703 N. Seventh St.

(c) No. 115, Ogden, Utah.—Meets every Monday, 8:00 p. m., at Wedell Bld., 2464½ Washington Ave. President, J. W. Farley, 2619 Grant Ave.; Vice President, M. H. Newman, 2236 Grant Ave.; Financial Secretary, J. R. Petersen, P. O. Box 637; Recording Secretary, C. V. Nelson, 556 29th St.; Treasurer, J. R. Petersen, P. O. Box 637.

(a) No. 116, Ft. Worth, Tex.—Meets each Wednesday night at Labor Temple, 396½ Throcmorton St. President, Robert E. Carter, Vice President, Chas. Shyroc; Financial Secretary, A. W. Pierce, Room 3, Labor Temple; Recording Secretary, R. A. Hunter; Treasurer, F. W. Grunewald, 306½ Throcmorton St.

(a) No. 117, Elgin, Ill.—Meets first and second Thursdays at Trades Council Hall, 168 Chicago St. President, G. W. Hilton, 320 Billings St.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. R. Copley, 417 Center St.; Treasurer, A. B. Adams, 273 South Channing St.

No. 118, Dayton, Ohio.—Financial Secretary, W. Ward, 3 Xenia Ave.

No. 119, Temple, Texas.—Meets first and third Fridays of every month, 730 P. M., at Labor Temple, corner 1st St. and Ave. A. President, J. R. Kersey, 904 S. 9th St.; Financial Secretary, H. W. Wilson, 17 N. 8th St.; Recording Secretary, Ben Ebers, 112 N. 3rd St.; Business Agent, H. W. Wilson, 17 N. 8th St.

No. 120, London, Ont., Canada.—Financial Secretary, Wm. J. Turney, 184 Carling St.

(c) No. 121, Augusta, Ga.—Meets first and third Mondays at Federation Hall, cor. 8th and Ellis. President, E. W. Teder, 7228 Dantiganc St.; Vice President, J. H. Jones, Lake View; Financial Secretary, J. E. Powell, 1456 Silcox St.; Recording Secretary, B. J. Allen, 523 Campbell St.; Treasurer, J. W. Conners, 1467 Silcox St.

No. 122, Great Falls, Mont.—Financial Secretary, J. T. Gray, Box 385.

No. 123, Wilmington, North Carolina.—Meets every Tuesday at Bonitz Hall, Princess St. President, S. K. King, 716 S. 6th St.; Vice President, J. C. Wommack, 9 Wrightsville Ave., Caro Place; Financial Secretary, W. S. Wood, 211 N. 9th St.; Recording Secretary, J. C. Hobbs, Weirter Park; Treasurer, W. L. Wood, 211 N. 9th St.

(c) No. 124, Kansas City, Mo.—Meets Tuesday at Labor Temple, 14th and Woodland Sts. President, W. I. Langley, 1707 Myrtle; Vice President, A. B. Casey, 3623 Chestnut; Financial Secretary, Fred H. Goldsmith, 2902 E. 21st St.; Recording Secretary, P. W. Ritchie, 926 Brooklyn Ave.; Treasurer, R. B. Smith, 4400 Fairmount Ave.

(b) No. 125, Portland, Ore.—Meets Monday nights at Labor Temple, 162 1-2 2nd St. President, W. L. Trullinger, Labor Temple, 162 1-2 2nd St.; Vice President, B. O. Kean, 892 Gantenbein St.; Financial Secretary, F. J. Shubert, 1519 E. Flanders St.; Recording Secretary, L. N. Merritt, 162 1-2 2nd St.; Treasurer, J. J. Solhaug, 162 1-2 2nd St.

No. 127, Santa Monica, Cal.—Financial Secretary, L. S. Stockton, Box 127.

(c) No. 130, New Orleans, La.—Meets every Friday at 612 Gravier St. President, W. Zerkensback, Box 740; Vice President, Wm. Hauser, 5315 Schoupitoulas St.; Financial Secretary, H. M. Muller, 810 Henry Clay Ave.; Recording Secretary, D. J. Byrne, Box 740.

(c) No. 133, Middletown, New York.—Meets second Wednesday of each month at Masonic Building, 54 North St. President, L. E. Lee, 19½ Grand Ave.; Vice President, Wm. H. Beers, Wilkin Ave.; Financial Secretary, R. Meade Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 84 California Ave., (General Delivery); Treasurer, T. E. Hodge, 10 Watkins Ave.

(c) No. 134 Chicago, Ill.—Meets Thursday at 500 S. State St. President, D. F. Cary, 500 S. State St.; Vice President, M. H. Paulsen, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, LaCrosse, Wis.—Meets first and third Tuesdays at Eagle Hall, 417 Jay St. President, Theo. E. Strauss, 526 N. 9th St.; Vice President, F. J. Bailey, 1116 N. 6th St.; Financial Secretary, H. Sciler, 227 Winnebago St.; Recording Secretary, Aug. Friemark, 821 S. 8th St.; Treasurer, H. Milligan, 1229 LaCrosse St.

(c) No. 136 Birmingham, Ala.—Meets every Friday night at 2008½ 3rd Ave. President, J. L. Ellis, P. O. Box, 205; Vice President, W. P. Reynolds, P. O. Box 205; Financial Secretary, A. J. Taunton, P. O. Box 205; Recording Secretary, F. C. Powell, P. O. Box 205; Treasurer J. G. Pulliam, P. O. Box, 205.

No. 139, Elmira, N. Y.—Financial Secretary, M. M. Pollak, 110 High St.

(a) No. 140, Schenectady, N. Y.—Meets first and third Wednesdays at Board of Trade Bldg., 246 State St. President, M. J. Fanning, Eastern Ave.; Vice President, Harry Burns, 100 Division

St.; Financial Secretary, J. Vinton Shufelt, 181 Broadway; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. VanVechten, Irving Pl.

No. 141, Wheeling, W. Va.—President, Wm. Brooks, 4752 Noble St., Bellaire, Ohio; Vice President, J. Reinocher, 233½ Chapline St.; Financial Secretary, Wm. Lynn, 103 N. Huron St.; Recording Secretary, L. Feldman, 812 Market St.; Treasurer, Geo. Carle, 178 16th St.

(c) No. 142, Boston, Mass.—Meets every Friday evening at 24 Warren St., Roxbury. President, G. F. Mahoney, 3 Fairwood Circle, Cambridge; Vice President, J. J. Egan, 843 South St., Roslindale; Financial Secretary, J. A. Donoghue, 1466 Washington St.; Recording Secretary, J. W. Dillon, 3237 Washington St., Jamaica Plain; Treasurer, J. F. Downey, 7 Everett Ave., Somerville.

(c) No. 146, Decatur, Ill.—Meets first and third Tuesday evenings, and second and fourth Sunday mornings each month over Yohe Jewelry Store, E. Prairie Ave. President, W. E. Drake, 132 W. Prairie Ave., L. Box, 232; Vice President, J. C. Adams, Syndicate Block; Financial Secretary, C. R. Wylie, P. O. Box, 489; Recording Secretary, Earl V. Smith, 132 W. Prairie Ave.; Treasurer, M. R. Schieb, 208 W. William St.

No. 147, Anderson, Ind.—Financial Secretary, E. H. Farrell, P. O. Box, 252.

(b) No. 149, Aurora, Ill.—Meets first and third Fridays of each month at Dillenborg, Broadway and New York. President, F. R. MacDonald, 203 Cedar St.; Vice President, Morris Wright, 186 Fordham Ave.; Financial Secretary, John Smith, 383 Wilder St.; Recording Secretary, L. R. Cole, 18 N. Spencer St.; Treasurer, N. J. Wilmos, 506 Claim St.

No. 150, Lake Co., Ill.—Meets Wednesday at Progress Club, 16th St. President, Wm. G. Dalton, Lake Forest, Ill.; Vice President, Ernest C. Jones, Zion City, Ill.; Financial Secretary, W. D. Browne, 1111 Lucas St., Waukegan, Ill.; Recording Secretary, C. L. Hawker, Lake Forest, Ill.; Treasurer, W. D. Browne, 1111 Lucas St., Waukegan, Ill.

No. 151, San Francisco, Cal.—Meets every Thursday night, at Carpenter's hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, C. D. Mull, 416 Shrader St.; Financial Secretary, W. F. Coyle, 1726 La Salle Ave.; Recording Secretary, B. E. Hayland, 307 Fulton St.; Treasurer, Geo. Flatley, 255 Lebes St. B. A. Geo. Flatley, 255 Lebes St.

No. 153, South Bend, Ind.—Meets second and fourth Thursdays at Carpenters' Hall, 126 N. Main St. President, Fred E. Champaigne, 433 N. Hill St.; Vice President, Ray Watt; Financial Secretary, Oliver Davis, 816 Howard Ave.; Recording Secretary, Lewis Brchmer, 804 N. Notre Dame Ave.; Treasurer, Oliver Davis, 816 Howard Ave.

No. 154, Davenport, Iowa.—Financial Secretary, E. B. King, 419 Brady St.

(a) No. 155, Oklahoma, Okla.—Meets every Friday night at T. M. A. Hall, 127½ W. Grand Ave. President, O. E. Custerborder, 1729 W. 18th St.; Vice President, J. A. Wiseman, 804 W. Pallomottomi St.; Financial Secretary, M. R. Gallion, P. O. Box, 214; Recording Secretary, A. W. Ferry, 618 W. Chickasaw; Treasurer, J. W. Murphy, Room No. 301, City Hall.

No. 156, Fort Worth, Texas.—President, R. A. Hartman; Vice President, Will Atkins; Financial Secretary, J. P. Roberts, Box 251; Recording Secretary, H. E. Jacks; Treasurer, H. A. Dennis.

## WORKERS AND OPERATORS

593

**No. 157, Chicago, Ill.**—President, Albert Asbach, 1948 Burling St.; Vice President, Harry Collier, 2880 N. Clark St.; Financial Secretary, Edw. LeVyne, 79 W. Ohio St., Flat No. 1; Recording Secretary, Herbert Kleinbeck, 3133 W. Lake St.

**No. 158, Green Bay, Wis.**—Meets second and fourth Mondays on 214 Pine St. President, Joe Mandt, 1301 Day St.; Vice President, John Miller, 209 No. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Ladrow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

**No. 159, Madison, Wis.**—Financial Secretary, Thos. McKinne, 120 S. First St.

**No. 163, Wilkes Barre, Pa.**—Meets every Thursday at 8 p. m. at Munro Hall, Public Square. President, J. Y. Williams, Market St., Kingston; Vice-President, J. Harter, Trucksburg, Pa.; Financial Secretary, R. Knorr, Trucksburg, Pa.; Recording Secretary, W. F. Barber, Trucksburg, Pa.; Treasurer, R. Garnett, 25 Park Pl., Doranceston, Pa.

(c) **No. 164, Jersey City, N. J.**—Meets every Friday, E. B. second and fourth Thursdays at Brennan's National Assembly Rooms, 642 Newark Ave. President, Edward Fraleigh, 110 Lake St.; Vice President, A. Reiser, 7 Troy St.; Financial Secretary, Arthur H. Wichmann, 176 Hopkins Ave.; Recording Secretary, Geo. Knoop, 158 Hopkins Ave.; Treasurer, Edward Cook, 7-a-Palisade Ave., West Hoboken, N. J.

(a) **No. 165, Newport, News, Va.**—Meets Wednesdays at C. L. U. Hall, 32nd and Washington Ave. President, C. M. Bouchard, 1112 22d St.; Vice President, F. W. Bower, 1112 22d St.; Financial Secretary, Ed. C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.; Recording Secretary, Geo. D. Poole, 2804 Chestnut Ave.; Treasurer, Ed C. Kelly, R. F. D. No. 1, Box 23, Hampton, Va.

**No. 167, Corning, Cal.**—Financial Secretary, R. A. Stewart, Box 250.

**No. 169, Fresno, Cal.**—Meets Wednesday night, at Union hall, 1139 "I" St. President, J. G. Rhymes, box 153; Vice President, M. C. Dorr, box 153; Financial Secretary, Geo. E. Williams, box 153; Recording Secretary, R. B. Jordan, box 153; Treasurer, G. M. De Vere, box 153.

(a) **No. 172, Newark, Ohio.**—Meets first and third Monday at 11½ East Church St. President, C. H. Marsh, 408 Granwell St.; Vice-President, W. L. Hall, 244 N. Fifth; Financial Secretary, S. C. Alsdorf, 115 Ash; Recording Secretary, Emmet Francis, 55 Jefferson; Treasurer, S. C. Alsdorf, 115 Ash St.

(a) **No. 173, Ottumwa, Ia.**—Meets first and third Wednesdays at Labor Hall, Court and Main Sts. President, H. A. Davis, P. O. Box 158; Vice-President, Clyde Stewart, P. O. Box 158; Financial Secretary, E. H. Trent, P. O. Box 158; Recording Secretary, C. Nichols, P. O. Box 158; Treasurer, L. C. Stiles, P. O. Box 158.

(a) **No. 175, Chattanooga, Tenn.**—Meets every Wednesday at 7:30 p. m. at Central Labor Hall. President, L. A. Hall, 508 Vance Ave.; Vice-President, H. C. Towles, 1808 Orchard Ave.; Financial Secretary, V. Clark, Box 102, Station A; Recording Secretary, E. B. Messer, 306 Boylston St., North Chattanooga, Tenn.

**No. 176, Joliet, Ill.**—Financial Secretary, Wm. Hennings, 403 Jefferson St.

(a) **No. 177, Jacksonville, Fla.**—Meets Tuesday at 8 p. m. at 41½ West Bay St. President, J. R. Bayl, 1807 Lackawana Ave.; Vice-President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, C. D. Fenton; Recording Secretary, M. F. Foster, 1330 Winthrop St.; Treasurer, A. V. Allerson.

(a) **No. 178, Canton, Ohio.**—Meets Friday night at Central Labor Union Hall, 116 Market Ave. S. President, H. C. Fashbaugh, 222 Arlington Ave. S W.; Financial Secretary, L. T. Haldeman, 2522 Ninth St. S. W.; Recording Secretary, V. P. Meese, R. F. D. No. 7; Treasurer, J. F. McMurray, 911 Third St S. W.

(a) **No. 180, Vallejo, Cal.**—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Wiley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, John Emerson, 305 Marin St.

(c) **No. 181, Utica, N. Y.**—Meets second and fourth Fridays at Labor Temple, Charlotte St. President, Wm. A. Portley, care McGarry's Hotel, 112 Columbia St.; Vice President, E. G. Stiefrater, 5 Capital Ave.; Financial Secretary, Albert C. Stiefrater, 104 Leah St.; Recording Secretary, Geo. L. Brown, 616 Columbia St.; Treasurer, C. Gross, 1511 Elm St.

**No. 183, Lexington, Ky.**—President, H. S. Stone, 612 E. 7th St.; Vice President, J. H. Brock, 217 Clay Ave.; Financial Secretary, P. D. Sweeney, 146 Arceme Ave.; Recording Secretary, A. W. Wilson, 220 E. 6th St.; Treasurer, E. C. Sacra, 138 E. 6th St.; Press Secretary, C. J. McCullough, 636 W. Main St.

(a) **No. 184, Galesburg, Ill.**—Meets first and third Mondays of each month at Trades Assembly Hall, Main and Seminary Sts. President, C. L. McCullock, 435 Maple Ave.; Vice President, H. A. Springer, 686 W. North St.; Financial Secretary, Geo. E. Springer, 273 Garfield Ave.; Recording Secretary, Norman Johason, 234 N. Seminary; Treasurer, A. J. Crew, 128 W. South St.

(a) **No. 185, Helena, Mont.**—Meets First and third Tuesdays of each month at Union Hall, Park and Edwards Sts. President, Bert Shipler, Box 267; Vice-President, Charles Brooks, Box 267; Financial Secretary, G. W. Leninger, Box 267; Recording Secretary, G. W. Leninger, Box 267; Treasurer, G. W. Leninger, Box 267.

(c) **No. 186, Madison, Wis.**—Meets second and fourth Wednesdays at Crescent Building, 27 N. Pinckney St. President, Mahlon Bradford, 1456 Williamson St.; Vice President, C. M. Kohler, 429 Bruen St.; Financial Secretary, Joseph Braith, 312 N. Bassett St.; Recording Secretary, Thomas Rodgers, 308 Bruen St.; Treasurer, Jacob Koellen, 1201 Mound St.

(a) **No. 187, Oshkosh, Wis.**—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 562 High St.; Treasurer, Frank Meyers, 39 School St.

**No. 188, Charleston, S. C.**—Financial Secretary, G. H. Judson, 127 Canon St.

(a) **No. 189, Quincy, Mass.**—Meets first Monday in every month at Johnson Bldg., Rm. 22, City Square. President, Chas. Hanscom, 124 Upland Rd.; Vice President, Edward Kilcourse; Financial Secretary, Thos. L. Murrin, 120 Milton St., Dorchester, Mass.; Recording Secretary, John J. Burns, 166 Billings Rd., Norfolk Downs, Mass.; Treasurer, J. E. Lynch, 40 Upland Rd.; Press Secretary, J. V. Lillecrap.

(h) **No. 190, Newark, N. J.**—Meets every second and fourth Monday at Aurora Hall, A. Stammier Prop., 48 William St. Pres. M. R. Welch, 30 3rd St.; Vice President, A. C. Marshall, 406½ S. Orange Ave.; Financial Secretary, Samuel Carbat, 560 N. 11th St.; Recording Secretary, V. A. O'Donnell, 177 N. 17th St., East Orange; Treasurer, Chas. Heine, 128 N. 13th St.

No. Sub-190, Newark, N. J.—Financial Secretary, E. M. Harding, 262 Washington St.

(a) No. 191, Everett, Wash.—Meets every Thursday night at Labor Temple. President, H. H. Pile, Lowell, Wash.; Vice President, Ben Morris, 1924 Hoyt Ave.; Financial Secretary, M. Blair, Room 7, Grand Theatre Bldg.; Recording Secretary, Jno. Worswick, Ind. Tel. Co.; Treasurer, G. Vingen, 4112 Hoyt Ave.

(c) No. 194, Shreveport, La.—Meets every Monday night at Filliqueer Bldg., 518 Market St. President, Jno. R. Elliott, Elliott Elec. Co.; Vice President, Rudy Thoman, 215 Pierre Ave.; Financial Secretary, E. C. Henry, P. O. Box 699; Recording Secretary, Chas. Serwech, 1129 Foster St.; Treasurer, E. C. Henry, P. O. Box 699.

No. 193, Springfield, Ill.—Financial Secretary, F. C. Huse, 623 W. Herndon St.

(a) No. 196, Rockford, Ill.—Meets every Friday night at Central Labor Hall, State St. President, C. T. Van Buskirk, 832 Lapp Court; Vice President, Art Linbeck, 228 Summit; Financial Secretary, Jas. Coughlin, 127 N. First St.; Recording Secretary, Elmer Dunning, 424 Albert Ave.; Treasurer Art Linbeck, 228 Summit St.

(c) No. 197, Bloomington, Ill.—Meets every first and third Tuesday, at 202 S. Center St. President, Wm. F. Weiler, 502 S. Mason St.; Vice President, Ed. Emmett, 804 S. Summit St.; Financial Secretary, L. E. Reed, 1114 S. Oak St.; Recording Secretary, Clarence Botsfield, 927 W. Moulton St.; Treasurer, Ora Reynolds, 809 W. Mill St.

(b) (c) No. 199, Oskaloosa, Iowa.—Meet second and fourth Thursdays in each month at Trades Assembly Hall, 1st Ave. West. President, Bert Crawford, 9th Ave. East; Vice President, Clyde Young, N. A. St.; Financial Secretary, Henry L. Jepson, 517 6th Ave. West; Recording Secretary, Walter Porter, 5th Ave. East; Treasurer Homer Tovrea, High Ave. West.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 7:30 p m at 117 Main St. President, Wm. Keig, Box 483; Vice President, J. W. Flynn, Box 483; Financial Secretary, A. S. Jones, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

(h) No. 201, Silvis, Ill.—Meets first and third Friday nights at Eagles' Hall, First Ave. President, W. J. McElroy, Box 224; Vice President, A. H. Spaulding, 554 Oak St., Davenport, Ia.; Financial Secretary, C. O. Vermillion, 151 15th St., Box 591; Recording Secretary, Geo. M. Bell, 143 8th St.; Treasurer, Geo. M. Bell, 143 8th St.

No. 202, Boston, Mass.—President, James R. Queeney; Vice President, Fred A. Bryan; Financial Secretary, Ernest A. Steward, 41 Pleas. Pk. Rd., Winthrop, Mass.; Recording Secretary, Harold C. Fish, Treasurer, Eugene H. Andrews.

No. 203, Douglas, Ariz.—President, Al Aaron; Vice President, J. Davis; Financial Secretary, Frank Barnett; Recording Secretary, Chas. Dahlquist, 743 13th St.

No. 204, Springfield, Ohio—Financial Secretary, Jos. Perry, R. R. No. 5.

No. 206, Quebec, Ont., Canada.—Financial Secretary, Jos. Ganvin, 74 Scott St.

(a) No. 209, Logansport, Ind.—Meet first and third Friday night at Trades Assembly Hall, Fourth St. President, W. D. Brown, Corner Ottawa and Vine Sts.; Vice President Wm. Blake, 1024 Toledo; Financial Secretary, H. E. Smith, 1608 Treen St.; Recording Secretary, A. S. Gunnison, 909 Plum St.; Treasurer, Cal Clugston, 510 West Wabash Ave.

No. 210, Atlantic City, New Jersey—Financial Secretary, Chas. Eichorst, 17 Haddon Ave.

No. 211, Atlantic City, N. J.—Meets every Tuesday night at Electrical Workers' Hall, 1704 Atlantic Ave. President J. S. Bennett, 151 Westminster Ave.; Vice President, Walter E. Cameron, 149 S. Congress Ave.; Financial Secretary, Jas. C. Cousart, Box 95, Somer's Point, N. J.; Recording Secretary, Edward Martin, 335 Canal St.; Treasurer, James B. Cousart, Box 95, Somer's Point, N. J.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesdays each week, Cos. Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibnord, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Place, N. Fairmount; Treasurer, R. E. Behrman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada—Meets Monday nights at Labor Temple, Dunsmuir St. President, Sam Lawker, Labor Temple, Room 207; Financial Secretary, W. F. Dunn, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5008 Wabash Ave., Chicago, Ill.; Financial Secretary, John Willmes 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stordahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215, Poughkeepsie, N. Y.—Meets (not set yet) at Trades and Labor Council, Main St. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

No. 216, Owensboro, Ky.—Financial Secretary, E. L. Mitchell, Box 82.

No. 217, Port Angeles, Wash.—President, Byron Winters; Vice President, Thos. W. Elsworth; Financial Secretary, E. B. Brown; Recording Secretary, C. R. Hall.

No. 218, Sharon, Pa.—Financial Secretary, H. W. Rice, Box 147.

No. 220, Akron, Ohio.—President, Jas. Wines, 728 Harvard St.; Vice President, R. E. Malley, 835 Arch St.; Financial Secretary, R. D. Slinker, 50 Broad St.; Recording Secretary, W. F. Storl, 11 Farrand Ct.; Treasurer, B. N. Le Neave, 676 Elma St.

No. 221, Beaumont, Tex.—Financial Secretary, R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta, Canada.—Meets first and third Tuesday at Trades and Labor Hall, First St., S. E. President, Byron Vichrage, P. O. Box 342; Vice President, F. Cassidy, P. O. Box 342; Financial Secretary, H. H. Metzgar; Box 342; Recording Secretary, Ryan Cooke, Box 342; Treasurer, A. W. Kean, Box 342.

No. 223, Brockton, Mass.—Meets Wednesday evenings, 8 P. M. at B. T. C. Hall, Room 26, 126 Main St. President, K. F. Morgan, 7 Crowell St.; Vice President, Wm. Bouldrey, 56 Sycamore St.; Financial Secretary, A. H. Searles, 76 Menlo St.; Recording Secretary, F. Withersell, Abington, Mass.; Treasurer, A. B. Spencer, W. Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday at Theatre Bldg., Room 9, Union St. President, Geo. Sanderson, Room 9, Theatre Bldg.; Vice President, Geo. Milet, 231 Block Ave.; Financial Secretary, Karl A. Gundersen, 313 Orchard St.; Recording Secretary, Arthur F. Gleason, 519 Rivet St.; Treasurer, J. Herbert Hanna, 42 Water St., Fairhaven, Mass.

No. 225, Norwich, Conn.—Meets every Saturday at Carpenters' Hall. President, J. P. Donnelly, 54 Baltic St.; Financial Secretary, Clyde Godois, 17 Arnold St.; Recording Secretary, Calvin Hewitt, 40 Hobart Ave.; Treasurer, C. E. Caswell, 154 Green St.

(c) No. 226, Topeka, Kans.—Meets first and third Wednesday of each month, at 418 Kansas Ave., Labor Hall. President, Max Robertson; 1818 Lane St.; Vice President, M. G. Hathaway, 1828 College Ave.; Financial Secretary, Jas. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. J. Maunsel, 222 East Euclid; Treasurer, W. E. Price, 123 East 10th St.

(a) No. 228, El Centro, Cal.—Meets every Thursday night. President, H. Mitchell; Vice President, W. E. Earhart; Financial Secretary, J. C. Munson, 758 Commercial St., Box 378; Recording Secretary, J. C. Munson, 758 Commercial St., Box 378; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. C.—Meets every Friday at 7:30 p. m. at Labor Hall, Johnson St. President, C. B. Baxter, Sub P. O. No. 2, Craigflower Rd.; Vice President, H. Sedam, 1039 Pandora St.; Financial Secretary, W. Reid, 1163 Pandora St.; Recording Secretary, F. Shapland, 828 Kane St.; Treasurer, F. M. Sherman, Beaumont P. O., Victoria, B. C.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed. Blain, 614 N. Wesson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

No. 237, Niagara Falls, N. Y.—Financial Secretary, Roland Shumway, 1511 Pierce Ave.

(a) No. 238, Asheville, N. C.—Meets every Monday night at C. T. U. Hall, South Main St. President, D. H. Waters, 28 South Ann St.; Vice President, P. G. Telson, 20 Spring St.; Financial Secretary, Oakley C. Mills, 125 Cherry St.; Recording Secretary, Oakley C. Mills, 125 Cherry St.; Treasurer, Oakley C. Mills, 125 Cherry St.

(a) No. 239, Williamsport, Pa.—Meets first and third Wednesday of each month at Sarslist Hall, 4th and Market St. President, H. Hain, 161 Basin St.; Vice President, C. A. Long; Financial Secretary, Jas. Winslow, 430 Birch St.; Recording Secretary, C. A. Shultz, 430 Birch St.; Treasurer, Jas. Winslow, 430 Birch St.

No. 240, Muscatine, Ia.—Meets every second and fourth Thursday nights at Trades and Labor Hall. President, F. R. McKnight, 1011 Cypress St.; Vice President, W. M. Lewin, 411 Walnut St.; Financial Secretary, Chas. C. Koll, 901 E. 10th St.; Recording Secretary, W. C. Stevens, 301 Sycamore St.; Treasurer, Chas. C. Koll, 901 E. 10th St.

(a) No. 241, Springfield, Mass.—Financial Secretary, Edwin E. Bidwell, 11 Sherrington Ct.

No. 242, Oakland, Cal.—Financial Secretary, R. P. Glubietich, 394 20th St.

(a) No. 243, Birmingham, Ala.—Meets second and fourth Monday nights of each month, at 2008½ Third Ave. President, J. C. Caylor, 2414 Avenue F.; Vice President, W. W. Ivey, 1423 Tuscaloosa Ave.; Financial Secretary, B. C. Jewell, 2605 Avenue G; Recording Secretary, V. W. Hall, 4405 Sixth Avenue S.; Treasurer, B. C. Jewell, 2605 Avenue G.

(g) No. 244, Lynn, Mass.—Meets first and third Fridays at Teamsters' Hall, 35 Monroe St. President, John C. Griffin, 18 Ireson St.; Vice President, George J. Peiky, 18 Ireson St.; Financial Secretary, George L. Hall, 469 Western Ave.; Recording Secretary, Herbert Hunt, 11 Sheppard St.; Treasurer, Andrew Titus, 13 Ireson St.

(a) No. 245, Toledo, Ohio.—Meets every Friday night, 7:30 P. M. at Swiss Hall, 410 Monroe St. President, James Shea, 226 Platt St.; Vice President, Roy Gressinger, 509 Nevada St.; Financial Secretary, Ira A. Lamb, 1402 Prouty Ave.; Recording Secretary, D. N. Matheson, 1312 Mott Ave.; Treasurer, Wm. Foley, 230 Maninee Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks (Mondays) at K. of P. Hall, No. 35, 5th and Market Sts. President, Geo. McCloy, 6th St. Car Barns; Vice President, E. L. Bendure, N. 4th St., care Floto Apts.; Financial Secretary, E. D. Richards, City Building; Recording Secretary, C. O. Davis, Lock Box 591; Treasurer, E. D. Richards, City Building.

(h) No. 247-B, Schenectady, N. Y.—Meets first and third Thursday nights, at Electrical Workers' Hall, 246 State St.; President, Irving D. Pangburn, 46 Guilderond Ave.; Vice President, Ralph Keener, 555 Chrysler Ave.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, Box 696; Treasurer, C. L. Hand, 35 Turner St.

(h) No. Sub-247, Schenectady, N. Y.—Meets first and third Thursdays at Electrical Workers' Hall, 246 State St. President, Miss Nettie Depew, 515 Summitt Ave.; Vice President, Miss Margaret Burton, 730 Stanley St.; Financial Secretary, Miss Myrtle Lape, 1216 Albany St.; Recording Secretary, Miss Margaret Leonard, 17 Seward Pl.; Treasurer, Miss Jeanette Grandy, 420 Franklin St.

(c) No. 248, Ottawa, Ont.—Meets first and third Mondays of each month, at Central Chambers, 40 Elgin St. President, R. Bellamy, 205 Albert St.; Vice President, E. Lappie, 603 King Edward Ave.; Financial Secretary, I. Reny, 96 Bolton St.; Recording Secretary, J. M. Barclay, 337 Lyon; Treasurer, I. Reny, 96 Bolton St.

No. 250, San Jose, Cal.—Financial Secretary, E. H. Snedaker, Box 577.

No. 251, Pine Bluff, Ark.—Financial Secretary, W. L. Meek, 310 Elm St.

(a) No. 252, Huntington, W. Va.—Meets every other Monday, 8 p. m. at Moose Hall, 4th Ave. Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Treasurer, G. J. Walker, 1911 Dalton Ave.

(g) No. 254, Schenectady, N. Y.—Meets fourth Tuesday of every month. President, Fred Hooker, 9 Paulding St.; Vice President, I. Houck, 524 Hamilton; Financial Secretary, A. Buchanan, 26 Columbia; Recording Secretary, M. L. Northup, 6 Forest Rd.; Treasurer, T. Flynn, 543 Summitt Ave.

No. 255, Ashland, Wis.—Meets second Wednesday at Eagles' Hall, 2d St. West. President, E. W. Bruce, 1114 Willis Ave.; Vice President, A. Veno, 602 Prentice Ave.; Financial Secretary, Paul Halbe, 209 14th Ave.; Recording Secretary, S. J. Talaski, Cemetery Road, R. F. D. No. 1; Treasurer, Paul Halbe, 602 Prentice Ave.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursday at Brook's Hall, Main St. President, Gavin McCall, 30 Chestnut St.; Vice President, H. M. Harvie, 62 Winter St.; Financial Secretary, Roy Canney, 525 Main St.; Recording Secretary, John J. Gilmartin, 14 Water St. Lane; Treasurer, Roy Canney, 525 Main St.

(a) No. 257, Lake Charles La.—Meets second and fourth Thursdays each month, at Union Hall, Broad St. President, Seth Sheppard, 424 Frewitt St.; Vice President, Wesley Lyons, 205 Pyro St.; Financial Secretary, Thos. Brown, Box 439; Recording Secretary, J. C. Brammer, Box 439; Treasurer, S. T. Goodman, 203 Belden St.

No. 258, Providence, R. I.—Financial Secretary, W. J. Chisholm, 23 Orma St.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays at Webber Bldg., Cabot, Beverly. President, R. E. Hall, 331 Cabot St.; Vice President, Robert H. Hardman, 22 Butman St.; Financial Secretary, Jas. A. Robinson, 48 Highland Ave., Salem; Recording Secretary, E. M. Dawson, 40 Pleasant St.; Treasurer, Geo. E. Smith, 14 Bisson St.

No. 260, Ontario, Cal.—Financial Secretary, W. R. Philips, 417 E. A. St.

(h) No. 261B, Peterboro, Ontario.—Meets second and fourth Wednesday evening at Labor Hall, George St. President, Walter Cotton, 277 Thomas St.; Vice President, A. E. Morrison, 28 Park St.; Financial Secretary, Chas. J. Seymour, Sr., 193 Smith St.; Recording Secretary, George Snowden, 81 St. James St., Clariday, P. O.; Treasurer, Albert Stephen, 221 Park St.

(c) No. 262, Plainfield, N. J.—Meets second and fourth Mondays at Building Trades Hall, 226 W. Front St. President, Al Wagner, 331 E. 5th St.; Vice President, John King, 1627 Prospect Ave.; Financial Secretary, Wm. Reynolds, 970 Arlington Ave.; Recording Secretary, Russell H. Hann, 20 Somerset Pl.; Treasurer, Frank Pope, 73 Grandview Ave.

No. 264, Tipton, Ind.—Financial Secretary, R. C. Wickersham, care Tipton Tel. Co.

No. 265, Lincoln, Neb.—Meets Thursday night of every week, at Labor Temple, 217 N. 11th St. President, L. J. Carver, 123 N. 22nd St.; Vice President, D. A. Hanna, 1716 P. St.; Financial Secretary, Ira Wixson, 1823 H St.; Recording Secretary, P. C. Parks, 2001 Holridge St.; Treasurer, Ira Wixson, 1823 H St.

(a) No. 266, Sedalia, Mo.—Meets every Friday at 7:30 P. M. at Labor Temple, 313 1/2 S. Lamine Ave. President, Milo Spar, 312 W. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th; Financial Secretary, Chas. A. Dixon, Box 682; Recording Secretary, Carl F. Dilge, 422 W. 5th St.; Treasurer, L. L. Brewington, 209 E. 6th St.

(e) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month, at 246 State. President, P. Baumler, 304 Clinton St.; Financial Secretary, Homer De Groat, 717 Crane St.; Recording Secretary, Robert Hall, 716 Hamilton St.; Treasurer, Herbert De Groat, 401 Francis Ave.

No. 269, Trenton, N. J.—Meets Monday evening, 8 o'clock, at Camera Hall, 205 S. Broad St. President, Frank L. Morris, Whitehorse, N. J. R. F. D.; Vice President, Geo. Norton, 106 N. Stocton St.; Financial Secretary, Carl F. Schaffer, 606 Southard St.; Recording Secretary, Geo. Wallace, 406 Market St.; Treasurer, Geo. Cole, 209 W. Hanover St.

(h) No. 270, New York, N. Y.—Meets first and third Tuesdays, at Beethoven hall, 210 E. 5th St. President, G. C. Schults, 149 Lefferts Ave., Brooklyn, N. Y.; Vice President, E. Barre, 1094 Simpson St., Bronx, N. Y.; Financial Secretary, W. Franz, 402 Cypress Ave., Brooklyn, N. Y.; Recording Secretary, R. Goetchius, 364 11th St., Brooklyn, N. Y.; Treasurer, C. Greene, 40 Washington Ave., New Rochelle.

(a) No. 271, Wichita, Kans.—Meets every Tuesday night at K. of P. Hall, 110 N. Market St. President, F. W. Peters, 132 N. Green St.; Vice President, C. G. Merker, 728 S. Main St.; Financial Secretary, J. M. Waldron, 2722 E. Douglas Ave.; Recording Secretary, Peter Castholm, 500 S. Sycamore St.; Treasurer, W. H. Dunham, 2401 E. Douglas Ave.

No. 272, Sherman, Texas.—Financial Secretary, Geo. L. Scott, 221 W. Houston St.

(a) No. 273, Clinton, Iowa.—Meets second Wednesday of the month at Woodmen's Hall, 6th Avenue and 1st St. President, John D. Neer, 818

S. 3rd St.; Vice President, James LeGrand, 103 N. 3rd St.; Financial Secretary, Ed. Solowetz, 315 9th Ave.; Recording Secretary, Ed A. Roberts, 524 5th Ave.; Treasurer, Ed Solowetz, 315 9th Ave.

No. 274, Guelph, Ont. Can.—Meets 1st and third Friday of each month, at Trades and Labor Hall, McDonald St. President, W. Jamison, 39 Southampton St.; Vice President, Geo. McMillen, 101 Waterloo St.; Financial Secretary, Frank Yates, 132 King St.; Recording Secretary, Bert Ball, 105 Waterloo St.; Treasurer, John Adams, 128 Bridge St.

No. 275, Muskegon, Mich.—Financial Secretary, E. F. Plunkett, 95 Stanford St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays at Union Hall, 15th St. and Huggett Ave. President Hans Johnson, 1806 Cummings Ave.; Vice President, Henry Shortman, 1203 N. 8th St.; Financial Secretary, John J. Johnston, 1115 17th St.; Recording Secretary, Chas. Boswell, 1915 Belknap St.; Treasurer, John J. Johnson, 1115 17th St.

No. 277, Wheeling, W. Va.—President Jas. A. Armstrong; Vice President, A. H. James; Financial Secretary, Chas. S. Woodside, 102 S. Huron St.; Recording Secretary, E. H. Hogan.

No. 279, Fitchburg, Mass.—Financial Secretary, Victor Duprius, 107 Falulak St.

(b) No. 280, Hammond, Ind.—Meets Friday nights at 92 State St. President D. Segler, 332 Johnson; Vice President, Ed. Hughes, 12 B. Plummer Ave.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, Geo. D. Frederick, 328 Towle; Treasurer B. Pennington, 346 Cameron St.

(b) No. 281, Ottawa, Ontario, Canada.—Meets second and fourth Tuesdays at Labor Hall, Bank St. President, F. Wright, 26 Morris St.; Vice President, A. Lavargne, 535 1/2 St. Patrick St.; Financial Secretary, G. S. Caims, Ottawa West P. O.; Recording Secretary, Sid Holman, 420 Arlington Ave.; Treasurer, F. Finch, 245 Turner St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, at 4351 S. Halsted St. President, W. Hughes; Vice President, William Hughes, 3354 Charlton St.; Financial Secretary, George Wolf, 3837 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, Thos. Murray, 7033 E. End Ave.

No. 283, Oakland, Cal.—Meets Friday nights at 8 o'clock at Rice Institute, 1705 San Pablo Ave. President, C. A. Drolete, 1364 Park Ave., Emeryville, Cal.; Financial Secretary, Geo. Warner, 1303 Magnolia St.; Recording Secretary, E. S. Hurley, 1705 San Pablo Ave.; Business Agent, E. S. Hurley, 1705 San Pablo Ave.

No. 286, New Albany, Ind.—Financial Secretary, Francis H. Welch, 118 Elm St., Silver Grove, New Albany.

No. 287, Cairo, Ill.—President, G. G. Edwards, 1512 Poplar St.; Financial Secretary, E. Banta, 512 Jefferson St.

No. 288, Waterloo, Iowa.—Financial Secretary, W. H. Webb, 419 E. 10th St.

No. 290, Bartlesville, Okla. President, G. H. Casselberry; Financial Secretary, L. J. Mosley, Box 712.

(a) No. 291, Boise, Idaho.—Meets Thursday at Fraternal and Labor Hall, Main St. President, E. E. Harmen, 614 South 14th St.; Vice President James Ensign, 704 7th St.; Financial Secretary H. M. Snow, 1116 West Jefferson Ave., Recording Secretary, Ray A. Wells, Pro Tem., 1216 N. 11th St.; Treasurer, H. M. Snow, 1116 West Jefferson Ave.

## WORKERS AND OPERATORS

597

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St. South; Vice President, A. LeVigne, 112 Kasota Bldg.; Financial Secretary J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, F. E. Miller, 3853 4th Ave. South; Treasurer, P. L. Byron, 1214 E. 28th St. t.

(a) No. 293, Sydney, N. S.—Meets every Wednesday night at Greenwell's, 820 Charlotte St. President, B. H. Bryae, 58 King's Rd.; Vice President, Arthur Mullins, Whitney Pier; Financial Secretary, H. C. Martin, 9 McKenzie; Recording Secretary, Gordon Hines, 37 Rigby Rd.; Treasurer, D. L. Campbell, 632 Victoria Rd.

No. 294, Brownwood, Tex.—President, Ray Reggs, 801 Alaa St.; Financial Secretary, R. H. Harward, 1009 Martin Ave.

(a) No. 298, Michigan City, Ind.—Meets first and third Tuesdays of each month at I. O. O. F. Hall over First National Bank, 4th and Franklin St. President, J. Hogarty, 610 Pine St.; Vice President, Frank Malatt, 1309 Pine St.; Financial Secretary, Clarence Leets, 1008 Kentucky St.; Recording Secretary, Victor Conrad, 473 Magnam Ave., E. Chicago; Treasurer, Norman, Seward, 109½ W. 10th St.

(a) No. 299, Camden, N. J.—Meets every Thursday night, 8 p. m., at Molt's Hall, 7th and Birch Sts. President, M. A. McGinley, 715 Fern St.; Vice President, Harry R. Legg, 2409 Mickle St.; Financial Secretary, H. C. Holliday, 713 Fern St.; Recording Secretary, Chas. DuBois, 938 Linden St.; Treasurer, Steve D. Caffey, 1081 N. 21st St.

No. 301, Texarkana, Texas.—Financial Secretary, H. W. Linbarger, 2615 Wood St.

(c) No. 303, St. Catharines, Canada.—Meets first and third Mondays at Banner Hall, St. Paul St. President, W. Grenville, Brown Clifford & Jones; Vice President, Geo. Flomer, 101 Vine St.; Financial Secretary, A. J. Desand, 26 John St.; Recording Secretary, C. Walters, Brown, Clifford & Jones; Treasurer, C. Stutting, 9 St. Paul St.

No. 304, Greenville, Texas.—Financial Secretary, E. F. Finley, 2514 Eutopia St.

(c) No. 305, Fort Wayne, Ind.—Meets second and fourth Wednesdays at Carpenters' Hall, Calhoun St. President, R. Swihart, 201 E. Woodland St.; Vice President, A. Meyer, 724 Riverside St.; Financial Secretary, C. Grodrian, 1010 Glasgow Ave.; Recording Secretary, Geo. G. Stroh, 706 Walnut St.; Treasurer, H. Miller, 1317 Jackson St.

No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace.

(c) No. 308, Johnstown and Gloversville, N. Y.—Meets first Friday at Bloss Bldg., Gloversville, Church St. President, Allan J. Brunt, 203 W. Montgomery, Johnstown; Vice President, Pearl Conover, 185 S. Main, Gloversville; Financial Secretary, Fred Frank, 65 Division St., Gloversville; Recording Secretary, Frank Foster, 13 Prindle Ave., Johnstown. Treasurer, Fred Frank, 65 Division St., Gloversville.

(b) No. 309, East St. Louis, Ill.—Meets Thursday at 437 Collinsville, Ave. President, J. Altic, 406 Ill. Ave.; Vice President, J. Wigle, 1917 N. 25th St.; Financial Secretary, A. S. Dixon, 480 N. 25th St.; Recording Secretary, F. McCutchen, 514a N. 14th St.; Treasurer, F. Beler, 1760 N. 21st.

(b) No. 310, Helena, Mont.—Meets second Thursday of each month at Jackson St. President, R. V. Smith, 809 Ewing St.; Vice President, C. A. Dandy, 343 Lawrence St.; Financial Secretary, G. A. Wrangham, 1302 Wilder Ave., P. O. 701; Recording Secretary, A. L. Reineman, 501 E. Sixth Ave.; Treasurer, J. A. Daley, 1063 Fifth Ave.

No. 311, Santa Anna, Cal.—Financial Secretary, R. W. Gillespie, 426 S. Broadway.

(a) No. 312, Sydney Mines, Cape Breton.—Meets Monday at S. O. B. I. Hall, Cottage St. President, F. J. Gilis, Box 484; Vice President, W. T. Wilkie, 456 Prunes St., North Sydney; Financial Secretary and Treasurer, Neil McLeod, Box 308; Recording Secretary, Wm. Forest, Guy St.

(a) No. 313, Wilmington, Dela.—Meets Friday at 604 Market St. (third floor). President J. W. Lilly, 306 W. 31st St.; Vice President, D. Doran Penn, 722 E. 22d St.; Financial Secretary, W. J. Outten, 1213 Lancaster Ave.; Recording Secretary, R. T. Venn, 200 W. 9th St.; Treasurer, W. J. Outten, 1213 Lancaster Ave.

No. 314, Bellingham, Wash.—Meets every Wednesday at 8 p. m., at Labor Temple, cor. Frazer and Elk Sts. President, C. A. Shepard, 1815 34th St., South Bellingham; Financial Secretary, A. E. Pettinger, 2526 Moore St.; Recording Secretary, A. E. Pettinger, 2526 Moore St.

No. 315 Chicago, Ill.—Meets Thursday, at 65 West Monroe. President, Jos. Hommerich; Vice President, Brian O'Neil, 4808 West End Ave.; Financial Secretary, Ben. A. Tetzloff, Box 131, Riverside, Ill.; Recording Secretary, H. H. Nicholson, 1530 Edgewater Ave.; Treasurer, Wm. Zink, 3417 Beach Ave.

(a) No. 316, Ogden, Utah.—Meets every Thursday at Owls' Club, Wash. Ave. President, D. Stockland, 183 Jefferson Ave.; Vice President, W. F. Barrie, Box 44; Financial Secretary, Geo. F. C. Smith, Box 44; Recording Secretary, Geo. F. Kols, 350 Franklin St.; Treasurer, Geo. E. Folman, 2058 Dughes Ave.

No. 318, Knoxville, Tenn.—President, O. L. Jordan, 910 W. 5th Ave.; Recording Secretary, Chas. Vaughan, 2518 Washington Ave.; Financial Secretary, S. R. Ruckman, 2622 Jefferson Ave.

No. 320, Paris, Texas.—Meets every Monday night, 8 p. m., at Labor Hall, Grand Ave. President, A. B. Vincent, 269 E. Houston St.; Financial Secretary, Chas. R. Johnson, 31 N. High St.; Recording Secretary, G. T. Whitehead, 90 N. Travis St.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays of each month at Post Hall, Main St. President, Thos. Hefferon, 822 7th St.; Vice President, David Donavan, 237 Creve Cour St.; Financial Secretary, Thomas Gaggs, 536 Joilet St.; Recording Secretary, Thomas Gaggs, 536 Joilet St.; Treasurer, Geo. Green, 128 8th St.

(a) No. 323, West Palm Beach, Fla.—Meets Thursday nights at 11½ N. Olive St. President, E. B. Davis, Box 20; Vice President, C. S. Nicholls, Alcazar Elect. Co.; Financial Secretary, Jas. E. Chambers, Box 292; Recording Secretary, Jos. E. Bell, 322 Second Ave.; Treasurer, W. W. Abbott, Box 20.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesdays at 8½ W. Not Ave. President, Wm. Reed, 28 E. Ridge; Vice President, William Klingler, 321 Ill.; Financial Secretary, H. W. Reed, 12 W. Maple; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Charles Reddie, 20 N. Franklin.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Monday evenings, 7:30 p. m., at Central Labor Hall, 79 State St. President,

Morris Amslie; Vice President, Douglas Van Alken, 40 Jackson St.; Financial Secretary, William J. Bidwell, Hotel McDonald; Recording Secretary, Walter Jones, 23 Dennison Ave.; Treasurer, Arthur Gibson, 21 Pearl Ave.

No. 326, Connellsburg, Pa.—Financial Secretary, P. T. McDonald, 211 Hill St.

(a) No. 228, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice President, E. C. Bough, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

No. 324, Brazil, Ind.—Financial Secretary, P. T. McDonald, 211 Hill St.

No. 329, Shreveport, La.—Meets first and third Mondays of each month at Simon Bldg. President, B. K. Brayley; Vice President, J. W. Horton; Financial Secretary, Edw. Olwell, 760 College St.; Recording Secretary, W. R. French; Treasurer, E. A. Olwell, 760 College St.

No. 330, Hazelton, Pa.—President, Howard Mowery, 218 S. Laure St.; Financial Secretary, S. D. Glum, 641 Peace St.; Recording Secretary, J. Lee Govans, 455 E. Walnut St.

No. 331, Decatur, Ill.—Financial Secretary, Walter F. Hornbeck, 510 Greenwood Ave.

(c) No. 332, San Jose, Cal.—Meets second and fourth Wednesdays in month at Labor Temple, 107 S. 2d St. President, J. H. Blake, 661 S. 3d St.; Vice President, Arthur Hernondey, 81 Santa Tensa St.; Financial Secretary, C. C. Carroll, 909 Delmas Ave.; Recording Secretary, C. A. Stock, 529 S. 3d St.; Treasurer, H. M. Folsom, 1003 Delmas Ave.

No. 334, Pittsburg, Kan.—President, C. A. Wiles, 1805 N. Broadway; Vice President, P. Foster; Financial Secretary, H. Mills; Recording Secretary, W. Callaway, care of Ryan Electric Co., 102 W. 3d St.; Treasurer, H. Mills.

(a) No. 335, Springfield, Mo.—Meets Tuesday at Dingeldiers' Hall, Boonville St. President, Frank Eagleborger, 439 Scott; Vice President, O. E. Jennings, 940 W. Lynn; Financial Secretary, Loy M. Williams, 760 College; Recording Secretary, Howard Roberts, 459 Cherry; Treasurer, H. R. Reynolds, 1359 Frisco Ave.

(c) No. 336, Dayton, Ohio.—Meets every Tuesday evening at 302 E. 5th St. President, H. H. Elliott, 123 Gaist St.; Vice President, Arthur Wall, 118 S. Lawnview Ave.; Financial Secretary, Eugene Pottle, 138 Hershey St.; Recording Secretary, R. H. Davis, 412 Spitler Ave.; Treasurer, Eugene Pottle, 138 Hershey St.

No. 337, Parsons, Kan.—Financial Secretary, E. S. Baker, 2422 Corning St.

No. 338, Denison, Texas.—Financial Secretary, A. Hutchinson, 1530 Gondy St.

(a) No. 339, Ft. William, Ont., Can.—Meets every Friday night at Forester's Hall, opposite City Hall, Masonic Leysh, St. May St. President, B. Faraday; Vice President, E. Mulwill; Financial Secretary, Geo. Chamberlain, 209 Bethune; Recording Secretary, J. McDonald; Treasurer, J. Alway. Mail to all officers Box 205.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Friday nights at Labor Temple, 8th and J Sts. President, E. G. Hearst, 1530 J St.; Vice President, J. Carrice; Financial Secretary, L. T. Weber, 2724 J St.; Recording Secretary, G. A. Coale; Treasurer, L. T. Weber, 2724 J St.

No. 341, Livingston, Mont.—Financial Secretary, C. H. Clark, Box 491.

No. 342, Mattoon, Ill.—Financial Secretary, C. W. Baylor, 601 Edgar Ave.

(a) No. 343, Brantford, Ont.—Meets every alternate Monday, last meeting Nov. 2, at Trades and Labor Hall, Colborne St. President, F. B. Stewart, 277 Darling St.; Vice President, W. H. Miller, 15 Drummond St.; Financial Secretary, N. W. Linington, 10 West St.; Recording Secretary, H. E. Philps, 80 Grey St.

No. 344, Prince Rupert, B. C., Canada.—Financial Secretary, S. Massey, Box 944.

No. 345, Mobile, Ala.—Financial Secretary, L. C. Lytz, 209 Lexington Ave.

No. 346, Fort Smith, Ark.—Financial Secretary, G. F. Moore, Box 126.

No. 347, Des Moines, Ia.—Financial Secretary, Fred Martenson, 712 8th St.

No. 348, Calgary, Alta., Canada.—Financial Secretary, C. Pearson, Box 2181.

(a) No. 349, Miami, Fla.—Meets first and third Tuesdays at Central Union Hall, 8th and Ave. D. President, Chas. F. Filer, R. F. D. No. 2, Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, J. W. Earl Johnson, Box 841; Recording Secretary, C. T. Hansen, Box 695; Treasurer, A. B. Allen, 1115 Ave. C.; Business Agent, D. G. Nevins, care of Royalton Hotel.

No. 350, Hannibal, Mo.—Financial Secretary, Harry Baldwin, 1807 Chestnut St.

(b) No. 353, Toronto, Ont., Can.—Meets first, third and fourth Wednesdays at Labor Temple, 167 Church St. President, Jas. Cameron, 101 Lappin Ave.; Vice President, A. Chalmers, 12 Nassau St.; Financial Secretary, John Noble, 521 Jones Ave.; Recording Secretary, C. D. Kelly, 1337 Queen St., E.; Treasurer, Davie Niven, 338 Howland Ave.

(c) No. 354, Salt Lake, Utah.—Meets every Wednesday at Labor Temple, 2d St., E. President, C. A. Bowland, Box 213; Vice President, R. S. Saunders, Box 213; Recording Secretary, A. H. Bergquist, Box 213; Financial Secretary, A. E. Winward, Box 213; Treasurer, C. U. Adamson, Box 213.

No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays. President, J. Wells, care of Labor Temple; Vice President, H. B. Ferguson, 1315½ Locust St.; Financial Secretary, D. C. Horner, 2516 N. 8th St., Kansas City Kans.; Recording Secretary, I. Woodard, 3349 Flora Ave.; Treasurer, C. D. Martin, 3413 Flora Ave. Address all mail to care of Labor Temple.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays at Union Hall, 146 Smith St. President, M. J. Ryan, 588 Amboy Ave.; Vice President, V. Larsen, 229 Sheridan St.; Financial Secretary, Chris Dall, 325 Oak St.; Recording Secretary, John Amos, 223 Meade St.; Treasurer, John Hauser, 333 Barclay St.; Business Agent, J. D. Betts, 234 Center St., Tottenville, Borough of New York.

No. 359, Centralia, Wash.—Financial Secretary, E. R. Craft, 510 S. King St.

No. 360, Port Arthur, Ont., Canada.—Financial Secretary, E. Foreman, 369 Tupper St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Fridays at Labor Hall, W. Ave. President, A. F. Dunkin, 471 S. Washington Ave.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 182 N.

Myrtle Ave.; Recording Secretary, Jess Butler, 569 S. Popular Ave.; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

No. 363, Saratoga Springs, N. Y.—Financial Secretary, John Dowling, 70 Bradford St., Albany, N. Y.

(j) No. 364, Beaumont, Texas.—Meets second and fourth Wednesdays at Odd Fellows' Hall, Pine and Livis Sts. President, F. C. Cargill, Twoli Theatre; Vice President, P. O. Price, Star Theatre; Financial Secretary, J. S. Abbott, 693 Ave. D; Recording Secretary, L. K. Gaddy, 1267 Colder Ave.; Treasurer, L. Yates, Jewel Theatre.

(e) No. 367, Granite City, Ill.—Meets second and fourth Sunday afternoons at Priest Hall, 19th and D Sts. President, O. C. Isham, 2033a E St.; Vice President, A. S. Jones, 1923 State St.; Financial Secretary, Herbert N. Fischer, 2039 E St.; Treasurer, Nick S. Homyer, Gen. Del.

(b) No. 369, Louisville, Ky.—Meets first and third Mondays of each month at 446 S. 6th St. President, Wm. Borsch, 3026 Grand Ave.; Vice President, Robert G. Gordon, 646 S. 21st; Financial Secretary, E. L. Baxter, 2919 Montgomery Ave.; Recording Secretary, Albert Wolf, 532 N. 20th St.; Treasurer, H. A. Sigmier, 2656 Bank St.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 p. m., at 705 Labor Temple Hall, 536 Maple Ave. President, T. Jones, 165 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen, 150 N. Beaudry St.; Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1644 7th Ave.; Business Agent, W. W. Irvine, Room 105 Labor Temple.

No. 371, Monessen, Pa.—President, W. W. Faust; Financial Secretary, H. H. Spencer, 111 Lincoln Ave., Charleo, Pa.

No. 372, Boone, Ia.—Meets every Wednesday night except fourth Wednesday at 716 Keefer St. President, H. C. Elliott, 214 4th St.; Vice President, H. W. Largent, 103 9th St.; Financial Secretary, Geo. Pulver, 1321 Carroll St.; Recording Secretary, E. A. Lankford, 1518 Boone St.; Treasurer, H. C. Elliott, 214 4th St.

No. 373, Logan, Utah.—Financial Secretary, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets every Friday night at 729 Hamilton St., 2d floor. President, Paul W. Frey, 422 Allen St.; Vice President, Harry Pfenning, R. F. D. No. 2; Financial Secretary, Fred R. Wolle, 517 N. 7th St.; Recording Secretary, Earl Freed, 940 Chew St.; Treasurer, Stanley Woodring, 1020 Allen St.

No. 377, Lynn, Mass.—Meets second and fourth Mondays at 62 Munroe St. President, F. Coanell, 19 Redington St., Swampscott, Mass.; Vice President, A. L. Tash, 28 Freemont St., Winthrop, Mass.; Financial Secretary, R. E. Roberts, 15 Abro Pl.; Recording Secretary, J. E. Peltipas, 16 Friend St. Pl.; Treasurer, A. Campbell, 21 Weston St., Revere, Mass.

No. 380, Provo City, Utah—Financial Secretary, R. L. Gillespie, 69 N. Acad. Ave.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesday of each month at 500 S. State St. President, C. J. Milligan, 3620 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Walter Fitzgerald, 1144 W. 15th St.; Recording Secretary, R. C. Kulp, 2908 Flournoy St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

(c) No. 382, Columbia, S. C.—Meets Thursday, 8 o'clock p. m., at Plumbers' Hall, 1435 Main St. President, F. B. Green, 1012 Price Ave.; Vice President, J. E. Kind; Financial Secretary, F. C. Romanstine, 1414 Main St.; Recording Secretary, F. C. Romanstine, 1414 Main St.; Treasurer, C. H. Arndt, 1101 Price Ave.

(c) No. 384, Muskogee, Okla.—Meets first and third Tuesday evenings of each month at City Engineer's Office, S. 2d St. President, Lou Gresham, 109 S. 8th St.; Vice President, Paul Duwine, 109 N. O. St.; Financial Secretary, W. O. Pitchford, Box 304; Recording Secretary, M. A. Screechfield, 1409 Baltimore; Treasurer, Clifford Anderson, City Hall.

No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 64 Oak St.

No. 388, Palestine, Texas.—President, O. T. Adams; Vice President, J. T. Brown; Financial Secretary, C. C. Blatherwick, 7 E. Royal St.; Treasurer, G. L. Wray.

No. 390, Hamilton, Ont., Canada.—Financial Secretary, E. H. Murray, 196 Napier St.

(a) No. 392, Troy, N. Y.—Meets first and third Thursdays of each month at Labor Temple, Congress St. President, Frank Miller, 1207 5th Ave., Waterwheel, N. Y.; Financial Secretary, H. Krause, 131 12th St.; Recording Secretary, C. Hulsapple, 504 Powling Ave.; Treasurer, John Cahill, Cottage Row.

(c) No. 394, Auburn, New York.—Meets second and 4th Wednesdays of the month, at Mantel's Hall, Water St. President, Thomas Mohan, Steele St.; Vice President, Fred Kosters, Mattie St.; Financial Secretary, F. L. Whiting, 28 Lincoln St.; Recording Secretary, F. L. Whiting, 28 Lincoln St.; Treasurer, J. Bergan, Cass Ave.

(f) No. 396, Boston, Mass.—Meets first and third Wednesday nights at Wells' Memorial Hall, 987 Washington St. President, Arthur J. McCanon, 40 Wenham St., Forest Hills, Mass.; Vice President, Daniel Moran, 1 Grant St., Allston; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree, Mass.; Recording Secretary, Geo. M. Loux, 24 Edgewood St., Roxbury, Mass.; Treasurer, Walter R. Sewyer, 50 Greenwood St., Dorchester, Mass.

(a) No. 397, Paraizo, C. Z., Panama.—Meets second Saturday in the month at Hotel Metropole, Panama. President, H. W. Jacobson, Corozal, C. Z.; Vice President, F. W. Bradley, Paraizo, C. Z., Box 133; Financial Secretary and Treasurer, Edw W. Schanke, Corozal, C. Z.; Recording Secretary, Chas. F. Van Steenberg, Corozal, C. Z.

No. 398, Chatham, Ont., Can.—Meets first and third Wednesdays at I. O. O. F. Hall (third floor), King St. President, Thos. Jones, 10 Dover St.; Vice President, Gerald Bedford, Raleigh St.; Financial Secretary, H. Cartin, 61 Sheldon Ave.; Recording Secretary, R. Watson, Emma St.; Treasurer, Jack Thompson, Ingram St.

No. 400, Windsor, Ont., Canada.—Meets second and fourth Thursdays at Laing Bldg., Ouellette and Pitt Sts. President, B. Nelson, 20 Crawford St.; Vice President, G. Cosgrave, 68½ McEwan Ave.; Financial Secretary, P. Young, 75 Elm St.; Recording Secretary, J. H. Dulong, 20 Crawford St.; Treasurer, G. McDonald, 37 Carson St.

No. 401, Reno, Nev.—Financial Secretary, Geo. I. James, 23 Boyd Pl.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Pl., Greenville, Conn.; Financial Secretary and Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Hamp. Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Mondays at Building Trades Temple, 14th and Guerrero Sts. President, P. Burchard, 1740 Sacramento St.; Vice President, Fred Sharp, 18 Falcon Ave.; Financial Secretary, M. F. Zecher, 1908 Essex St., Berkeley; Recording Secretary, J. P. Boyd, 446 14th St.; Treasurer, H. H. Gardiner, 1232 33d Ave., Oakland.

No. 405, Cedar Rapids, Iowa.—Financial Secretary, J. P. Winn, 356 S. 18th St. E.

(a) No. 406, Okmulgee, Okla.—Meets Thursday of each week at Central Labor Hall, 6th and Morton. President, G. E. Ortman, 412 S. Okmulgee Ave.; Vice President, C. E. Cover, 1006 S. Central Ave.; Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, Bill Stuckey, care of Light Co.; Treasurer, D. E. Shick, 514 W. 11th St.

(a) No. 407, Marquette, Mich.—Meets first and third Thursdays at Seigel's Hall, N. 3d. President, A. Heiser, W. Arch St.; Vice President, M. Walin, Washington St.; Financial Secretary, A. W. Moore, 114 E. Arch.

(a) No. 408, Missoula, Mont.—Meets second and fourth Fridays of each month at Eagles' Hall, W. Main St. President, Burton Jenkins, 547 S. 5th St., W.; Vice President, O. W. Walford, 1343 Toole Ave.; Financial Secretary, B. A. Vickrey, 314 W. Cedar St.; Recording Secretary, R. J. Bloomer, 301 E. Front; Treasurer, H. A. Lowe, 509 Hill St.

(c) No. 410, Calgary, Alta., Can.—Meets Friday, each, at 11th Ave. and 2d St., E. President, Leo Bouten, 127 13th Ave., W.; Vice President, C. S. Schaeffer, 324 12th Ave., E.; Financial Secretary, L. W. Battin, 1136 Centre Ave.; N. W.; Recording Secretary, L. W. Battin, 1136 Centre Ave., N.W.; Treasurer, L. W. Battin, 1136 Centre Ave., N. W.

No. 411, Niles City, Ohio.—Financial Secretary, LeRoy Murray, 42 Furnace St.

No. 415, Cheyenne, Wyo.—Financial Secretary, E. B. Norton, Box 423.

No. 414, Macon, Ga.—Financial Secretary, J. R. Whan, Box 471.

No. 416, Bozeman, Mont.—Financial Secretary, H. Dale Cline, Box 597.

No. 418, Pasadena, Cal.—Financial Secretary, H. R. Couchman, Box 926.

(i) No. 419, New York, N. Y.—Meets first and third Fridays at 301 8th Ave. President, J. P. Willets, 9 Virginia Ave., Jersey City, N. J. Vice President, Peter Gilchrist, 330 West 18th St.; Financial Secretary, J. Keating, 234 9th Ave.; Recording Secretary, J. Ryan, 407 W. 30th St.; Treasurer, H. F. Cook, 217 Willis Ave., Bronx; Business Agent, H. Schlueder, 301 8th Ave.

No. 420, Keokuk, Ia.—Financial Secretary, E. H. Rockefeller, 1618 Carroll St.

(a) No. 425, Roanoke, Va.—Meets first and third Wednesdays, 8 p. m., at Labor Temple, Commerce Stand, Salem Ave. President, Mc. D. Hunter, 102 Church Ave., S. W.; Vice President, W. F. Talley, Vinton, Va.; Financial Secretary, W. S. Peak, 744 Nelson St.; Recording Secretary, J. R. Beard, 1211 3d Ave., N. W.; Treasurer, W. S. Peak, 744 Nelson St.

(a) No. 427, Springfield, Ill.—Meets second and fourth Fridays, at 106 N. 6th St. President, Chas. A. Meador, 828 S. State St.; Vice President, Clyde Kavanaugh, 1322 E. Jackson; Financial Secretary, J. L. Gleason, 838 S. Douglas Ave.; Recording Secretary, H. L. Walters, Box 92; Treasurer, A. L. Long, 812 S. Pasfield.

No. 428, Bakersfield, Cal.—President, M. W. C. Klunder; Vice President, Theodore Landrum; Financial Secretary, G. R. Walters, 700 Monterey St.; Recording Secretary, D. V. Webster, Box 238.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays of each month at Union Hall, 428 Wisconsin St. President, John Rousholdt, 1336 Dean Blvd.; Vice President, Geo. Baldwin, 630 Mead St.; Financial Secretary, R. Hogbin, 628 Lake Ave.; Recording Secretary, Albert J. Smith, 2341 Hanson Ave.; Treasurer, R. Hogbin, 623 Lake Ave.

No. 431, Mason City, Ia.—Financial Secretary, W. F. Dull, 403 W. 5th St.

No. 434, Douglas, Ariz.—Financial Secretary, M. L. Wright, Box 961.

(a) No. 435, Winnipeg, Man., Canada.—Meets second and fourth Mondays at Labor Temple, 165 James St. President, J. S. McDonald, Labor Temple; Vice President, A. McKenzie, Labor Temple; Financial Secretary, J. L. McBride, Labor Temple; Recording Secretary, A. Warne, Labor Temple; Treasurer, G. Cameron, Labor Temple.

No. 437, Fall River, Mass.—Financial Secretary, J. E. Sullivan, 1042 Plymouth St.

(a) No. 440, Riverside, Cal.—Meets Monday at Eagle's Hall, 8th and Orange Sts. President, C. B. Whitney, 1158 W. 6th St.; Vice President, C. C. Burford, N. Orange St.; Financial Secretary, E. R. Johnson, 843 Hendry St.; Recording Secretary, V. W. Dundas, 190 Lemon St.; Treasurer, R. W. Sleeper, 143 N. Almond St.

No. 441, Brandon, Man., Canada.—Financial Secretary, Jos. Turcotte, 509 Franklin St.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of each month, at Electrical Workers' hall, Donahue Bldg. President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveny, 743 North St.; Financial Secretary, C. S. Gwilliam, 31 Euclid Ave.; Recording Secretary, J. Conrad, 805 Craig St.; Treasurer, F. C. Morehouse, R. F. D. No. 7, Box 153, Alpena, N. Y.

(a) No. 443, Montgomery, Ala.—Meets Wednesday at 2½ Court Square. President, W. A. Busby, 513 Bibb St.; Vice President, L. T. Jeett, 229 Moulton St.; Financial Secretary, J. R. Brooks, P. O. Box 139, (122 Plum St. residence); Treasurer, J. R. Brooks, P. O. Box 139.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 123 E. Nickless St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 319 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

No. 445, Battle Creek, Mich.—Financial Secretary, L. A. Ganson, 46 N. Wood St.

g No. 448, Dallas, Texas.—Meets first and third Wednesdays of each month at 3d floor Auto. Tel. Bldg., Harwood and Jackson Sts. President, C. E. Harris, care of Dallas Automatic Tel. Co.; Vice President, R. C. Talmage, care of Dallas Automatic Tel. Co.; Financial Secretary, Edw. McDaniel, 2108 Gano St.; Recording Secretary, Edw. McDaniel, 2108 Gano St.; Treasurer, H. G. Spencer, care of Dallas Automatic Tel. Co.

No. 449, Pocatello, Idaho.—President, P. H. Bullick; Vice President, Dave Powell; Financial Secretary, Joe Fenger, Box 196; Recording Secretary, Arthur Salbrook; Treasurer, Joe Fenger, Box 196.

No. 450, Goldfield, Nev.—Financial Secretary, G. A. Caffey, Box 1284.

No. 451, Santa Barbara, Cal.—Financial Secretary, L. E. Martin, Box 415.

(c) No. 453, Billings, Mont.—Meets first and third Mondays at 107 27th St., N. President, Frank Golish, 204 32d St., N.; Vice President, T. A. Philipott; Financial Secretary, E. M. Rouse, 319 S. 30th St.; Treasurer, Chas. Warner.

No. 454, Macon Ga.—President, R. K. Anderson, 714 Third St.; Vice President, G. M. Cox, 568 1st St.; Financial Secretary, B. H. Collins, 466 Broadway St.; Recording Secretary, F. W. Goette, 128 Academy St.; Treasurer, J. C. Holmes, 172 Magnolia St.

(c) No. 457, Altoona, Pa.—Meets Thursdays at Couch Bldg., 11 Ave. and 13 St. President, M. J. Sanders, 1920 15 Ave.; Vice President, Fred De Temple, 2925 Broad Ave.; Financial Secretary, G. A. Reger, 406 Cherry Ave.; Recording Secretary, Geo. W. Woomer, 104 3d Ave.; Treasurer H. I. Hinderliter, 434 6th Ave.

(a) No. 458, Aberdeen, Wash.—Meets Wednesday at Lumberman's Bank Block, Heron and F Sts.; President, Geo. McLane, Aberdeen Ave.; Vice President, R. I. Dick, Aberdeen Ave.; Financial Secretary, J. S. Fribley, 3030 Aberdeen Ave., Hoquiam, Wash.; Recording Secretary, W. L. Brackenrid, Aberdeen Ave.; Treasurer, H. V. Reynolds, Aberdeen, Ave.

(a) No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box 1037; Vice President, F. C. McEldery, Box 1037; Financial Secretary, E. McGrath, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(c) No. 461, Aurora, Ill.—Meets second and fourth Mondays, discontinued during summer months, at Dillenburg Hall, New York and Broadway Sts. President, C. A. Townsend, 87 Williams St.; Vice President, Ed Bach, 17 S. West St.; Financial Secretary, Norbert Berve, 118 Chestnut St.; Recording Secretary, J. L. Quirin, 364 Talma St.; Treasurer, Norbert Berve, 118 Chestnut St.

(c) No. 463, Montreal, Quebec.—Meets every Wednesday at 325 Clarke St. President, E. J. Martin, 837 St. Andre St.; Vice President, E. J. Bennett, 22 Belmont St.; Financial Secretary, D. R. Kennedys, 91 St. Matthew St.; Recording Secretary, C. M. Perkins, 2397 Clark St.; Treasurer, B. P. Bobe, 1545 St. Denis St.

(h) No. 464, Schenectady, N. Y.—Meets second and fourth Thursdays of each month at I. B. E. W. Hall, State St. President, Fred Schuld, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, George E. Gormley, 615 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, John Olsen, Oakland Ave., Scotia, R. F. D. No. 8.

No. Sub-464, Schenectady, N. Y.—Financial Secretary, Geo. E. Gormley, 615 Crane St.

(a) No. 465, San Diego, Cal.—Meets every Thursday evening. President, Pete Flynn, Box 118; Vice President, Fred Shalstrum, Box 118; Financial Secretary, C. J. Brown, Box 118; Recording Secretary, A. E. Peck, Box 118; Treasurer, C. J. Brown, Box 118; Business Agent, C. J. Brown, Box 118; Press Secretary, C. C. Havens, Box 118.

No. 466, Charleston, W. Va.—Meets Friday at Musicians' Hall, Capitol St. President, R. C. Miller, Gen. Del.; Vice President, Geo. W. Mathias, Room 15 Bowen Bldg.; Financial Secretary, C. D. Sines, 113 Roane St.; Recording Secretary, W. Hornman, Jr., 2 Myers Flats; Treasurer, C. D. Sines, 113 Roane St.

No. 470, Haverhill, Mass.—Meets second and fourth Fridays of each month at 2 Gilman Pl., Washington Square. President, Dan Carleton, 208 Centre St., South Groveland, Mass.; Vice President, Albert C. Smith, 30 Vine St.; Financial Secretary, Willis Severence, 74 Central St.; Bradford, Mass.; Recording Secretary, Chas. E. Warren, 91 Emerson St.; Treasurer, Willis Severence, 74 Central St., Bradford, Mass.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Fridays, at Labor Temple, 2 Gilman Pl. President, Albert C. Smith, Water St.; Vice President, Chester F. Robic, 83 Prospect St., Bradford; Recording Secretary, Charles Warren, 91 Emerson St. Financial Secretary, Willis E. Severence, 74 Central St., Bradford; Treasurer, Willis E. Severance, 74 Central St., Bradford.

No. 471, Millenocket, Me.—Financial Secretary, W. J. Boddy, Box 345.

No. 472, Toronto, Ont., Can.—Financial Secretary, Gail Jones, 1 Grange Rd.; Business Agent, Gail Jones, 1 Grange Rd.

(a) No. 474, Memphis, Tenn.—Meets every Monday night at Italian Hall, S. 2d St. President, C. D. Pierce, 1387 Florida St.; Vice President, F. S. Leighten, 26 S. 2d St.; Financial Secretary, J. Ernest Loury, 545 Edgewood St.; Recording Secretary, C. E. Perrell, Graeber Apt.; Treasurer, J. Ernest Loury, 545 Edgewood St.

(c) No. 476, Saginaw, Mich.—Meets first and third Thursdays of each month, at C. L. U. Hall, 109 N. Jefferson Ave. President, H. Crannell, 1220 Carroll St.; Vice President, R. Hext, 132 Russell; Financial Secretary, Walter Behm, 708 Youmans St.; Recording Secretary, C. Willard, 1010 N. Washington Ave.; Treasurer, O. E. Sowaski, 1615 Tuseola St.

(a) No. 477, San Bernardino, Cal.—Meets Thursday at Eagles Hall, E. St. Bet Court and 4th. President, E. L. Fortune, Care Home Telephone Co.; Vice President, R. Stratton, 427 E. St.; Financial Secretary, J. T. Wilson, 737 Court St.; Recording Secretary, H. A. Snyder, 460 F. St.; Treasurer, O. A. Prest, 8th and Pearl.

No. 479, Beaumont, Tex.—President, H. M. Sammons; Vice President, W. L. Hargraves; Financial Secretary, C. A. Weber, Box 932; Treasurer, C. A. Weber, Box 932.

No. 480, Marshall, Texas.—Financial Secretary, F. Howell, Box 29.

(c) No. 481, Indianapolis, Ind.—Meets every Wednesday night at Labor Temple, 138 W. Wash St. President, H. O. Roebuck, Labor Temple, 138 W. Washington St.; Vice President, Clifford Keene, Labor Temple, 138 W. Washington St.; Financial Secretary, Jas. L. Campbell, Labor Temple, 138 W. Washington St.; Recording Secretary, Jack Conner, Labor Temple, 138 W. Washington St.; Treasurer, Thos. Halting, Labor Temple, 138 W. Washington St.; Business Agent, H. E. Courtot, Labor Temple, 138 W. Washington St.

No. 482, Eureka, Cal.—Financial Secretary, Robert Miller, 2146 C. St.

(b) No. 483, Tacoma, Wash.—Meets every Tuesday at 1117½ Tacoma Ave. President, Jno. P. Fincerstein, 1509 S. Ainsworth; Vice President, C. E. Amlong, 3579 S. G. St.; Financial Secretary, C. A. Grobey, 4422 S. Asotin; Recording Secretary, H. V. McCall, 1006 N. Lawrence; Treasurer, Asmond Bryce, 711 S. E. St.

(b) No. 484, Indianapolis, Ind.—Meets Friday nights at Labor Temple, 138 W. Washington St. President, Wallace Simmons, 2010 Hovey St.; Vice President, Rae Baird, R. No. 29, Indianapolis, Ind.; Financial Secretary, E. T. Moles, 1241 Oliver Ave.; Recording Secretary, Herman Beyers, 434 W. Maryland St.; Treasurer, E. T. Moles, 1241 Oliver Ave.

(a) No. 485, Rock Island, Ill.—Meets second and fourth Wednesdays of each month at R. I. Turner Hall, 16 St. and 3d Ave. President, C. Purviance, 1417 4th Ave.; Vice President, R. M. Chamberlain, 218 E. 10th St., Davenport, Ia.; Financial Secretary, Theo. Evers, 1822 29th St.; Recording Secretary, P. A. Schueter, 1520 32d St.; Treasurer, Theo. Evers, 1822 29th St.

No. 487, Michigan City, Ind.—Financial Secretary, J. F. Schrinar, 124 Butter St.

(c) No. 433, Bridgeport, Conn.—Meets second and fourth Mondays at Pattermakers' Hall, 978 Main St. President, Walter G. E. Clark, 482 Broad St.; Vice President, Albert Walkley, Stratford, Conn.; Financial Secretary, Edward Doblestein, 1073 Madison Ave.; Recording Secretary, Harold E. Peck, 804 Fairfield Ave.; Treasurer, J. P. Johnston, 1441 Stratford Ave.

(b) No. 490, Dallas, Tex.—Meets every Tuesday at Waiters' Hall, 1802½ Elm St. President, A. W. Wright, Box 572; Vice President, T. O. Bilton, Box 572; Financial Secretary, W. C. Haynes, Box 572; Business Agent, A. W. Wright, Straughn, Box 572; Recording Secretary, Rex Box 572.

No. 492, Montreal, Quebec, Canada.—President, A. Nuckle; Vice President, A. Divri; Financial Secretary, Jos. de Repentigney, 1240 Parthenais St.; Recording Secretary, M. Ligotte; Treasurer, C. Bonchard, 258 Breicut St.

(c) No. 494, Milwaukee, Wis.—Meets second and fourth Fridays at Jung's Hall, 3d and Sherman Sts. President, J. W. Daley, 2518 Chestnut St.; Vice President, Walter Wilkie, 715 41st St.; Financial Secretary, Henry L. Faber, 113 17th St.; Recording Secretary, Ed A. Kroner, 1121 27th St.; Treasurer, John Anderson, 640 21st Ave.

No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays at I. B. E. W. Hall, State St. President, L. Dutcher, 35 Elder St.; Vice President, Miss Winifred Saunders, 44 Brandt St.; Financial Secretary, L. R. Briggs, 4 Holland Rd.; Recording Secretary, H. A. Young, 433 Howard St.; Treasurer, L. R. Briggs, 4 Holland Rd.

(a) No. 499, Brockton, Mass.—Meets first and third Wednesdays at 8 p. m. at Lincoln Hall, Marston Bldg., 28 Main St. President, Thos. F. Slowey, 29 Hancock St.; Vice President, Joseph Robichaud, 31 Myrtle St.; Whitman, Mass.; Financial Secretary, David E. Aldrich, 96 Moraine St.; Recording Secretary, John W. Higgins, Jr., 129 Howard St., Rockland, Mass.; Treasurer, David E. Aldrich, 96 Moraine St.

(a) Sub 1-499, Taunton, Mass.—Meets first and third Friday evening at Bartenders Hall, Broadway. President Wilmarth Pierce, 25 Newcomb Place; Vice President, Leon G. Whipple, Tremont St.; Financial Secretary, Francis C. Sartoris, 10 Hodges Ave.; Recording Secretary, Geo. Bignell, 26 Adams St.; Treasurer, Francis C. Sartoris, 10 Hodges Ave.

No. 500, San Antonio, Texas.—Financial Secretary, W. C. Jollifer, 15 City Hall.

(a) No. 501, Yonkers, N. Y.—Meets first and third Fridays, Executive Board every Thursday, at 24 N. Broadway. President, Wm. Parslow, 35 Cliff St.; Vice President, A. S. Hohe, 195 Nepershaw Ave.; Financial Secretary, Chas. Teige, 164 Linden St.; Recording Secretary and Business Agent, Henry Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y.; Treasurer, John A. Reddy, 228 Woodworth Ave.

(j) No. 503, Boston, Mass.—Meets first and second Thursdays of every month at 53 Hanover St. President, John F. Geraghty, 193 Cristus St., Roxbury, Mass.; Vice President, Chas Walters, 139 Clark Ave., Chelsea; Financial Secretary, Arthur Stern, 27 Sunnyside St., Roxbury, Mass.; Recording Secretary, Geo. A. Deans, 9 Appleton St., Atlantic, Mass.; Treasurer, Fred H. Davidmeyer, 89 Wenham St., Forest Hills; Business Agent, Michael J. Brown, 144 Norfolk St., Dorchester, Mass.

No. 505, Corpus Christi, Texas.—Meets first and third Tuesdays of each month at Prior Electric Co's, People's St. President, K. Dunore, care of C. C. Ice & Electric Co.; Vice President, R. G. Starner, care of C. C. Ice & Electric Co.; Financial Secretary, Z. Tower, care of Turner Watts Electric Co.; Recording Secretary, G. McBride, care of People's Light Co.; Treasurer, Z. Tower, care of Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 510, Galveston, Texas.—Financial Secretary, Frank E. Murray, 2002 29th St.

(a) No. 512, Salem, Ore.—Meets second and fourth Mondays at Labor Hall, Court St. President, H. C. Heffner, 1157 N. Corn St.; Vice

President, W. C. Wright; Financial Secretary, L. T. Woodward, 524 Union St.; Recording Secretary, W. C. Phillips, 732 Chimstake St.; Treasurer, L. T. Woodward, 594 Union St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays, at Hibernian Hall, Manchester St. President, Michael Burns, 425 Dubuque St.; Vice President, Frank Mahan, 250 E. High St.; Financial Secretary, Loren M. Barton, 52 C. 52 C. St.; Recording Secretary, Wm. Malcolm, St.; Recording Secretary, Wm. Malcom, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

(a) No. 514, Lancaster, N. Y.—Meets every Monday evening at 8 o'clock at McNichols' Hall, Broadway. President, Wm. Holleran, Bryant, St., Depew, N. Y.; Vice President, Louis Roll, Broadway, Depew, N. Y.; Financial Secretary, Peter H. Fischer, Central Ave.; Recording Secretary, Peter H. Fischer, Central Ave.; Treasurer, Peter H. Fischer, Central Ave.

No. 517, Astoria Ore.—Financial Secretary, G. W. Walters, Box 580.

No. 520, Austin, Texas.—Financial Secretary, W. E. Dunaway, 207 E. Ave.

(a) No. 523, North Yakima, Wash.—Meets every Friday at Labor Temple, 17½ North 2nd St. President, G. E. Mosebar, North Yakima; Vice President, A. C. Schroeder, 214½ W. Yakima Ave.; Financial Secretary, H. R. Weber, Box 323; Recording Secretary, E. L. Brown, 315 North 7th St.; Treasurer L. L. Dobbs, 402 South 6th St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesdays of each month at Painters' Union Hall, 54½ Pacific Ave., alternately at Santa Cruz and Watsonville. President, H. M. Clark, Box 93, Soquel, Cal.; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham Sts.

(a) No. 527, Galveston, Texas.—Meets every Friday night 8 P. M. at Red Men's Hall, 21st and Ave. D. President, C. E. Friend, L. P. Tschumy & Co.; Vice President, A. A. Loden, 2205 Ave. K.; Financial Secretary, Wm. Klaus, 47th and J. Sts.; Recording Secretary, L. H. Dalian, 2408 Ave. D.; Treasurer, M. C. Lamar, 2419 Ave. F.

(a) No. 528, Milwaukee, Wis.—Meets second and fourth Fridays of each month in Freie Gemeinde Hall, 262 4th St. President, Paul Echne, 668 37th St., Milwaukee; Vice President, Eugene Colber, 229 Mason; Financial Secretary, James Hagerman, 619 Linus St.; Recording Secretary, Arnold Radtke, 845 69th Ave., West Allia, Wis.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

No. 532, Billings, Mont.—Financial Secretary, J. P. Potter, Box 128.

No. 533, Enid, Okla.—Financial Secretary, Wm. Richards, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night, at Labor Temple, 247 E. 84th St.; President, Chas. Reed, Room 502 World Bldg., Park Row; Vice President, J. S. Solomon, Room 502 World Bldg., Park Row; Financial Secretary, W. A., Hogan, Room 502 World Bldg., Park Row; Recording Secretary, G. W. Whitford, Room 502 World Bldg., Park Row; Treasurer, Eugene Roth, room 502 World Bldg., Park Row.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed Wilke, R. R. No. 11; Vice President, Frederick W. Bandtell, 519 Line St.; Financial Secretary, Herman A. Fischer, 32 Maple Ave.; Recording Secretary, Allen C. Peck, Gilbert and Madison Ave.; Treasurer, Herman A. Fischer, 32 Maple Ave.

(a) No. 536, Schenectady, N. Y.—Meets first and third Saturdays of each month, 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, W. Bisgrove, Stop 4 Albany Rd.; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, Henry D. Leason, 16 Close St.; Treasurer, A. J. Breek, 121 Van Vrankin Ave.

(f) No. 537, San Francisco, Cal.—Meets Wednesday at 146 Stewart St. President, C. O. Mann, 629 Aileen St., Oakland, Cal.; Vice President, M. B. Schaldack, 1087 Market St.; Financial Secretary, F. Sawday, 493 Haight St.; Recording Secretary, S. Colbertson, 568 6th Ave.; Treasurer, Geo. Sorenson, 664 4th Ave.

(a) No. 538, Danville, Ill.—Meets Wednesday at 7:30 p. m., at Lyric Theatre Bldg., Vermillion St. President Joe King, Collet St.; Financial Secretary, Geo. B. Potter, 14 E. North St.; Recording Secretary, Clarence Denman, 125½ Franklin St.; Treasurer, Geo. B. Potter, 14 E. North St.

(c) No. 539, Long Beach, Cal.—Meets second and fourth Thursday nights of each month at Stewart's hall, 3d St. President, A. A. Wolff, 820 W. Broadway; Vice President, A. H. Ralph, 2336 Myrtle Ave.; Financial Secretary, R. Y. Fish, 795 Rose Ave.; Recording Secretary and Treasurer, W. E. Roberts, 848 St. Louis Ave.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays at Federation Hall, 104 Washington Ave., S. President, H. H. Skeldon, 4508 28th Ave., S.; Vice President, Al Hartley, 1108 18th Ave., N. E.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. F. Conner, 72 27th Ave., S. E.; Treasurer, Jas. O'Donnell, 4640 Chowen Ave., S.

No. 542, Chico, Cal.—Financial Secretary, J. F. Wills, Box 1094.

No. 544, Edmonton, Alta, Can.—Meets 2nd and 4th Wednesdays at 8 P. M., at Moose Hall; Executive Board meets Friday prior to regular meeting at 116 Goodridge Bldg. President, R. H. Bickford, 116 Goodridge Bldg.; Vice President, A. J. Stearns, 116 Goodridge Bldg.; Financial Secretary, O. A. Clubb, 116 Goodridge Bldg.; Recording Secretary, L. S. Violet, 116 Goodridge Bldg.; Business Agent, A. A. Clubb, 116 Goodridge Bldg.

(a) No. 546, Porterville, Cal.—Meet first and third Fridays at 525 4th St. President, B. H. Maxon, 525 4th St.; Vice President, Frank Rounsville, 222 S. Hocket; Financial Secretary, A. D. Davis, 525 4th St.; Recording Secretary, A. D. Davis, 525 4th St.; Treasurer, B. H. Maxon, 525 Fourth St.

(a) No. 547, Fairmont, W. Va.—Meet first and third Thursday of each month at Willard Hall, Fairmont Ave. President, George Allard, 409 Virginia Ave.; Vice President, J. G. Collins, 328 Chicago St.; Financial Secretary, A. Clark Michael, 932 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, Samuel P. Huff, 423 Maryland Ave.

No. 550, Lewistown, Mont.—Financial Secretary, H. C. Dancer, Box 653.

(a) No. 551, Amsterdam, N. Y.—Meet first and third Tuesday of every month at Hays and Wormoth Bldg., Church St. President, Chas. Schaffer, 11 Pearl St.; Vice President, Jacob Hare, 839 Division St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Theadon Veditz, 19 Milton Ave.; Treasurer, Lenard Brown, 11 Evelyn St.

No. 552, Lewistown, Mont.—Meets first Tuesday in each month at Court House on Main St. President, Ray Raymond, Gen. Del.; Financial Secretary, R. Raymond, Gen. Del.

(a) No. 555, Indianapolis, Ind.—Meet second and fourth Tuesday nights at 7:30 p. m. at Cosmos Casell, S. Senat Ave. President, J. W. Taylor, 3438 W. Michigan St.; Vice President, W. H. Cook, 941 Prasspect St.; Financial Secretary, R. E. Hershner, 1548 Brookside Ave.; Recording Secretary, J. T. Timmons, 1827 Fletcher Ave.; Treasurer, E. J. Thompson, 1237 Englis Ave.

(a) No. 536, Walla Walla, Wash.—Meet every Tuesday night at Labor Temple, South 3d. President, E. M. Cruzen, 517 Chase Ave.; Vice President, Chas. Kerr, South 9th; Financial Secretary, E. S. Stuart, 1804 Issac's Ave.; Recording Secretary, W. C. Ray, 654 Balm St.; Treasurer, L. W. Hodge, 423 E. Alder St.

(a) No. 557, York, Pa.—Meets Tuesday evenings at Gehly Building, W. Market St. President, R. Gallagher, 327 N. Geo. St.; Vice President, B. H. Dennes, 647 Rouse Ave.; Financial Secretary, Edw. H. Shindler, 1001 N. Duke St.; Recording Secretary, Arthur Baum, 128 N. Grant St.; Treasurer, R. C. McAfee, 276 S. Albermarl St.

No. 558, N. Westminister, B. C., Can.—Financial Secretary, A. W. Gregor, 427 Oak St.

No. 559, Trinidad, Colo.—Financial Secretary, John Hanan, Box 632.

(c) No. 560, Pasadena, Cal.—Meets every Thursday night at 8 o'clock at 42 E. Walnut St. President, C. P. Rice, 589 Buckeye St.; Vice President, J. H. Paige, 153 W. Washington St.; Financial Secretary, J. F. Wilson, 354 E. Dakota St.; Recording Secretary and Treasurer, Wm. Kuhn, 88 Waverly Drive.

(h) No. 561, Montreal, Quebec, Can.—Meets second and fourth Wednesday in each month at 1333 A Papineau Ave., off Mt. Royal. President, T. McKeown, 1659 Bordeaux St.; Vice President, B. Dawes, 1238B Messier St.; Financial Secretary, Geo. Hassem, 753 Attwater St.; Recording Secretary, B. Gregory, 384 Chamby St.; Treasurer, J. Hassman, 753 Attwater Ave.

(a) No. 564, Windsor, Ontario.—Meets every Thursday night at Trades Hall, Quellette and Sandwich Sts. President, Edward Imond, 597 Lincont, Detroit, Mich.; Vice President, Ed. Mahon, 49 Goyeau St.; Financial Secretary, C. C. Killen, 241 London St.; Recording Secretary, R. MacDonald, 27 Langlois; Treasurer, F. McFarlane, 160 Gladstone.

(a-b) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Donahue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shelble, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

No. Sub-565, Schenectady, N. Y.—Meets second Monday of the month at Donahue Bldg., State St. President, Mae Smith, 917 Lincoln Ave.; Vice President, Josephine Weldom, 9 Villa Rd.; Financial Secretary, Alice M. Wright, 717 Vale St.; Treasurer, W'P Mooney, 5 Third St.

No. 568, Moose Jaw, Sask., Canada.—Financial Secretary, Sydney N. Coale, 123 Ominica St.

No. 570, Tucson, Ariz.—President, W. E. Grulier, 627 N. 7th Ave.; Financial Secretary, R. T. Geary, Box 504; Recording Secretary, Walter Evans, Box 504; Treasurer, R. T. Geary, Box 504.

No. 571, Yoakum, Texas.—Financial Secretary, A. E. Stevens, 312 Lott St.

No. 572, Regina, Sask., Can.—Financial Secretary, W. A. Thompson, P. O. Box 318.

(a) No. 574, Bremerton, Washington.—Meets first and third Wednesdays at Union Hall, 2nd St. President, Hira A. Calkins, P. O. Box, 396; Vice President Albion J. Rich, 1411 Elizabeth St.; Financial Secretary, T. M. Libby, 1837 Warren Ave.; Treasurer, Harvey L. Williams, 668 Concord.

No. 575, Portsmouth, Ohio.—Financial Secretary, W. E. Miller, 932 Front St.

No. 576, Xenia, Ohio.—Financial Secretary, Chas. Cobb, 31 Wolf St.

(a) No. 579, Globe and Miami, Ariz.—Meets first and third Fridays of each month at Miners' Union Hall, 250 N. Broad St. President, J. F. La Du, Globe, Ariz.; Vice President, C. J. McAllister, Miami, Ariz.; Financial Secretary, W. H. Talley, Box 731, Miami, Ariz.; Recording Secretary, E. L. Griffin, Box 986, Globe, Ariz.

(a) No. 580, Olympia, Wash.—Meets second Wednesday at 8 p. m. at Labor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 303 Puget St., or care O. L. & P. Co.

(a) No. 581, Morristown, N. J.—Meets first and third Monday nights over Post Office, Park Pl. President, Frank Cole, 18 Liberty St.; Vice President, A. L. Thompson, 3 Locust St.; Financial Secretary, John H. Watson, Glenbrook Pl., Morris Plains; Recording Secretary, Harry Anson, 9 Fairview Pl.; Treasurer, John H. Watson, Glenbrook Pl., Morris Plains.

No. 582, Shenandoah, Pa.—President, A. F. Carroll; Vice President, John L. Butler; Financial Secretary, Elmer Sweedom; Recording Secretary, Elmer C. Eisenhower, 334 W. Center St.

(b) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, Overland and Kansas Sts. President J. H. Jacoby; Vice President, Harry Kienele; Financial Secretary, R. J. Gatlin; Recording Secretary, R. G. Lovell; Treasurer R. J. Gatlin. Address all communication to P. O. Box, 1105.

No. 584, Tulsa, Okla.—Financial Secretary, O. M. Bumgardner, General Delivery.

(b) No. 585, El Paso, Texas.—Meets every Friday, 7:30 P. M., at Labor Hall, Kansas and Overland Sts. President, A. R. Jones, P. O. Box 606; Vice President, Chas. Murphy, P. O. Box 606; Financial Secretary, W. C. Allen, P. O. Box 606; Recording Secretary, J. R. Shaklee, P. O. Box 606; Treasurer, W. C. Allen, P. O. Box 606.

(c) No. 588, Lowell, Mass.—Meets every Friday night, 8:00 P. M., at Room 6, 2nd flight up, 219 Central. President, A. S. Gustafson, P. O. Box 2, Chelmsford, Mass.; Vice President, Fred Robey, 13 Rockdale Ave.; Financial Secretary, Joseph F. Hurley, 32 Second St.; Recording Secretary, William H. Darcy, 84 Adams St.; Treasurer, Henry F. Quimby, 52 Willow St.

No. 589, Saskatoon, Canada.—Financial Secretary, F. K. Westlake, 415 E. 23rd St.

No. 590, Bedford, Ind.—Financial Secretary, O. P. Davis, 1409 N. J St.

(c) No. 591, Stockton, Cal.—Meets Monday at 19 N. Hunter St. President, T. S. Estradas, 239 W. North; Vice President, C. A. Packard, 1611 S. San Joaquin St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, Harry S. White, 1235 E. Main St.; Treasurer, W. R. Gregory, 1017 S. Sutter St.

(i) No. 592, Kansas City, Mo.—Meets Thursday at Labor Temple, 14th and Woodland Ave. President, M. F. McCarthy, 1110 McGee; Vice President, A. J. Phetzing, 2116 Frost Ave.; Financial Secretary, H. S. O'Neill, R. F. D. No. 5, Box 214G, Rosedale, Kan.; Recording Secretary, F. C. McCalmont, 436 N. Lawndale; Treasurer, H. S. O'Neill, R. F. D. No. 5, Rosedale, Kan., Box 214.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 3rd St.; Financial Secretary, C. R. Harris, 57 W. 3rd St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

No. 594, Santa Rosa, Cal.—Meets every Tuesday evening at Trembley Hall, B St. President, C. C. Buxton, 633 3d St.; Vice President, F. E. Anker, 495 Sebastapole Ave.; Financial Secretary, Geo. A. Merrill, 912 Clark St.; Recording Secretary, J. E. Timpson, 510 A St.; Treasurer, Geo. A. Merrill, 912 Clark St.

(c) No. 595, Oakland, Calif.—Meets every Wednesday night at 470 12th St. President, M. L. Antley; Vice President, J. B. Spangler; Financial Secretary, F. M. Alder, 2125 26th Ave.; Recording Secretary, W. J. Parr, 8416 Davise St.; Treasurer, Joe Porrier; Business Agent, Jack Ortner, 1341 E. 27th St.

No. 597, Winona, Minn.—Financial Secretary, Wm. Brown, Box, 255.

No. 599, Iowa City, Iowa.—Financial Secretary, G. F. Ramsey, 531 S. Van Buren St.

No. 600, Salida, Colo.—Financial Secretary, Albert Lawson, 139 E. St.

(c) No. 601, Urbana and Champaign, Ill.—Meets first and third Fridays at Painters' Hall, University Ave. President, C. Lewis, E. Grus St.; Champaign St.; Vice President, S. E. Griffith, 107 W. Park St.; Champaign; Financial Secretary, Geo. H. Said, 107 W. White St., Champaign; Recording Secretary, R. V. Waller, Urbana, Ill.; Treasurer, O. G. Welch, S. 2d St., Champaign.

No. 602, Amarillo, Texas.—Meets first and third Thursday's at Finkle Electric Co., 115 E. 5th. President, E. C. Dosch, 306 E. 8th St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, J. W. Cummings, City Light and Water Co., 520 Taylor St.; Treasurer, H. E. Secor, 206 Grant St.

No. 603, Muncie, Ind.—Financial Secretary, O. B. Overcaish, 511 Dill St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday of each month at Carpenters Hall, 2d Locust. President, Chas. P. Gallaher, 106 East Third St.; Vice President, Wm. Read, Nokomis; Financial Secretary, Monroe Slagley, 300 South Clark St.; Recording Secretary, Sherman Devor, 204 Park Ave.; Treasurer, Geo. L. Miller, 311 South Maple St.

No. 606, Durango, Cal.—Financial Secretary, Jno. J. Harris, Box 153.

No. 608, San Jose, Calif.—Meets first and third Wednesdays of each month, at Labor Temple, North 2d St. President, C. G. Smith, 416 N. 4th St.; Vice President, Benj. P. Procter, 260 S. 1st St.; Financial Secretary, G. G. Skinner, 651 S. 8th St.; Recording Secretary, H. L. Kirkman, 275 S. 9th St.; Treasurer, E. D. Burkhead, 450 Vine St.

(b) No. 609, Spokane, Wash.—Meets every Thursday at 8 p. m. at McVay's Hall, 609 Trent Ave. President, J. J. Hart, Box 1777; Financial Secretary, E. L. Stier, Box 1777; Recording Secretary, D. P. Reid, Box 1777; Business Agent, E. L. Stier, Box 1777.

No. 610, Marshalltown, Iowa.—Financial Secretary, C. D. Ash, 104 S. 3d Ave.

(a) No. 611, Albuquerque, New Mex.—Meets second and fourth Friday nights at Painters Hall, S. 2nd. President, Frank Quier, 508½ W. Central Ave.; Vice President, J. Serra, 315 E. Tijerar Ave.; Financial Secretary, S. I. Tiffany, 512 N. Marble Ave.; Recording Secretary, B. L. Kenworthy, 518 W. Fruit Ave.; Treasurer, S. I. Tiffany, 512 N. Marble Ave.

No. 613, Virginia City, Nev.—Financial Secretary, J. T. Cavanaugh, Box 68.

(c) No. 614, San Rafael, Cal.—Meets first Tuesday in the month at Building Trades Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 224 H. St.; Recording Secretary, H. E. Jargensen, 239 D St.; Treasurer, H. E. Smith, 224 H. St.

(g) No. 616, Worcester, Mass.—Meets first and third Tuesdays of month at Moose Hall, Pearl St. President, Geo. H. Spellman, Robertson Rd.; Vice President, Frank J. Kenney, 87 Pleasant St.; Financial Secretary, John A. McCrealy, 51 Gates St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, H. R. Knight, Brandon Rd.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesdays of each month at Building Trades Hall, B St. President, A. S. Moore, 63 N. F St.; Vice President, C. Bradford, San Mateo, Cal.; Financial Secretary, H. F. Magee, 32 Park Rd., Burlingame, Cal.; Recording Secretary, C. H. Morrison, 222 Minnie St.; Treasurer, C. H. Morrison, 222 Minnie St.

(a) No. 619, Hot Springs, Ark.—Meets first and third Thursdays at 324½ Central Ave. President, Ed L. Anderson, 233 Belding Ave.; Vice President, J. E. Beeder, care of New Dayton Hotel; Financial Secretary, W. H. Sextro, Box 151; Recording Secretary, A. C. Ketzscher, 223 Irapaw Ave.; Treasurer, Bert Crabb, 112 Oak St.

No. 620, Sheboygan, Wis.—President, Harry Peppes, 923 N. 4th St.; Vice President, F. V. Cooper, N. 9th St.; Financial Secretary, H. R. Annis, 1335 Michigan Ave.; Recording Secretary, Thos. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first and third Mondays of each month at Labor Temple. President, H. R. VanSickle, Box 612; Vice President, Geo. Hackett, Box 612; Financial Secretary, F. L. Estinghausen, Box 612; Recording Secretary, J. M. Campbell, Box 612; Treasurer, E. Willard, Box 612.

(b) No. 622, Dover, N. H.—Meets first and third Fridays. President, Frank England, 11 Ham St.; Vice President, Fred Tedford, A. O. H. Hall, Central Ave.; Financial Secretary, John McDonough, 235 Locust St.; Recording Secretary, Eugene Goodwin, 18 Home St.; Treasurer, Jas. Driscoll, 260 Central Ave.

(c) No. 623, Butte Mont.—Meets every Monday, at Carpenters' Union Hall, West Granite. President, H. Jackson, P. O. Box 141; Vice President, R. S. Kidd, Box 141; Financial Secretary, Anthony Schraff, Box 141; Recording Secretary, Don McQuiston, Box 141; Treasurer, Emil Sundburg, Box 141.

(c) No. 625, Halifax, N. S. Can.—Meet first Thursday of month at Plumbers Hall, Granville St. President, A. A. Ayers, 240 Gottington St.; Vice President, E. A. Nickerson, 14 Maitland St.; Financial Secretary, W. Howell, 6 Fern St.; Recording Secretary, W. Donnelly, 22 Dresden Row; Treasurer, H. J. Smith, 4½ Uniacke St.

(a) No. 628, Stamford, Conn.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, Atlantic St. President, Wm. T. Her-

rigan, Springdale, Conn.; Vice President, Chas. F. Potter, 4 Bell St., Stamford; Financial Secretary, Wm. D. Church, 50 Division St.; Recording Secretary, Wm. H. Wadhams, General Delivery; Treasurer, Wm. D. Church, 50 Division St.

No. 629, Moncton, N. B., Can.—Financial Secretary, J. D. Rushton, 310 High St.

No. 630, Lethbridge, Alta., Can.—Financial Secretary, Thos. Day, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mannechoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 316 Third St.; Treasurer, E. L. McDonald, 59 William St.

(b) No. 633, Pine Bluff, Ark.—Meets first and third Wednesdays, each month, at Labor Hall, 305½ W. Bar St. President, C. Toll; Vice President, B. R. Brown, care of American Electric Co.; Financial Secretary, B. F. Bingham, 1818 W. 12th Ave.; Recording Secretary, J. G. Wilkins, care of American Electric Co.; Treasurer, B. F. Bingham, 1818 W. 12th Ave.

(a) No. 636, Marion, Ill.—Meets every Sunday over Park's Hartwell Drug Co. President, J. M. Lines, 613 N. Market St.; Vice President, Chas. Roundgreen; Financial Secretary, C. E. Williams, 708 N. Garfield St.; Treasurer, H. Ramsey, 707 N. Logan.

No. 637, Muskogee, Okla.—Financial Secretary, A. J. Thomas, 201 E. S. S. Blvd.

No. 639, Port Arthur, Tex.—Meets second and fourth Thursdays at Electricians' Hall, Procter St. President, Jas. P. Piersall, 1130 5th St.; Vice President, G. T. Dunnaway, 833 6th St.; Financial Secretary, G. B. Butterworth, 315 DeQueen Blvd.; Recording Secretary, T. W. Topliffe, Ferndale House; Treasurer, G. B. Butterworth, 315 DeQueen Blvd.

(a) No. 640, Phoenix, Ariz.—Meets every Friday night at Labor Temple, 238 E. Washington St. President, F. F. Clark, 423 W. Jefferson St.; Vice President, F. D. Benefield, Labor Temple; Financial Secretary and Treasurer, C. E. Morell, Box 501; Recording Secretary, J. E. Stoll, 601 E. Washington.

No. 641, Pittsburg, Kans.—Financial Secretary, H. Mills, 102 W. 3d St.

No. 642, Des Moines, Iowa.—Financial Secretary, Chas. L. Page, 1124 Euclid Ave.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Fridays of each month at Donaulee Bldg., 246 State St. President, Edgar S. Brown, 18 Cambell Ave.; Vice President, Ferdow Ottman, 907 Belmont Ave.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, E. L. Scribner, 408 Summit Ave.; Treasurer, Geo. Osterhout, 958 Duane Ave.

(a) No. 645, Schenectady, N. Y.—Meets second Tuesday at Board of Trade Bldg., 247 State St. President, Thomas H. Walch, 322 Germainia Ave.; Vice President, August Bonk, 132 Guilderland Ave.; Financial Secretary, Ross Minkler, 517 Christer Ave.; Recording Secretary, Geo. Warren, 322 Germainia Ave., care of Thomas H. Welch; Treasurer, John F. Lanahan, 330 Germainia Ave.

(b) (c) No. 646, Sheridan, Wyo.—Meets Tuesday at Eagle Hall, Main St. President, Lester B. Doane, Genl. Delivery; Vice President, Barney Wulfe, 416 North Sheridan Ave.; Financial Secretary, Geo. E. Haywood, 625 N. Gould St.; Recording Secretary, O. R. Hedburg, Genl. Delivery, Care Telephone Co.; Treasurer, Geo. E. Haywood, 625 N. Gould St.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesdays at Painters' Hall. President, Frank Venable, 923 N. 3d St.; Vice President, Bernard Cowein; Financial Secretary, A. D. Howard, 911 Sycamore St.; Recording Secretary, C. Schafer; Treasurer, Aldon Symmes, R. F. D. No. 4.

No. 649, Alton, Ill.—Financial Secretary, A. S. Cooper, 938 Staunton St.

No. 650, Independence, Kans.—Financial Secretary, Geo. W. Fairchild, Box 492.

(a) No. 651, Medford, Ore.—Meets first and third Saturdays at 8 o'clock at Smith's Hall, 128 N. Grape. President, G. R. Satchwell, 517 S. Holly St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 513 King St.

No. 656, Albany, Ore.—Financial Secretary, A. B. Ceates, care P. T. & T. Co.

No. 653, Miles City, Mont.—Financial Secretary, Edw. A. Landeman, Box 711.

No. 654, New Orleans, La.—Financial Secretary, Jules Lion, 536 Scaparn St.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursdays at Labor Hall, Donaghey Bldg., 7th and Main Sts. President, C. E. Davis, 712 La. St.; Vice President, Wm. Claunts; Financial Secretary and Treasurer, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Elec. Co.

(e) No. 659, Dunkirk, N. Y.—Meets second Sunday afternoon, 8:00 p. m. at Lang bldg., Loin, Ruggles. President, Chas. Costantino, 330 Deer St.; Vice President, Christ Jenson, 48 Douglas St., Fredonia; Financial Secretary, none at the present time; Recording Secretary, Louis Carter; Treasurer, Ernest Levandsky, 16 Genet St.

No. 660, Waterbury, Conn.—Meets first and third Fridays at Machinists' Hall, 75 E. Main St. President, Wm. Lee, R. F. D. No. 1, Crowley; Vice President, Vernon E. Abel, R. F. D. No. 1; Financial Secretary, Merritt Walters, R. F. D. No. 2; Recording Secretary, Chas. C. Wiehr, 275 Walnut St.; Treasurer, Renel A. Kelder, 43 E. Liberty St.; Business Agent, Vernon Abel, R. F. D. No. 1.

No. 664, New York City, N. Y.—Meets second and fourth Fridays, at Brooklyn Labor Lyceum, Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope, cor. Cypress Ave., Brooklyn; Vice President, Joseph Marion, 13 S. Oxford St., Brooklyn; Financial Secretary, Robert Lavender, 165 Concord St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

(c) No. 666, Richmond, Va.—Meets second and fourth Monday of each month at Tampasart Hall, Braad St. President, W. P. Nihlett, 210 E. 12th St.; Vice President, C. J. Alston, 611 N. 32d St.; Financial Secretary, W. A. Hutcherson, 310 N. Sycamore St.; Recording Secretary, E. L. Hardcastle, 704 Maury St.; Treasurer, L. R. Warriner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Searl St.; Vice President, George Robison, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrich St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(a) No. 668, Lafayette, Ind.—Meets first and third Mondays at Labor Temple, corner 5th and Columbia Sts. President, Tom Reid, 6th and Union Sts.; Vice President, Jess Haggard, 717

Cincinnati St.; Financial Secretary, J. H. Glenn, 1187 N. 9th St.; Recording Secretary, Ralph Brasie, 337 S. 26th St.; Treasurer, J. H. Glenn, 1107 N. 9th St.

No. 669, Springfield, Ohio.—President, W. R. Hicks, 825 S. Loury Ave.; Financial Secretary, I. K. English, 403 W. High St.; Recording Secretary, Arthur J. Joseph, 913 Broadway.

(b) No. 675, Elizabeth, N. J.—Meets first and third Tuesdays of each month at 225 Broad St. President, R. D. Lewis, 29 Sheridan Ave.; Vice President, G. Ritermeyer, 314 Trinity Place; Financial Secretary, E. J. Malloy, care of T. Kelly, 1018 Floria St.; Recording Secretary, T. Rool, 429 E. Jersey St.; Treasurer, F. Cholton, 282 2d St.

(a) No. 677, Gatun, C. Z., Panama—Meets 2d and 4th Wednesdays bi-monthly, at Gatun hall. President, T. H. Hallman, Corozal, C. Z.; Vice President, Wm. L. Tricker; Financial Secretary, O. W. Steeds; Recording Secretary, W. F. Lailor, Box G; Treasurer, O. W. Steeds.

(i) No. 679, Philadelphia, Pa.—Meet every Friday evening at Labor Lyceum, 6th and Brown Sts. President, Gilbert Serfass, 3940 N. 8th St.; Financial Secretary, Edward Gayton, 2009 S. Opal; Recording Secretary, Chas. Miller, 160 E. Ontario St.; Treasurer, Wm. Reber, 1230 Harold St.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month at Labor Temple, corner 3d and Main Sts. President, R. B. Mason, 342 Morris; Bert Baker, 224 E. Cotton St.; Financial Secretary, A. W. Resimus, 493 S. Main St.; Recording Secretary, J. K. Barhyte, W. Division St.; Treasurer, J. O'Brien, 96 Harrison Pl.

No. 681, Wichita Falls, Texas.—Meets first and third Fridays at Labor Hall. President, Jack Whitener; Vice President, A. H. Howard; Financial Secretary, John Oechsner, 1517 9th St.

(a) No. 682, New York, N. Y.—Meet second and fourth Friday at Schuetzen Hall, 12th St., Mark Place. President, M. B. Birney, 356 Willis Ave.; Financial Secretary, E. F. Smith, 767 Monroe St., Brooklyn, N. Y.; Recording Secretary, C. E. Van Fleet, 10 Elm St., Mt. Vernon, N. Y.; Treasurer, Wm. P. Keeler, 500 W. 179 St.

No. 683, Carbondale, Pa.—President, Joseph Burke, 283 S. Brooklyn St.; Vice President, R. M. Miller, 154 Lincoln Ave.; Financial Secretary, Geo. C. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 21 7th Ave.; Treasurer, Homer Van Gorder, cor. Spring and 7th Ave.

No. 684, Modesta, Cal.—Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 692, Meriden, Conn.—Meet second and fourth Monday nights of each month at Hoeber Hall, State St. President, Henry C. Teining, 17 Madison Ave.; Vice President, John H. Quinn, 9 Mill St.; Financial Secretary, Egbert Stevens, 52 West Main St.; Recording Secretary, Hirain Lytle, 323 Cook Ave.; Treasurer, Egbert Stevens, 52 West Main St.

No. 694, Youngstown, Ohio.—Meets first and third Tuesdays of each month, at Abby's Hall, N. Phelps. President, W. R. Pounders, Hubbard, Ohio; Vice President, C. J. Knibble, 380 Ayers St.; Financial Secretary, F. Korth, 118 Berlin St.; Treasurer, W. W. Bryn, 72 Montgomery.

(c) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 1st and Edmund. President, Elmer Nickols, 1614 Pros-

pect; Vice President, Harry C. Komes, R. F. D. No. 2; Financial Secretary and Treasurer, Earle G. Long, 1016½ Faran St.; Recording Secretary, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—President, Frank H. Brennan, 18 Bouheim St. N. Albany; Vice President, Allen Hyatt, 207 Clinton Ave.; Financial Secretary, J. J. Dowling, 70 Bradford St.; Recording Secretary, F. H. Ostrander, 312 Livingston Ave.; Treasurer J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets first and third Thursdays at Labor Hall, 560 Broadway, Gary, Ind., and second and fourth Thursdays at Long's Hall, State St., Hammond, Ind., office Labor Hall, 500 Broadway, Gary, Ind. President Arthur McGraner, Box 347; Vice President, F. A. Cosgrove, 501 E. State St., Hammond, Ind.; Financial Secretary, J. W. Wagner, Tolleston Sta.; Recording Secretary, H. G. Wesbecher, 1720 Washington St.; Treasurer, R. F. Abbott, 48 Sibley St., Hammond, Ind.; Business Agent, Arthur McGraner, Box 347.

(c) No. 699, Gloucester, Mass.—Meets first and third Tuesday, at Teamsters' Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 28 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, at second Thursday in Malding's Hall, at Hinsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. K. Dieke, Hinsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Box 139, Elmhurst, Ill.

No. 702, Herrin, Ill.—Meets every Sunday at N. Park Ave. President, Lawrence Gundley; Vice President, John L. Ampier; Financial Secretary, Carl Smith; Recording Secretary, Ransom Little; Treasurer, Dave Baker.

(a) No. 703, Edwardsville, Ill.—Meets second and fourth Fridays of each month at Bohm Hall, Main and Vandalia. President, W. H. Brennan, 221 St. Andrews St.; Vice President, C. Lael, 2121 G St., Granite City; Financial Secretary, C. H. Hotz, 211 N. Clay St.; Recording Secretary, H. M. Hills, 326 N. Bucanan St.; Treasurer, Wm. Duel, 107 W. E St.

No. 704, Dubuque, Iowa.—Meets first and third Tuesdays 7:30 p. m. at Socialists seventh and Main Sts. President, Geo. Kennelly, 2026 Coulter Ave.; Financial Secretary, C. J. Willging, 2138 White St.; Recording Secretary, S. E. Tiller, 116 Klingenberg, Terrace.

(c) No. 705, Wilkes Barre, Penn.—Meet every Thursday evening at 8:00 at Room 54 Simon Long Bldg., South Main St. President, Thos. Syron, 196 Scott St.; Vice President, Arthur Messersmitn, 450 N. Main St.; Financial Secretary, Anthony E. Zoellur, 5 Kiddur St.; Recording Secretary, Thos. Taylor, 45 Kulp St.; Treasurer, Thos. McCollum, 222 Madison St.

No. 706, Monmouth, Ill.—Financial Secretary, Arthur Johnson, 409 N. B. St.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays, 8 p. m., at Red Men's Hall, 205 High St. President, Chas. E. Hunter, 268 E. Dwight St.; Vice President, Wm. Lucey, 96

Chapin St.; Financial Secretary, P. O. Newman, 4 Vernon St.; Recording Secretary, Ralph E. Denoor, 141 Nomotuck St.; Treasurer, H. H. Bolter, 35 Willow St.

(b) No. 709, Great Falls, Mont.—Meets every Monday night at Carpenter Hall, 619 S. 1st Ave. President, D. F. Goggins; Vice President, A. C. Oleson; Financial Secretary, C. A. Murray, P. O. Box 481; Recording Secretary, A. L. Rowe; Treasurer, Chris Onsen.

No. 710, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade, Rm 59, Main St. President, Angus McKenzie, 15 Hampton Ave.; Vice President, Thomas Chaisson, 74 Hawley St.; Financial Secretary, Alfred Asher, 53 South St.; Recording Secretary, R. L. West, 2 Irwin Pl.; Treasurer, Alfred Asher, 53 South St.

No. 711, Long Beach, Cal.—Meets Tuesday every week, 7:30 p. m. at Labor Temple. President, R. S. Prest, Box 207; Vice President, E. Larsen, Box 207; Financial Secretary, L. L. Reed, Box 207; Recording Secretary, W. E. Roberts, Box 207; Treasurer, W. E. Roberts, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Mondays of each month at O. U. F. M. Band Hall, 3d Ave. President, J. C. Beamer, 565 Canal St., Beaver Pa.; Vice President, C. S. Isenour, 043 13th Ave.; Financial Secretary, Harry Shea, 724 3d Ave.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, Harry Shea, 724 3d Ave.

(h) No. 713, Chicago, Ill.—Meets first and third Tuesday nights at 738 D. Madison St. President, Edward J. Long, 738 W. Madison St., room 320; Vice President, A. Prassel, 738 W. Madison St., room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., room 320; Recording Secretary, A. Long, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1806 N. Washtenau Ave.

(a) No. 714, Charleston, Mass.—Meets first Tuesday at 5 p. m. and third Tuesday at 8 p. m. at Owls' Hall, 66 Main. President, H. F. O'Connell, 819 4th St., South Boston; Vice President, Geo. Rowe, 101 Homer St., East Boston; Financial Secretary, Wm. J. Donahue, 898 E. 2d St., South Boston; Recording Secretary, J. S. Cicciolo, Fenno St., Revere; Treasurer, A. A. Valois, 133 Kimball Ave., Revere.

(c) No. 716, Houston, Texas.—Meets every Thursday at Plumbers' Hall, 111½ Congress St. President, J. M. Stevens, 1203 James; Vice President, S. R. Smith, care of Keithly Co., 811 Main St.; Financial Secretary, W. J. Peters, 208½ Jefferson St.; Recording Secretary, H. L. Holmes, 313 Thompson; Treasurer, J. V. Shown, Houston Heights, Texas.

(h) No. 717, Boston, Mass.—Meets first and third Tuesdays at Wells Memorial Hall, 987 Washington. President, Thomas Bagley, 45 Middle St., South Boston; Vice President, Leland S. Blowers, 10 Fox St., Dorchester; Financial Secretary, Edward A. Gory, 8 Sunset St., Roxbury; Recording Secretary, Roy E. Laidlaw, 16 Hoyle St., Norwood; Treasurer, A. J. Davis, Jr., 18 Field St., Dorchester.

(j) No. 718, Paducah, Ky.—Meets third Monday nights, at Central Labor Hall, 3d and Broadway. President, George Grim, 718 S. 11th; Vice President, H. M. Johnson, 5th and Ky Ave.; Financial Secretary, Geo. B. Brown, 433 Clark St.; Recording Secretary, C. J. Elmendorf, 3d and Adams; Treasurer, G. B. Brown, 433 Clark St.

(c) No. 719, Manchester, N. H.—Meets second and fourth Wednesday at Wagner's Block, Manchester St. President William P. Michie, 76 Boynton St.; Vice President, Harvey N. Lussier, 227 Notre Dame Ave.; Financial Secretary, George L. King, 75 Sagamore St.; Recording Secretary, Charles W. Warner, 43 Dartmouth St.; Treasurer, Charles E. Longa, 10 N. Adams St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights on 409 Reed St. President, G. F. Little, 409 Reed St.; Vice President, G. H. Headbrink, 627 Reed St.; Financial Secretary, B. W. Sanders, 115 S. 4th St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. 4th St.

(c) No. 722, New Haven, Conn.—Meets second and fourth Thursdays at Trades Council Hall, Chapel St. President, John J. Bowen, 23 Ward Place, West Haven, Conn.; Vice President, Frank Stocks, 486 Howard Ave.; Financial Secretary, F. J. Stocks, 486 Howard Ave.; Recording Secretary, Max Bogue, 173 Kimberly Ave.; Treasurer, George Saunders, 82 Whitney Ave.

(b) No. 723, Ft. Wayne, Ind.—Meets every Friday evening at 610 Calhoun St. President, J. Coolican, 230 E. Columbia; Vice President, A. Root, 1016 Jackson St.; Financial Secretary, A. C. Berger, 630 E. Washington, Recording Secretary, H. Becker, 1014 E. Jefferson St.; Treasurer, S. E. Evans, 1026 Huffman St.

(j) No. 724, Utica, N. Y.—Meets fourth Sunday of month at Labor Temple, Charlotte St. President, F. A. Rockwell, 1567 Steuben St.; Vice President, O. F. Weigel, 1404 Neilson St.; Financial Secretary and Recording Secretary, O. L. Weigel, 1404 Neilson St.; Treasurer, E. I. Griffith, 20 Gold St.

(c) No. 725, Terre Haute, Ind.—Meets every Tuesday night except first at Henningway Bldg. President, H. G. Mercer, 306 S. 4th; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, Lee Allen, 447 N. 6th St.; Recording Secretary, W. O. Partridge, 2610 Schaal Ave.; Treasurer, B. H. Posey, 2120 S. 6th St.

(a) No. 726, Sault St. Marie, Ont., Can.—Meets second and third Wednesdays of each month at Odd Fellows Hall, Steelton. President, William Gregory, 152 Walnut St.; Vice President, Ed. B. Killens, East End P. O.; Financial Secretary, John Donnelly, East End P. O.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos., L. Richardson, 225 St. James St., Steelton.

(h) No. 727, Schenectady, N. Y.—Meets first and third Wednesdays at L. B. E. W. Hall, 246 State St. President, Charles Klinemeier, Craig, N. Y.; Vice President, Max Happner, 165 Jay St.; Financial Secretary, Joseph B. Lander, 864 Stanley St.; Recording Secretary, Jacob G. Meneman, 425 Paige St.; Treasurer, George Melber, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkrauss, 1066 7th St.; Recording Secretary, F. B. Allen, 103 11th St.; Treasurer, S. Rabuckin, 772 9th St.

#### TELEPHONE OPERATORS.

(j) No. 1-A, Boston, Mass.—Meets second and fourth Friday, 2:30 and 8:30 p. m., at Wells' Memorial Hall, 987 Washington St. President, Annie E. Molloy, 101 Cowper St., East Boston, Mass.; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park, Mass.;

Financial Secretary, Gertrude E. Devine, 16 Crescent Ave., Dorchester, Mass.; Recording Secretary, Catherine T. Tierney, 60 Hecla St., Dorchester, Mass.; Treasurer, Elizabeth L. Breen, Cambridge, Mass.; Corresponding Secretary, E. Hyman, 16 Leroy St., Dorchester, Mass.

(g) No. 2A, Lynn, Mass.—Meets second and fourth Mondays at 61 Exchange Bldg. President, Hazel E. Emery, 85 Watts Ave.; Vice President, Anna McCluskey, 27 Tapley Ave.; Financial Secretary, Mae Sullivan; Recording Secretary, Theresa Ferr, 29 School St.; Anna Curry, Essex Ave.

(j) No. 3-A, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Lillian M. Dunn, 25 N. Main St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Irene Keating, 550 Union St.

No. 4A, Holyoke, Mass.—President, Mary G. Ronan, 79 Pine St.; Vice President, Mary F. Anderson, 14 Pearl St.; Financial Secretary, Elizabeth G. Doyle, 20 Miller Ave.; Recording Secretary, Mary O. Daley, 12 Lynwood Ave.; Treasurer, Mary A. Thompson, 67 Pine St.

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(j) No. 10A, Marlboro, Mass.—Meets first and fourth Friday nights of each month at Central Labor Union Hall, Main Street. President, Mrs. Lillian E. M. Piatl, 195A Main Street; Vice President, Frances E. Chirholm, 164 Edinboro St.; Financial Secretary, Esther Hamblett, 26 W. Main St.; Recording Secretary, Helen M. Gately, 57 Ringold St.; Treasurer, Mildred E. Wiles, 53 Commonwealth Ave.

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Mobile	345	Denver	111
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Arkansas.		Saleda	600
Fort Smith	346	Trinidad	559
Hot Springs	619	Connecticut.	
Little Rock	658	Bridgeport	488
Pine Bluff	251	Hartford	35
Arizona.		Meriden	692
Douglas	203	New Haven	90
Douglas	434	New Haven	722
Globe and Miami	579	Norwich	225
Phoenix	640	Stamford	628
Tucson	570	Waterbury	660
California.		Victor	70
Bakersfield	428	Delaware.	
Corning	167	Wilmington	313
El Centro	228	District of Columbia.	
Eureka	482	Washington	26
Fresno	100	Georgia.	
Chico	542	Atlanta	78
Fresno	169	Atlanta	84
Durango	606	Augusta	121
Long Beach	539	Macon	414
Long Beach	711	Macon	454
Los Angeles	61	Florida.	
Modesta	684	Jacksonville	177
Los Angeles	370	Miami	349
Oakland	242	Tampa	108
Oakland	233	West Palm Beach	323
Oakland	595	Illinois.	
Ontario	260	Alton	649
Pasadena	560	Aurora	149
Pasadena	418	Aurora	461
Porterville	546	Belleville	50
Riverside	440	Bloomington	197
Sacramento	36	Blue Island	214
Sacramento	340	Cairo	287
San Bernardino	477	Carlinville	444
San Diego	465	Champaign	601
San Francisco	6	Chicago	9
San Francisco	151	Chicago	49
San Francisco	404	Chicago	134
San Francisco	537	Chicago	157
San Jose	250	Chicago	282
San Jose	332	Chicago	315
San Jose	608	Chicago	381
San Mateo	617	Chicago Heights	713
San Rafael	614	Danville	506
Santa Ana	311	Decatur	588
Santa Barbara	451	Decatur	331
Santa Cruz	526	East St. Louis	146
Santa Monica	127	Edwardsville	309
Santa Rosa	594	Elgin	703
Stockton	691	Freeport	117
Vallejo	180	Galesburg	387
Vallejo	302	Granite City	184
			567

Herrin	702	Kansas.	
Joliet	176	Atchison	19
Kankakee	362	Pittsburg	334
Kewanee	94	Pittsburg	641
Lake County	150	Parsons	337
La Salle	321	Topeka	226
Monmouth	706	Independence	650
Marion	636	Wichita	271
Mattoon	342		
Pekin	548	Kentucky.	
Pana	605	Lexington	183
Peoria	34	Louisville	112
Quincy	67	Louisville	369
Rockford	196	Owensboro	216
Rock Island	109	Paducah	718
Rock Island	485		
Silvis	201	Louisiana.	
Springfield	193	Lake Charles	257
Springfield	427	New Orleans	4
Streator	236	New Orleans	654
Wheaton	701	New Orleans	130
		Shreveport	194
		Shreveport	329
		Maine.	
Boone	372	Millinocket	471
Cedar Rapids	405		
Clinton	273	Maryland.	
Davenport	154	Baltimore	27
Des Moines	51	Baltimore	28
Des Moines	55	Cumberland	307
Des Moines	347		
Des Moines	642	Massachusetts.	
Dubuque	704	Boston	103
Fort Dodge	114	Boston	104
Iowa City	599	Boston	142
Keokuk	420	Boston	202
Marshalltown	610	Boston	396
Mason City	430	Boston	503
Muscatine	240	Boston	717
Oskaloosa	199	Boston	1a
Ottumwa	173	Boston	8a
Sioux City	47	Brockton	223
Waterloo	288	Brockton	499
		Brockton	499
		S.	499
		Beverly	259
Gatun	677	Concord	(A) 12
Paraíso	397	Charlestown	714
		Fall River	437
		Fitchburg	11a
Boise	291	Fitchburg	256
Pocatello	449	Fitchburg	279
		Gloucester	699
		Haverhill	470
		Holyoke	707
		Holyoke	4a
		Lynn	377
		Lynn and Salem	244
		Lowell	588
		Lynn	2a
		Marlboro	(A) 10-a
		New Bedford	224
		New Bedford	6a
		Northampton	710
		Quincy	189
		Springfield	7
		Springfield	241
		Springfield	3a
		South Framingham	S 104
		South Framingham	7a
		Worcester	96
		Worcester	616
		Worcester	5a

## WORKERS AND OPERATORS

611

Michigan.		Ohio.	
Battle Creek	445	Paterson	102
Detroit	17	Perth Amboy	358
Detroit	58	Plainfield	262
Grand Rapids	75	Trenton	29
Grand Rapids	107	Trenton	269
Marquette	407	New Hampshire.	
Muskegon	275	Dover	622
Saginaw	476	Manchester	513
Minnesota.		Manchester	719
Duluth	31	New Mexico.	
Minneapolis	292	Albuquerque	611
Minneapolis	541	New York.	
St. Paul	23	Albany	551
St. Paul	110	Amsterdam	551
Wenona	597	Auburn	394
Missouri.		Binghamton	325
Joplin	95	Buffalo	41
Hannibal	350	Buffalo	45
Kansas City	124	Dunkirk	659
Kansas City	356	Dunkirk	593
Kansas City	592	Elmira	139
Moberly	720	Jamestown	106
Sedalia	266	Johnstown and Gloversville	308
Springfield	335	Lancaster	514
St. Joseph	40	Middletown	133
St. Joseph	695	Newburgh	631
St. Louis	1	New York	20
St. Louis	2	New York	270
St. Louis	74	New York	419
Montana.		New York	534
Anaconda	200	New York	664
Bozeman	416	New York	682
Billings	453	Niagara Falls	237
Billings	532	Oswego	328
Butte	66	Pt. Chester	402
Butte	623	Poughkeepsie	218
Miles City	653	Rochester	86
Butte	9a	Saratoga Springs	363
Great Falls	122	Schenectady	85
Great Falls	709	Schenectady	140
Helena	185	Schenectady	247
Helena	310	Schenectady	(S) 247
Lewiston	550	Schenectady	254
Lewistown	552	Schenectady	267
Livingston	341	Schenectady	442
Missoula	408	Schenectady	464
Nebraska.		Schenectady	(S) 464
Lincoln	265	Schenectady	495
Omaha	22	Schenectady	536
Nevada.		Schenectady	565
Goldfield	450	Schenectady	(S) 565
Reno	401	Schenectady	644
Tonopah	361	Schenectady	645
Virginia City	613	Schenectady	727
New Jersey.		Syracuse	43
Atlantic City	210	Syracuse	79
Atlantic City	211	Troy	392
East Orange	15	Utica	42
Elizabeth	675	Utica	181
Camden	299	Utica	724
Jersey City	164	Yonkers	501
North Carolina.		Ohio.	
Morristown	581	New Hampshire.	
Newark	52	Asheville	238
Newark	190	Wilmington	123
New Jersey.		Ohio.	
Atlantic City	210	Akron	11
Atlantic City	211	Akron	220
East Orange	15	Cleveland	38
Elizabeth	675	Cincinnati	39
Camden	299	Cincinnati	101
Jersey City	164	Columbus	212
Morristown	581	Dayton	54
Newark	52	Dayton	118
Newark	190	East Liverpool	336
(S) 190		Elyria	93
		Hamilton	88
		Lima	648
		Niles City	32
		Portsmouth	411
		Springfield	575
		Springfield	204
		Steubenville	669
		Toledo	246
		Youngstown	8
		Youngstown	62
		Youngstown	64
		Youngstown	694
		Xenia	576
Oklahoma.		Oklahoma.	
		Bartlesville	290
		Muskogee	637
		Chickasha	460
		Enid	533
		Muskogee	384
		Oklahoma	155
		Okmulgee	406
		Tulsa	584
Oregon.		Oregon.	
		Albany	656
		Astoria	517
		Eugene	529
		Medford	651
		Portland	48
		Portland	125
		Salem	512
Pennsylvania.		Pennsylvania.	
		Allentown	375
		Altoona	457
		Carbondale	683
		Connellsburg	326
		Erie	56
		Hazleton	330
		Momessin	371
		New Castle	33
		New Brighton	712
		Philadelphia	98
		Philadelphia	679
		Philadelphia	21
		Pittsburg	5
		Pittsburg	14
		Pittston	667
		Sharon	218
		Scranton	81
		Shenandoah	582
		Shenandoah	705
		Warren	63
		Wilkesbarre	705
		Wilkes Barre	163
		Williamsport	239
		York	557

<b>Rhode Island.</b>	Salt Lake City .....	57	<b>CANADA.</b>
Providence .....	99	Salt Lake City .....	354
Providence .....	258	<b>Alberta.</b>	
<b>South Carolina.</b>		Calgary .....	348
Charleston .....	188	Calgary .....	410
Columbia .....	382	Lethbridge .....	630
<b>Tennessee.</b>		Edmonton .....	544
Chattanooga .....	175	Medicine Hat .....	222
Knoxville .....	318	<b>British Columbia.</b>	
Memphis .....	474	New Westminster .....	558
<b>Texas.</b>		Prince Rupert .....	344
Beaumont .....	221	Vancouver .....	213
Beaumont .....	479	Vancouver .....	621
Beaumont .....	364	Victoria .....	230
Brownwood .....	294	<b>Manitoba.</b>	
Austin .....	520	Brandon .....	441
Corpus Christi .....	505	Winnipeg .....	435
Amerillo .....	602	<b>New Brunswick.</b>	
Dallas .....	59	Moncton .....	629
Dallas .....	69	<b>Nova Scotia.</b>	
Dallas .....	448	Halifax .....	625
Dallas .....	490	Sydney .....	293
Dennison .....	338	Sydney Mines .....	312
El Paso .....	583	<b>Ontario.</b>	
El Paso .....	585	Brantford .....	343
Fort Worth .....	116	Chatham .....	398
Fort Worth .....	156	Fort William .....	339
Galveston .....	510	Guelph .....	274
Galveston .....	527	Huntington .....	252
Greenville .....	304	Wheeling .....	141
Marshall .....	480	Wheeling .....	277
Houston .....	66	<b>Wisconsin.</b>	
Houston .....	716	Ashland .....	255
Palestine .....	388	Fond du Lac .....	620
Paris .....	320	Green Bay .....	158
Port Arthur .....	639	La Crosse .....	135
San Antonio .....	60	Madison .....	159
San Antonio .....	500	Madison .....	186
Sherman .....	272	Milwaukee .....	83
Temple .....	119	Milwaukee .....	494
Yoakum .....	571	Milwaukee .....	528
Texarkana .....	301	Milwaukee .....	728
Waco .....	72	Oshkosh .....	187
Waco .....	97	Racine .....	430
Wichita Falls .....	681	Sheboygan .....	620
<b>Utah.</b>		Superior .....	276
Logan .....	373	<b>Wyoming.</b>	
Ogden .....	115	Cheyenne .....	415
Ogden .....	316	Sheridan .....	646
Provo City .....	380	<b>Quebec.</b>	
		Montreal .....	463
		Montreal .....	492
		Montreal .....	561
		Quebec .....	206
		<b>Sask.</b>	
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